



Work Visa Application

Visa

- Approved
- Denied

FOR EMBASSY
CONSULATE USE

Date application

Family name(s)

Birth (earlier family name(s))

Given names

(year-month-day)

5. ID-number (optional)

and nationality (nationality at

Work Permit Holders

Stats Brief | September 2020



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Work Permit Holders

Stats Brief | [September 2020](#)

WORK PERMITS HOLDERS – THIRD QUARTER 2020

This stats brief presents a summary of characteristics of expatriates who held valid work permits as of the end of September 2020.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

This brief shows that the number of work permit holders has decreased by 10.8 percent between June 2020 and September 2020, from 4,640 to 4,140. Most permit holders were recorded in the agricultural sector at 25.3 percent followed by the education sector with 16.4 percent. The largest group of work permit holders was the age group 40-44 with 18.1 percent followed by 45-49 and 35-39 at 16.8 and 16.2 percent respectively.

I hope you find this brief informative for planning and decision making.



Dr Burton Mguni
Statistician General
April 2021

1.0 INTRODUCTION

A work permit represent an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the work permit show the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication.

The profile of work permit holders at country level reflect the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Five graphical presentations are given; **Figures 1 & 2** present work permit holders by Nationality, **Figures 3 & 4** depicting work permit holders by industry and occupation respectively. **Figures 4 & 5** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

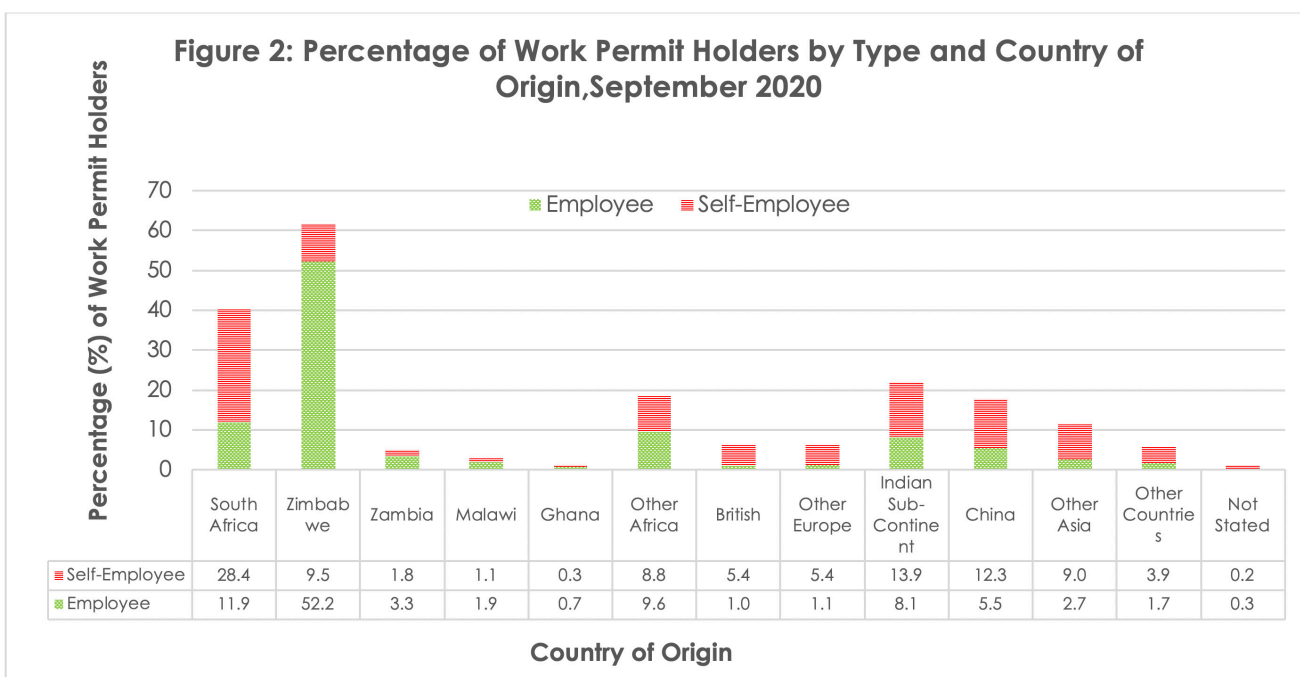
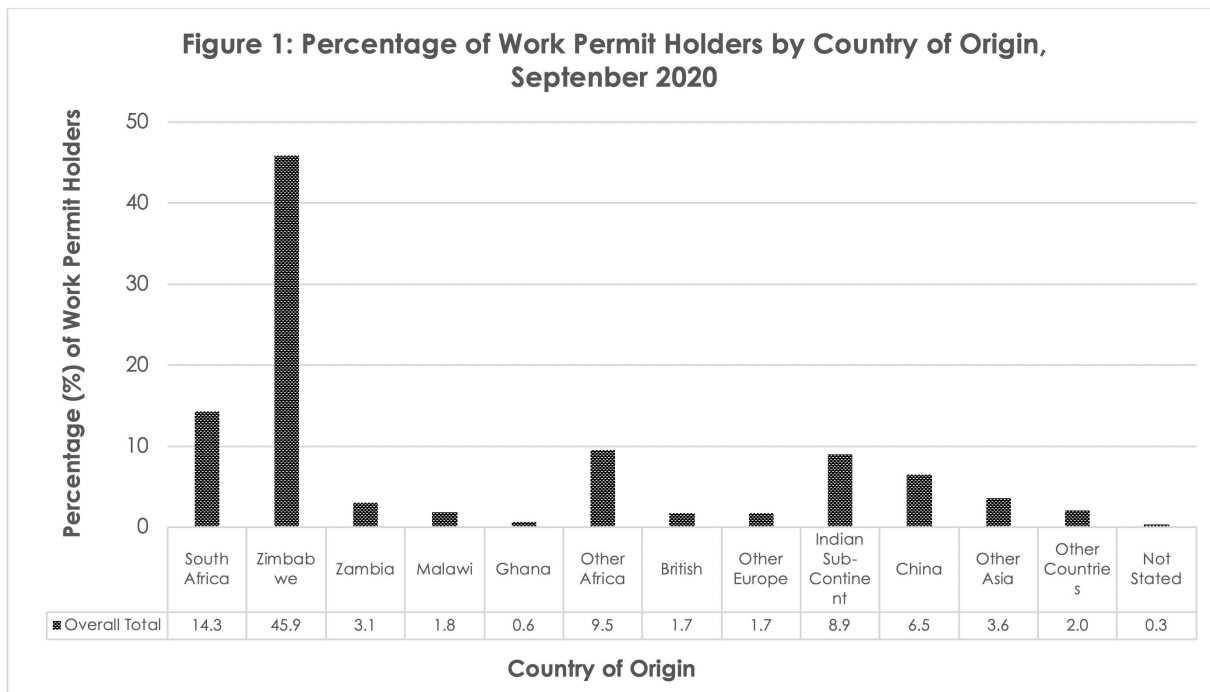
2.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders that were valid as of end September 2020 was 4,140. Of these employees account for 3,528 (85.2 percent) while self – employed accounted for 612 (14.8 percent). Overall, males were in the majority accounting for 73.7 percent of total work permit holders, with females in the minority at 26.3 percent (See **Table 1.1a**).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As it can be observed in **Table 1.4a**, there were 2,715 new employee work permit holders while 813 held renewals. In both categories males comprised of a higher proportion of work permit holders. For the new work permit holders, males accounted for 57.1 percent of the total employee work permit holders and 19.8 percent for females while for the renewed ones males accounted for 16.6 percent and females 6.5 percent.

