

WORK PERMITS HOLDERS

First Quarter 2022

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STATISTICS BOTSWANA

WORK PERMITS HOLDERS – FIRST QUARTER 2022

This stats brief presents a summary on characteristics of expatriates who held valid work permits as at the end of March 2022.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localisation. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens, which in turn informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

The results presented in this brief show an increase in work permit holders from 3,409 in December 2021 to 3,632 in March 2022, an increase of 7 percent. The Agricultural sector continues to record the majority of the work permit holders with 26 percent followed by Construction with 14 percent. Work permit holders by age group showed that overall, the number of persons aged 40-44 was leading with 18 percent followed by age groups 45-49 and 35-39 recording 17 percent and 16 percent respectfully.

I thank you



Dr. Burton Mguni
Statistician General
March 2023

1.0 INTRODUCTION

Work permits represent an authorisation issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the work permit shows the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work permits, and copies of such issued work permits are forwarded to Statistics Botswana for analysis. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication.

The profile of work permit holders at country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Six graphical presentations are given; **Figures 1 & 2** presents work permit holders by Nationality, Figures 3 & 4 depicts work permit holders by industry and occupation, respectively. **Figures 5 & 6** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

2.0 TOTAL WORK PERMIT HOLDERS

Table 1.1a provides information on the total number of work permit holders. There were 3,632 valid work permit holders as of end of March 2022. Among the work permit holders, employed persons accounted for 80.1 percent (2,909), while Self-employed persons accounted for 19.9 percent (723). Overall, there were more male than female work permit holders at 74.7 percent and 25.3 percent, respectively (**See Table 1.1a**)

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As observed in **Table 1.4a**, there were 2,321 new employee work permit holders while 588 held renewed permits. In both categories, males constituted a higher proportion of work permit holders. For the new work permit holders, males accounted for 59.6 percent of the total employee work permit holders and females 20.1 percent, while for the renewed ones males accounted for 15.0 percent and females 5.2 percent.

Table 1.7 shows quarterly work permit holders by industry and sex from the second quarter of 2021 to the first quarter of 2022. The data shows a slight increase in the total work permit holders over the period. Between June 2021 and September 2021, total work permit holders increased by 321 persons, from 3,458 in June 2021 to 3,779 in September 2021, an increase of 9.3 percent. The total work permit holders decreased by 370 persons between September 2021 (3,779) and December 2021 (3,409), a decrease of 9.8 percent. Total work permit holders increased by 223 persons from (3,409) in December 2021 to (3,632) in March 2022, an increase of 6.5 percent. From the second quarter of 2021 (June 2021) to the first quarter of 2022 (March 2022), total work permit holders increased by 174 persons, an increase of 5.0 percent.

Figure 1 and **Table 1.1b** indicates that Zimbabwe continues to have the highest proportion of work permits holders compared to other countries, accounting for 45 percent (1,636) of all work permit holders, followed by South Africa at 12.6 percent (459).

Figure 1: Percentage of Work Permit Holders by Country of Origin, March 2022

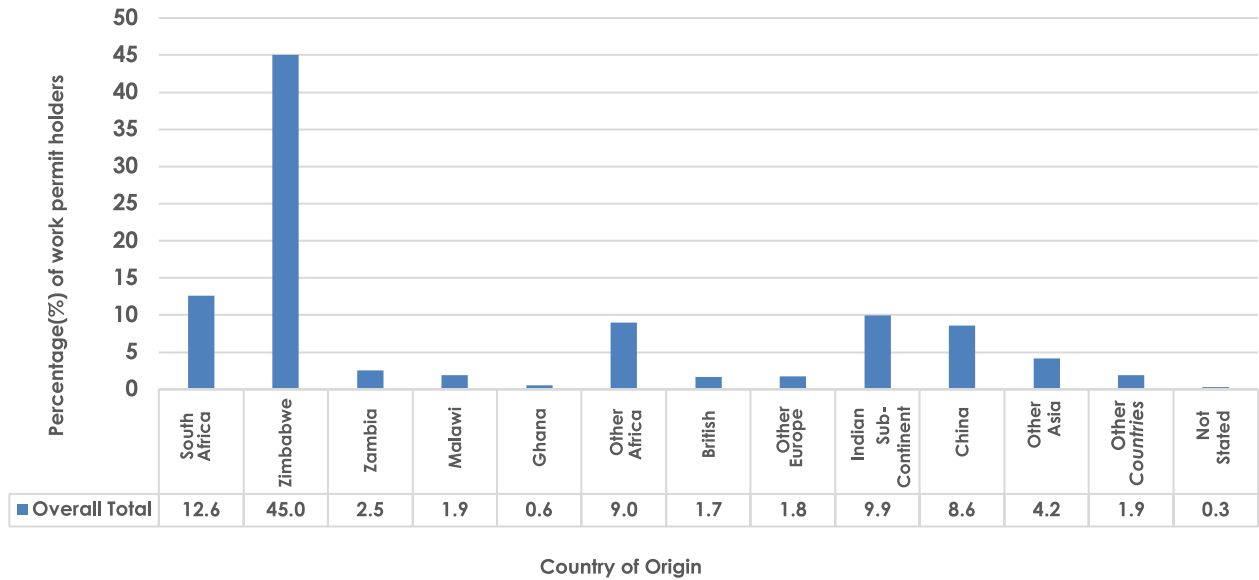


Figure 2: Percentage of Work Permit Holders by Type and Country of Origin, March 2022



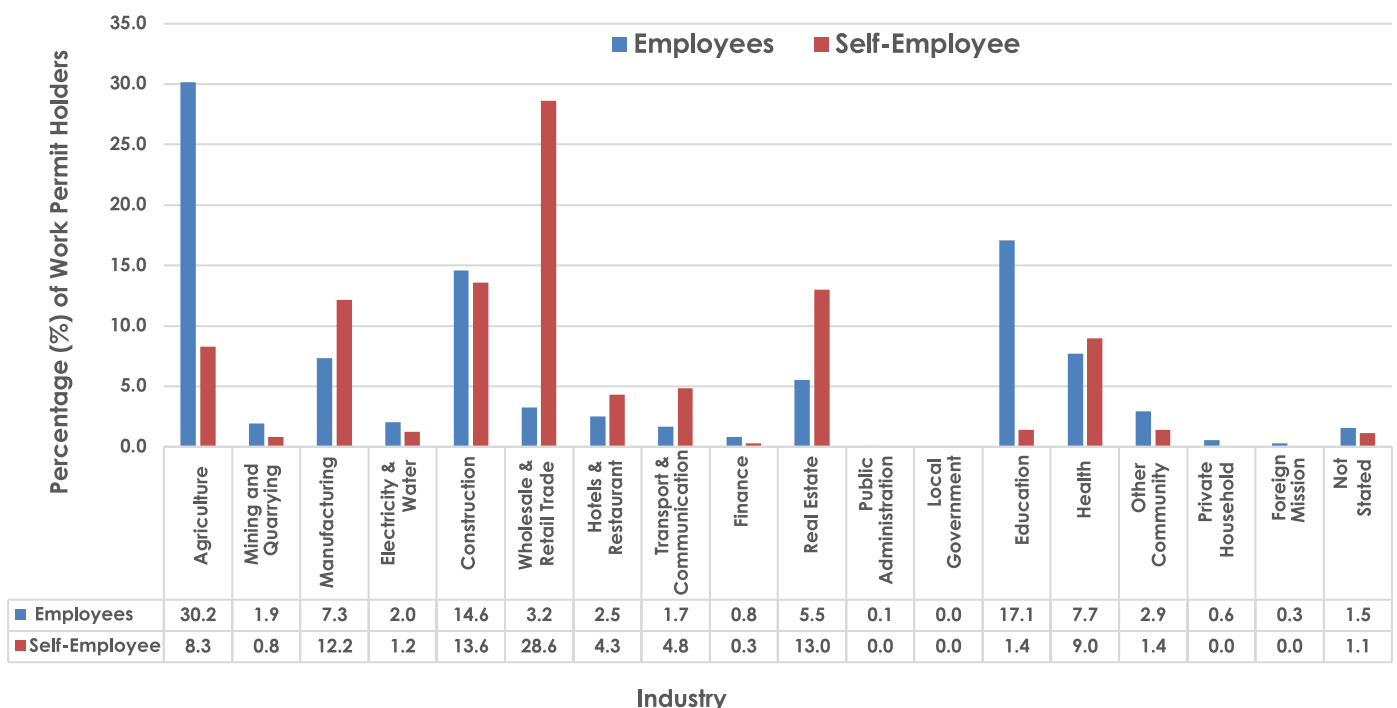
3.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution of work permit holders showed that the highest number was recorded in the 40-44 age group at 17.6 percent, followed by the 45-49 and 35-39 years age groups recording 16.8 and 15.5 percent respectively. For the self-employed category, age group 45-49 had the largest share with 139 permit holders (19.2 percent) followed by the 50-54 age group with 109 permit holders (15.1 percent). In the employee work permit holders category, the 40-44 age group stood at 551 permit holders (18.9 percent) followed by the age group 35-39 with 483 work permit holders (16.6 percent), See [Table 1.2a & 1.2b](#). There were 771 work permit holders in the youth age group (15-35) which accounted for 22.6 percent of the total work permit holders.