Table 1.7 shows quarterly work permit holders by industry and sex from the fourth quarter of 2019 to the third quarter of 2020. The data shows a general decline in the total work permit holders over the period. The total work permit holders decreased by 446 persons between December 2019 (4,767) and March 2020 (4,321), a decrease of 9.4 percent. Between March 2020 and June 2020, total work permits holders increased by 319 persons, from 4,321 in March to 4,640 in June 2020, an increase of 7.4 percent. From the fourth quarter of 2019 (December 2019) to the third quarter of 2020 (September 2019), total work permit holders decreased by 627 persons, a decline of 13.2 percent.

Figure 1 and Table 1.1b depict work permit holders by country of origin. The majority of work permit holders were from Zimbabwe at 1,901 persons (45.9 percent), followed by South Africa with 593 persons (14.3 percent,) and Other Africa with 393 persons (9.5 percent).



3.0 WORK PERMIT HOLDERS BY AGE GROUP

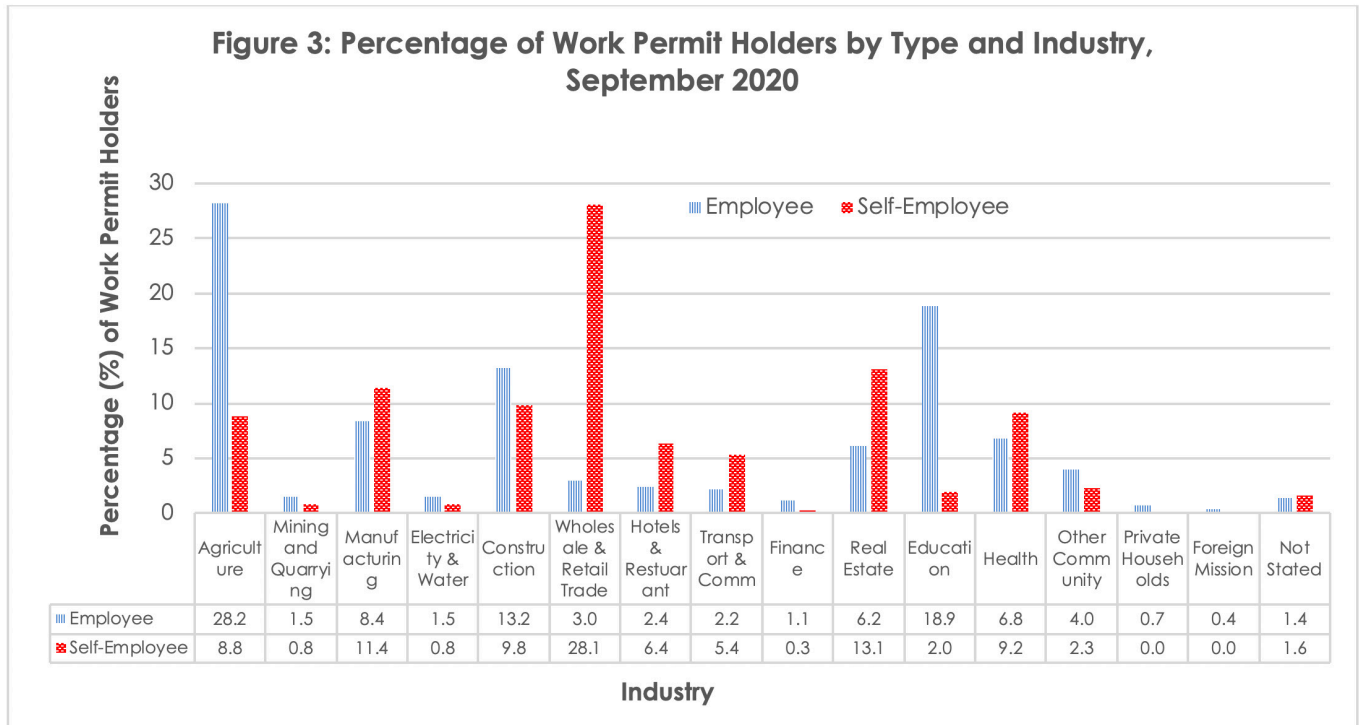
The age distribution of work permit holders showed that the highest number of work permit holders were recorded in the 40-44 age group at 18.1 percent, followed by the 45-49 and 35-39 years age groups at 16.8 percent and 16.2 percent respectively. For the self-employed category, age group 45-49 had the largest share with 119 permit holders (19.4 percent) followed by the 50-54 age group with 90 permit holders (14.7 percent). In the employee work permit holders category, the 40-44 age group stood at 663 permit holders (18.8 percent) followed by age group 35-39 with 621 work permit holders (17.6 percent), See **Table 1.2a & 1.2b**. There were 949 work permit holders in the youth age group (15 -35) which accounted for 22.9 percent of the total work permit holders.

4.0 WORK PERMIT HOLDERS BY INDUSTRY

Table 1.3b & Figure 3 presents Employee and Self-Employed work permit holders distribution by Industry. The highest proportion of work permit holders were registered for Agriculture with 25.3 percent, followed by

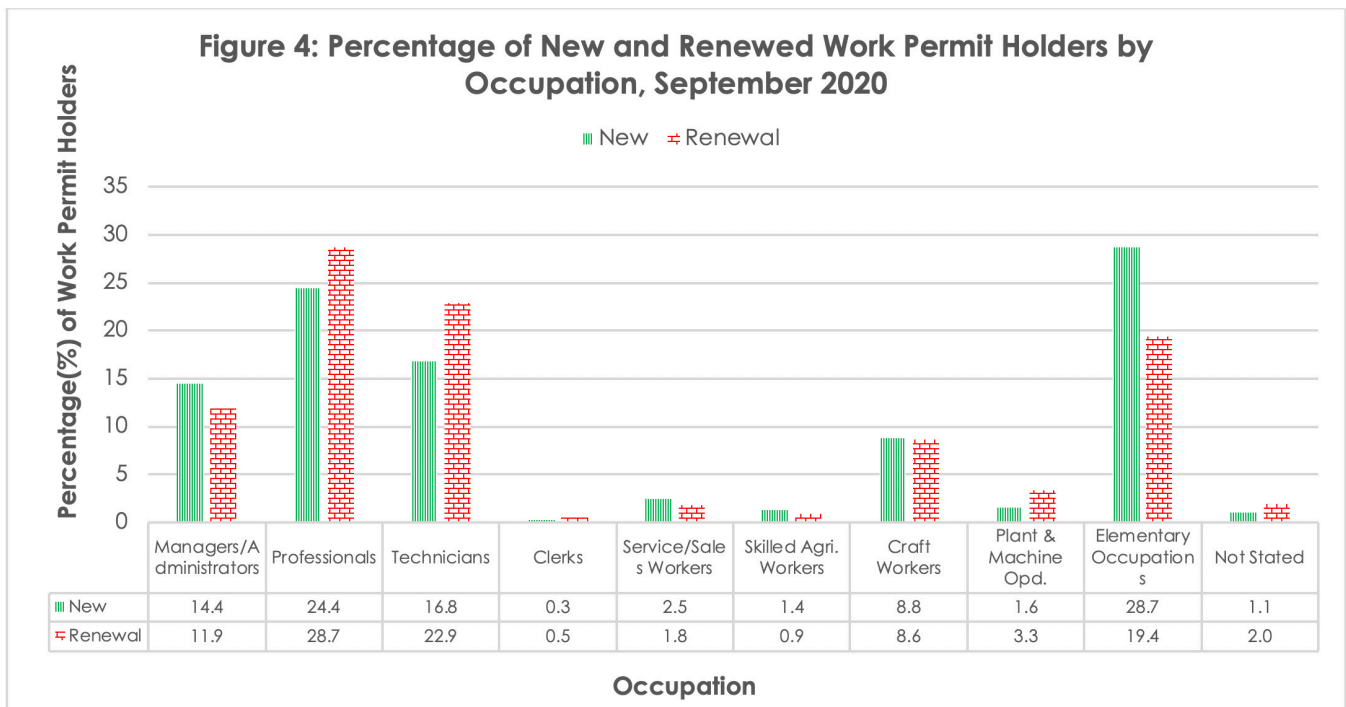
Education with 16.4 percent and Construction at 12.7 percent of work permit holders.