4.0 WORK PERMIT HOLDERS BY INDUSTRY

[Table 1.3b](#) & [Figure 3](#) present the distribution of Employee and Self-Employed work permit holders by Industry. The highest proportion of work permit holders were registered for Agriculture with 25.8 percent, followed by Construction with 14.4 percent and Education with 14.0 percent. Agriculture also recorded the highest proportion of the employee work permit holders' category with 30.2 percent, followed by Education with 17.1 percent. For the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 28.6 percent of work permit holders, followed by Construction and Real Estate at 13.6 percent and 13.0 percent respectively.

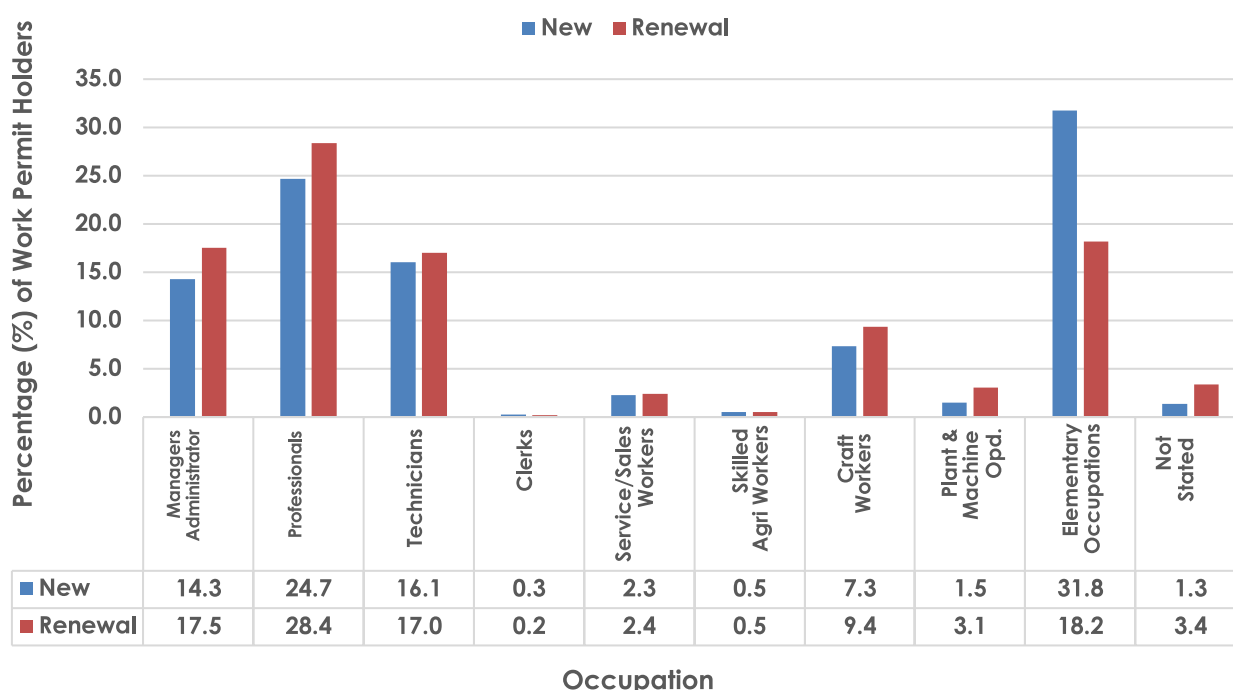
Figure 3: Percentage of Work Permit Holders by Industry, March 2022



5.0 WORK PERMIT HOLDERS BY OCCUPATION

Employee work permit holders (New and Renewed) by Occupation is shown in **Figure 4**, and **Tables 1.4a** and **1.4b**. The tables show that elementary occupations recorded the highest proportion of work permit holders of 29.0 percent (844 persons) followed by Professionals with 740 persons (25.4 percent). Furthermore, the majority of new permit holders were recorded in the Elementary occupations category, accounting for about 31.8 percent (737 persons) of all new work permit holders, followed by professionals with 24.7 percent (573).