Agriculture also recorded the highest proportion for the employee work permit holders' category, followed by Education with 18.9 percent. In the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 28.8 percent of work permit holders, followed by Real Estate and Manufacturing at 13.1 percent and 11.4 percent respectively.



5.0 WORK PERMIT HOLDERS BY OCCUPATION

Figure 4, Tables 1.4a and 1.4b show employee work permit holders (new and renewed) and their occupation. The largest proportion was found in the elementary occupations with 938 persons (26.6 percent), followed by the Professionals with 895 persons (25.5 percent) and Technicians at 741 persons (18.2 percent).



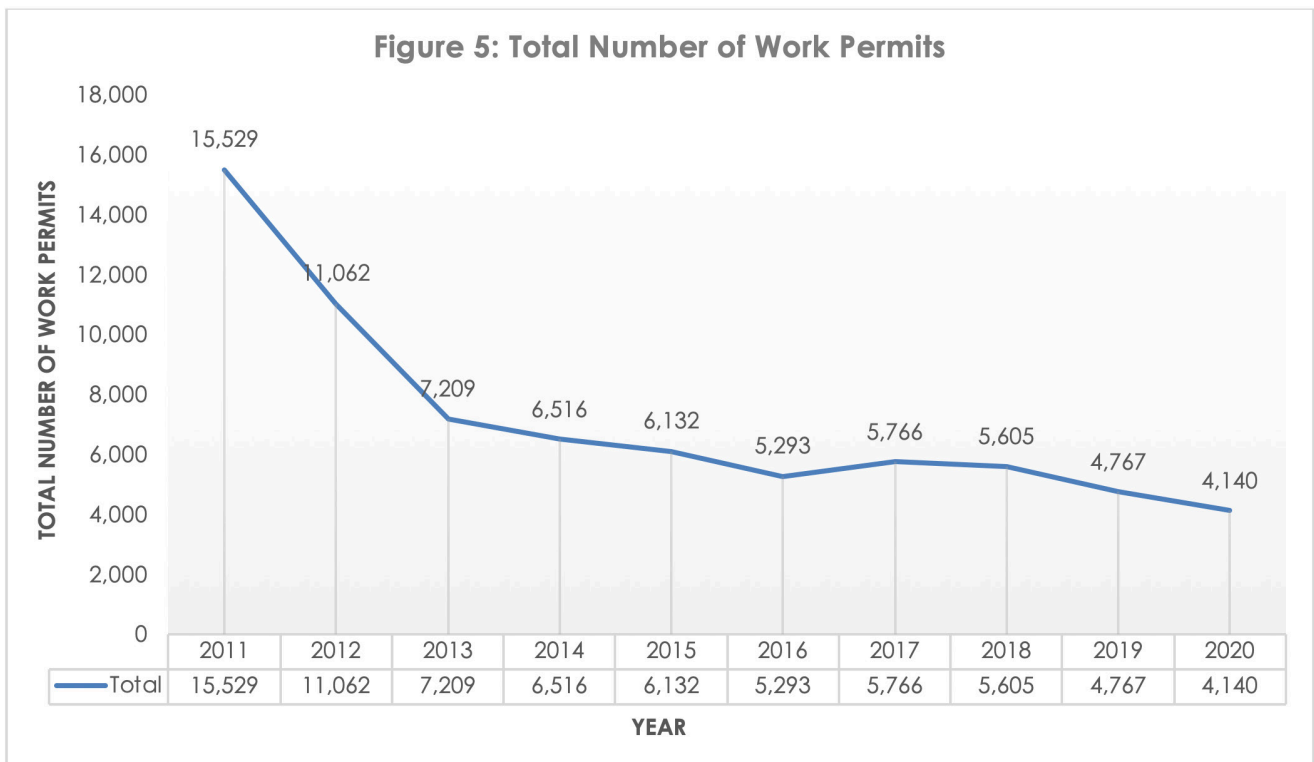
6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

Among the employee work permit holders, 39.1 percent (1,379) had no Training or had not stated if they have any training while Degree holders accounted for 33.0 percent (1,166) of work permit holders with known training status. Diploma holders accounted for 17.4 percent (613) and Certificate holders contributed 10.5 percent (370) of employee work permit holders (see **Table 1.5a** and **1.5b**).

Engineering & Allied programs topped the work permit holders with known training status, accounting for 10.5 percent, followed by work permit holders with Commercial, Clerical and Business & Public Administration programs and Education training at 8.0 percent and 8.3 percent respectively. (See **Table 1.6a** and **1.6b**)

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

Table 1.8 and **figure 5** below show a trend in work permit holders from the year 2011 to 2020. The trend shows that between the year 2011 and 2014 there was a significant decrease in work permit holders, from 15,529 to 6,516, representing a drop of 58.0 percent. Between the years 2014 and 2020 the number of work permit holders decreased from 6,516 to 4,140, a decline of 36.5 percent. Generally there was an indication that the number of work permit holders is declining over the years, when relating to the total or overall work permit holders between the years 2018 and 2020.



Note: Totals are as at end of December for each year except 2020 which is at end of September.

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and **figure 6** below show a trend in total employee work permit holders from the year 2011 to 2020. The trend shows that between the year 2011 and 2014 there was a significant decrease in employee work permit holders, from 10,054 to 4,092, a decrease of 59.6 percent. Between the year 2014 and 2017 the number of employee work permit holders increased from 4,092 to 5,045, an upsurge of 23.3 percent while between the years 2017 and 2020 the number of work permit holders further declined from 5,045 in 2017 to 3,528 in 2020 a decrease of 30.1 percent..



Note: Totals are as at end of December for each year, except 2020 which is at end of September.

Table 1.1a: Work Permit Holders by Country of Origin, Type of Permit and Sex, September 2020

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	362	57	419	124	50	174	486	107	593
Zimbabwe	1,276	567	1,843	49	9	58	1,325	576	1,901
Zambia	56	60	116	9	2	11	65	62	127
Malawi	55	13	68	7	0	7	62	13	75
Ghana	16	7	23	2	0	2	18	7	25
Other Africa	245	94	339	45	9	54	290	103	393
British	19	18	37	21	12	33	40	30	70
Other Europe	29	10	39	23	10	33	52	20	72
Indian Sub-Continent	236	49	285	62	23	85	298	72	370
China	164	29	193	53	22	75	217	51	268
Other Asia	84	11	95	40	15	55	124	26	150
Other Countries	49	11	60	14	10	24	63	21	84
Not Stated	10	1	11	0	1	1	10	2	12
Total	2601	927	3,528	449	163	612	3,050	1,090	4,140
Percentage (%) Overall	62.8	22.4	85.2	10.8	3.9	14.8	73.7	26.3	100.0

Table 1.1b: Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, September 2020

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	13.9	6.1	11.9	27.6	30.7	28.4	15.9	9.8	14.3
Zimbabwe	49.1	61.2	52.2	10.9	5.5	9.5	43.4	52.8	45.9
Zambia	2.2	6.5	3.3	2.0	1.2	1.8	2.1	5.7	3.1
Malawi	2.1	1.4	1.9	1.6	0.0	1.1	2.0	1.2	1.8
Ghana	0.6	0.8	0.7	0.4	0.0	0.3	0.6	0.6	0.6
Other Africa	9.4	10.1	9.6	10.0	5.5	8.8	9.5	9.4	9.5
British	0.7	1.9	1.0	4.7	7.4	5.4	1.3	2.8	1.7
Other Europe	1.1	1.1	1.1	5.1	6.1	5.4	1.7	1.8	1.7
Indian Sub-Continent	9.1	5.3	8.1	13.8	14.1	13.9	9.8	6.6	8.9
China	6.3	3.1	5.5	11.8	13.5	12.3	7.1	4.7	6.5
Other Asia	3.2	1.2	2.7	8.9	9.2	9.0	4.1	2.4	3.6
Other Countries	1.9	1.2	1.7	3.1	6.1	3.9	2.1	1.9	2.0
Not Stated	0.4	0.1	0.3	0.0	0.6	0.2	0.3	0.2	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, September 2020