**Figure 4: Percentage of New and Renewed Work Permit Holders by Occupation
March 2022**



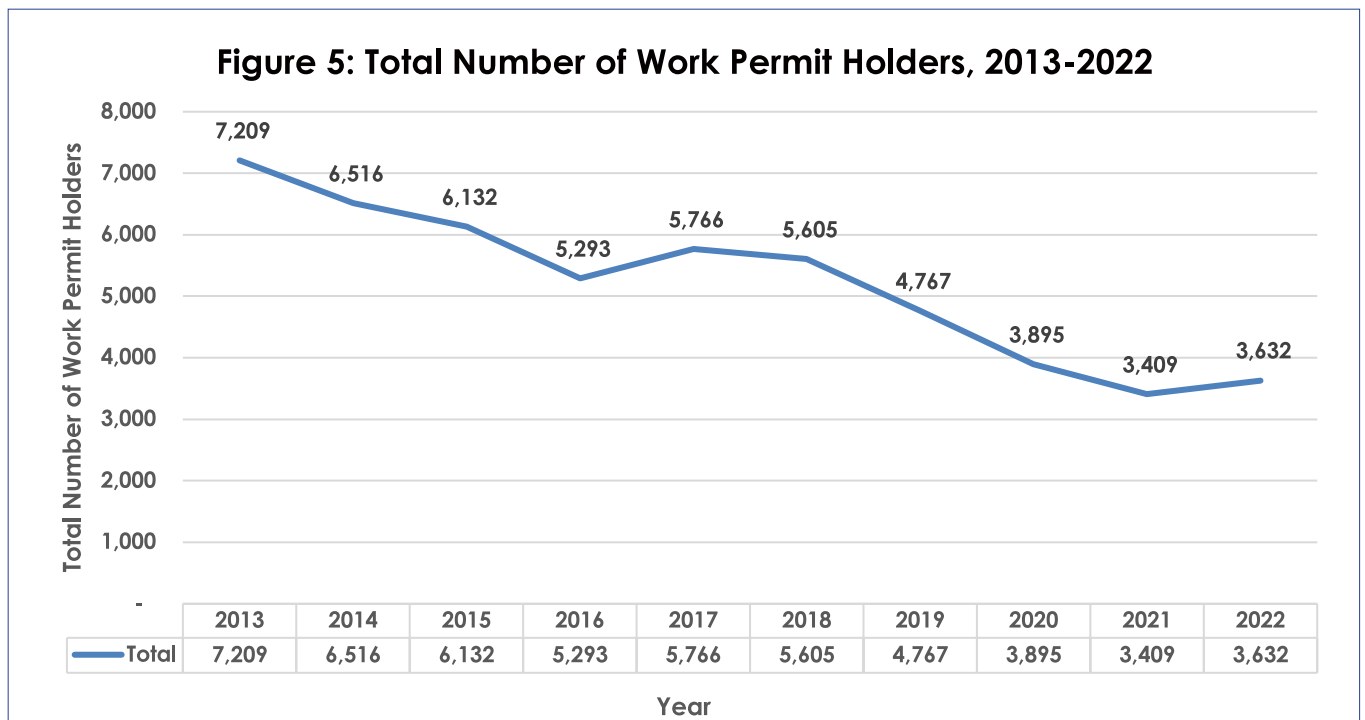
6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

The distribution of employee work permit holders by training and sex is presented in **Table 1.5a** and **1.5b**. It can be observed from the tables that the proportion of employee work permit holders who had No Training accounted for more than one third of all employee work permit holders at 44.1 percent (1,283 persons) followed by Degree holders at 32.9 percent (958). Diploma holders accounted for 15.8 percent (459 persons) which is less than a quarter of the employee permits, while Certificate holders contributed 7.2 percent (209 persons) of employee work permit holders.

Table 1.6a & **1.6b** shows that, the largest number of employee work permit holders are trained for Engineering and Allied programs 314 (10.8 percent) followed by those trained for Medicine and Health related programs with 217 persons (7.5 percent) and Education Training programs with 214 persons (7.4 percent). Mass Communication & Documentation recorded the lowest share of 5 persons (0.2 percent).