Age Group	Employees			Self-Employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	32	15	47	6	0	6	38	15	53
25-29	174	60	234	21	9	30	195	69	264
30-34	341	122	463	45	16	61	386	138	524
35-39	439	182	621	36	15	51	475	197	672
40-44	465	198	663	65	23	88	530	221	751
45-49	416	161	577	81	38	119	497	199	696
50-54	333	102	435	68	22	90	401	124	525
55-59	177	49	226	55	15	70	232	64	296
60-64	123	26	149	28	13	41	151	39	190
65-69	49	4	53	22	7	29	71	11	82
70+	33	4	37	22	5	27	55	9	64
Unknown	19	4	23	0	0	0	19	4	23
Total	2,601	927	3,528	449	163	612	3,050	1,090	4,140
Percentage (%) of Overall	62.8	22.4	85.2	10.8	3.9	14.8	73.7	26.3	100.0

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, September 2020

Age Group	Employees			Self-Employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1.2	1.6	1.3	1.3	0.0	1.0	1.2	1.4	1.3
25-29	6.7	6.5	6.6	4.7	5.5	4.9	6.4	6.3	6.4
30-34	13.1	13.2	13.1	10.0	9.8	10.0	12.7	12.7	12.7
35-39	16.9	19.6	17.6	8.0	9.2	8.3	15.6	18.1	16.2
40-44	17.9	21.4	18.8	14.5	14.1	14.4	17.4	20.3	18.1
45-49	16.0	17.4	16.4	18.0	23.3	19.4	16.3	18.3	16.8
50-54	12.8	11.0	12.3	15.1	13.5	14.7	13.1	11.4	12.7
55-59	6.8	5.3	6.4	12.2	9.2	11.4	7.6	5.9	7.1
60-64	4.7	2.8	4.2	6.2	8.0	6.7	5.0	3.6	4.6
65-69	1.9	0.4	1.5	4.9	4.3	4.7	2.3	1.0	2.0
70+	1.3	0.4	1.0	4.9	3.1	4.4	1.8	0.8	1.5
Unknown	0.7	0.4	0.7	0.0	0.0	0.0	0.6	0.4	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, September 2020

Industry	Employees			Self-employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	712	282	994	45	9	54	757	291	1,048
Mining and Quarrying	50	4	54	5	0	5	55	4	59
Manufacturing	265	32	297	50	20	70	315	52	367
Electricity & Water	54	0	54	3	2	5	57	2	59
Construction	451	14	465	52	8	60	503	22	525
Wholesale & Retail Trade	97	8	105	125	47	172	222	55	277
Hotels & Restaurants	59	26	85	28	11	39	87	37	124
Transport & Communication	67	11	78	23	10	33	90	21	111
Finance	30	10	40	2	0	2	32	10	42
Real Estate	184	34	218	48	32	80	232	66	298
Education	353	314	667	9	3	12	362	317	679
Health	118	122	240	39	17	56	157	139	296
Other Community	114	28	142	12	2	14	126	30	156
Private Households	2	23	25	0	0	0	2	23	25
Foreign Mission	8	7	15	0	0	0	8	7	15
Not Stated	37	12	49	8	2	10	45	14	59
Total	2,601	927	3,528	449	163	612	3,050	1,090	4,140
Percentage (%) of Overall	62.8	22.4	85.2	10.8	3.9	14.8	73.7	26.3	100.0

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, September 2020

Industry	Employees			Self-employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	27.4	30.4	28.2	10.0	5.5	8.8	24.8	26.7	25.3
Mining and Quarrying	1.9	0.4	1.5	1.1	0.0	0.8	1.8	0.4	1.4
Manufacturing	10.2	3.5	8.4	11.1	12.3	11.4	10.3	4.8	8.9
Electricity & Water	2.1	0.0	1.5	0.7	1.2	0.8	1.9	0.2	1.4
Construction	17.3	1.5	13.2	11.6	4.9	9.8	16.5	2.0	12.7
Wholesale & Retail Trade	3.7	0.9	3.0	27.8	28.8	28.1	7.3	5.0	6.7
Hotels & Restaurants	2.3	2.8	2.4	6.2	6.7	6.4	2.9	3.4	3.0
Transport & Communication	2.6	1.2	2.2	5.1	6.1	5.4	3.0	1.9	2.7
Finance	1.2	1.1	1.1	0.4	0.0	0.3	1.0	0.9	1.0
Real Estate	7.1	3.7	6.2	10.7	19.6	13.1	7.6	6.1	7.2
Education	13.6	33.9	18.9	2.0	1.8	2.0	11.9	29.1	16.4
Health	4.5	13.2	6.8	8.7	10.4	9.2	5.1	12.8	7.1
Other Community	4.4	3.0	4.0	2.7	1.2	2.3	4.1	2.8	3.8
Private Households	0.1	2.5	0.7	0.0	0.0	0.0	0.1	2.1	0.6
Foreign Mission	0.3	0.8	0.4	0.0	0.0	0.0	0.3	0.6	0.4
Not Stated	1.4	1.3	1.4	1.8	1.2	1.6	1.5	1.3	1.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, September 2020

Occupation	New			Renewal			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	333	59	392	79	18	97	412	77	489
Professionals	480	182	662	166	67	233	646	249	895
Technicians	296	159	455	110	76	186	406	235	641
Clerks	6	2	8	4	0	4	10	2	12
Service/Sales Workers	37	31	68	10	5	15	47	36	83
Skilled Agri. Workers	30	7	37	5	2	7	35	9	44
Craft Workers	223	17	240	68	2	70	291	19	310
Plant & Machine Operators	42	1	43	24	3	27	66	4	70
Elementary Occupations	547	233	780	105	53	158	652	286	938
Other	22	8	30	14	2	16	36	10	46
Total	2,016	699	2,715	585	228	813	2,601	927	3,528
Percentage overall (%)	57.1	19.8	77.0	16.6	6.5	23.0	73.7	26.3	100.0

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, September 2020

Occupation	New			Renewal			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	16.5	8.4	14.4	13.5	7.9	11.9	15.8	8.3	13.9
Professionals	23.8	26.0	24.4	28.4	29.4	28.7	24.8	26.9	25.4
Technicians	14.7	22.7	16.8	18.8	33.3	22.9	15.6	25.4	18.2
Clerks	0.3	0.3	0.3	0.7	0.0	0.5	0.4	0.2	0.3
Service/Sales Workers	1.8	4.4	2.5	1.7	2.2	1.8	1.8	3.9	2.4
Skilled Agri. Workers	1.5	1.0	1.4	0.9	0.9	0.9	1.3	1.0	1.2
Craft Workers	11.1	2.4	8.8	11.6	0.9	8.6	11.2	2.0	8.8
Plant & Machine Operators	2.1	0.1	1.6	4.1	1.3	3.3	2.5	0.4	2.0
Elementary Occupations	27.1	33.3	28.7	17.9	23.2	19.4	25.1	30.9	26.6
Other	1.1	1.1	1.1	2.4	0.9	2.0	1.4	1.1	1.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.5a: Employee Work Permit Holders by Training and Sex, June 2020

Training	Male	Female	Total
Certificate Holders	331	39	370
Diploma Holders	414	199	613
Degree Holders	849	317	1,166
No Training Stated	1,007	372	1,379
Total	2,601	927	3,528

Table 1.5b: Percentage of Employee Work Permit Holders by Training and Sex, June 2020

Training	Male	Female	Total
Certificate Holders	12.7	4.2	10.5
Diploma Holders	15.9	21.5	17.4
Degree Holders	32.6	34.2	33.0
No Training Stated	38.7	40.1	39.1
Total	100.0	100.0	100.0

Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, June 2020

Subject of Training	Male	Female	Total
General Training Programs	27	4	31
Education Training	109	172	281
Fine & Applied Arts	19	7	26
Programs in Languages	7	13	20
Other Humanity Programs	40	18	58
Social & Behavior Science Programs	26	21	47
Commercial, Clerical, Business & Public Administration Programs	220	72	292
Programs in Law	8	7	15
Natural Science Programs	74	15	89
Mathematics & Computer Science Programs	45	14	59
Medicine & Health related Programs	124	115	239
Construction and Trade Programs	104	2	106
Other Craft and Trade Programs	226	28	254
Engineering & Allied Programs	355	17	372
Architectural & Town Planning Programs	51	5	56
Agriculture, Forestry & Fishery Programs	29	12	41
Home Economics & Domestic Science Programs	8	4	12
Transportation & Communication Programs	25	1	26
Service Trades Programs	55	21	76
Mass Communication & Documentation	7	3	10
Other Programs	35	4	39
Sub Total	1,594	555	2,149
No Training or Training Not Stated	1,007	372	1,379
Overall Total	2,601	927	3,528

Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex, June 2020

Subject of Training	Male	Female	Total
General Training Programs	1.0	0.4	0.9
Education Training	4.2	18.6	8.0
Fine & Applied Arts	0.7	0.8	0.7
Programs in Languages	0.3	1.4	0.6
Other Humanity Programs	1.5	1.9	1.6
Social & Behavior Science Programs	1.0	2.3	1.3
Commercial, Clerical, Business & Public Administration Programs	8.5	7.8	8.3
Programs in Law	0.3	0.8	0.4
Natural Science Programs	2.8	1.6	2.5
Mathematics & Computer Science Programs	1.7	1.5	1.7
Medicine & Health related Programs	4.8	12.4	6.8
Construction and Trade Programs	4.0	0.2	3.0
Other Craft and Trade Programs	8.7	3.0	7.2
Engineering & Allied Programs	13.6	1.8	10.5
Architectural & Town Planning Programs	2.0	0.5	1.6
Agriculture, Forestry & Fishery Programs	1.1	1.3	1.2
Home Economics & Domestic Science Programs	0.3	0.4	0.3
Transportation & Communication Programs	1.0	0.1	0.7
Service Trades Programs	2.1	2.3	2.2
Mass Communication & Documentation	0.3	0.3	0.3
Other Programs	1.3	0.4	1.1
Sub Total	61.3	59.9	60.9
No Training or Training Not Stated	38.7	40.1	39.1
Total	100.0	100.0	100.0

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, Third Quarter 2019 - second Quarter 2020

Industry	4th Quarter (December 2019)			1st Quarter (March 2020)			2nd Quarter (June 2020)			3rd Quarter (September 2020)		
	Male	Female	Total	Female	Male	Total	Male	Female	Total	Male	Female	Total
Agriculture	957	358	1,315	868	333	1201	875	336	1211	757	291	1,048
Mining & Quarrying	61	4	65	57	4	61	64	4	68	55	4	59
Manufacturing	338	72	410	303	61	364	343	63	406	315	52	367
Electricity & Water	100	4	104	80	4	84	81	2	83	57	2	59
Construction	551	24	575	488	21	509	551	25	576	503	22	525
Wholesale & Retail Trade	253	49	302	224	48	272	238	55	293	222	55	277
Hotels & Restaurant	89	43	132	83	37	120	93	40	133	87	37	124
Transport & Comm.	114	24	138	97	23	120	98	22	120	90	21	111
Finance	51	15	66	41	13	54	42	13	55	32	10	42
Real Estate	258	73	331	224	66	290	250	71	321	232	66	298
Education	413	336	749	374	325	699	408	353	761	362	317	679
Health	160	141	301	151	127	278	168	155	323	157	139	296
Other Community	159	32	191	135	31	166	145	31	176	126	30	156
Private Households	2	25	27	2	26	28	2	30	32	2	23	25
Foreign Mission	9	5	14	8	6	14	10	7	17	8	7	15
Not Stated	35	12	44	43	15	58	53	15	68	45	14	59
Total	3,550	1,217	4,767	3,181	1,140	4,321	3,418	1,222	4,640	3,050	1,090	4,140
Quarter to Quarter % Change	-11.1	-10	-10.8	-10.4	-6.3	-9.4	7.5	7.2	7.4	-10.8	-10.8	-10.8

Note: Totals are as at end of December for each year, except 2020 which is at end of September.

Table 1.8: Total Work Permit Holders by Industry and Year, 2011 – 2020

Industry	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Agriculture	2,848	2,108	1,612	1,322	1,552	1,546	1,826	1,610	1,315	1,048
Mining & Quarrying	188	134	106	104	105	96	122	86	65	59
Manufacturing	1,282	903	491	526	522	475	498	516	410	367
Electricity & Water	113	81	48	50	52	48	72	114	104	59
Construction	3,997	2,771	1,245	1,185	1,062	804	748	649	575	525
Wholesale & Retail Trade	1,836	1,42	1,129	944	668	423	412	374	302	277
Hotels & Restaurant	340	272	200	216	201	176	178	154	132	124
Transport & Communication	692	502	391	369	337	274	258	176	138	111
Finance	178	126	72	82	73	84	97	86	66	42
Real Estate	2,129	1,460	916	693	523	468	429	376	331	298
Education	927	526	474	476	493	417	608	880	749	679
Health	391	297	225	227	239	210	217	284	301	296
Other Community	532	411	252	226	207	172	196	207	191	156
Private Households	51	34	10	21	21	24	25	26	27	25
Foreign Mission	16	12	14	75	34	25	22	18	14	15
Not Stated	9	5	24	-	43	51	58	49	44	59
Total	15,529	11,062	7,209	6,516	6,132	5,293	5,766	5,605	4767	4,140

Note: Totals are as at end of December for each year, except 2020 which is at end of September.

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2011 – 2020

Occupation	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Managers/Administrators	1,214	839	639	794	887	841	844	746	583	489
Professionals	1,770	1,160	679	779	954	915	1,067	1,176	1,040	895
Technicians	1,755	1,170	760	552	593	597	707	862	758	641
Clerks	15	11	8	3	5	9	8	9	16	12
Service/Sales Workers	235	164	90	69	78	86	102	103	86	83
Skilled Agricultural Workers	9	7	37	52	71	86	99	81	64	44
Craft Workers	1,784	1,150	456	469	521	417	395	371	350	310
Plant & Machine Operators	638	462	261	214	194	138	144	104	81	70
Elementary Occupations	2,632	1,932	1,410	1,122	1,368	1,373	1,643	1,449	1,177	938
Other	2	2	14	38	28	31	36	28	32	46
Total	10,054	6,897	4,354	4,092	4,699	4,493	5,045	4,929	4,187	3,528

Note: Totals are as at end of December for each year except 2020 which is at end of September.

Work Permit Holders

Stats Brief | September 2020



Work Visa Application

Visa

- Approved
- Denied

FOR EMBASSY
CONSULATE USE

Date application

Family name(s)

Birth (earlier family name(s))

Given names

(year-month-day)

5. ID-number (optional)

and nationality (nationality at