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

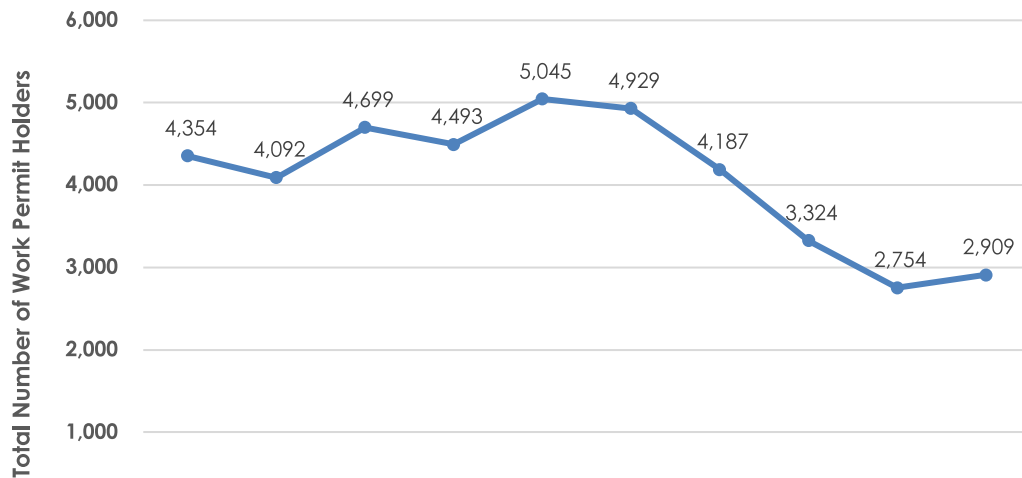
Table 1.8 and **figure 5 below** shows trends in work permit holders from the year 2013 to 2022. There was a significant decrease in work permit holders between the year 2013 and 2016, from 7,209 to 5,293, representing a decrease of 26.6 percent. Between the year 2016 and 2022 the number of work permit holders further decreased from 5,293 to 3,632, a decline of 31.4 percent



Note: Totals are as at end of December for each year, except 2022 which is at end of March.

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and **figure 6 below** show a trend in total employee work permit holders from the year 2013 to 2022. The trend shows that between the year 2013 and 2014 there was a significant decrease in employee work permit holders, from 4,354 to 4,092, a decrease of 6.0 percent. Between the year 2014 and 2017, the number of employee work permit holders increased from 4,092 to 5,045, an upsurge of 23.3 percent, while between the years 2017 and 2022 the number of work permit holders further declined from 5,045 in 2017 to 2,909 in 2022, a decrease of 42.3 percent.

Figure 6 : Total Employee Work Permit Holders 2013-2022

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Employee Work Permit	4,354	4,092	4,699	4,493	5,045	4,929	4,187	3,324	2,754	2,909

Year

Note: Totals are as at end of December for each year, except 2022 which is at end of March.

Work Permit Holders by Country of Origin, Type of Permit and Sex, March 2022

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	234	54	288	121	50	171	355	104	459
Zimbabwe	1,083	461	1,544	76	16	92	1,159	477	1,636
Zambia	47	35	82	8	2	10	55	37	92
Malawi	53	11	64	4	0	4	57	11	68
Ghana	12	4	16	4	0	4	16	4	20
Other Africa	186	71	257	56	13	69	242	84	326
British	24	9	33	17	12	29	41	21	62
Other Europe	26	8	34	21	9	30	47	17	64
Indian Sub-Continent	208	40	248	84	29	113	292	69	361
China	188	24	212	76	25	101	264	49	313
Other Asia	67	9	76	60	15	75	127	24	151
Other Countries	34	10	44	13	11	24	47	21	68
Not Stated	10	1	11	0	1	1	10	2	12
Total	2,172	737	2,909	540	183	723	2,712	920	3,632
Percentage (%) Overall	59.8	20.3	80.1	14.9	5.0	19.9	74.7	25.3	100.0

Table 1.1b: : **Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, March 2022**

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	10.8	7.3	9.9	22.4	27.3	23.7	13.1	11.3	12.6
Zimbabwe	49.9	62.6	53.1	14.1	8.7	12.7	42.7	51.8	45.0
Zambia	2.2	4.7	2.8	1.5	1.1	1.4	2.0	4.0	2.5
Malawi	2.4	1.5	2.2	0.7	0.0	0.6	2.1	1.2	1.9
Ghana	0.6	0.5	0.6	0.7	0.0	0.6	0.6	0.4	0.6
Other Africa	8.6	9.6	8.8	10.4	7.1	9.5	8.9	9.1	9.0
British	1.1	1.2	1.1	3.1	6.6	4.0	1.5	2.3	1.7
Other Europe	1.2	1.1	1.2	3.9	4.9	4.1	1.7	1.8	1.8
Indian Sub-Continent	9.6	5.4	8.5	15.6	15.8	15.6	10.8	7.5	9.9
China	8.7	3.3	7.3	14.1	13.7	14.0	9.7	5.3	8.6
Other Asia	3.1	1.2	2.6	11.1	8.2	10.4	4.7	2.6	4.2
Other Countries	1.6	1.4	1.5	2.4	6.0	3.3	1.7	2.3	1.9
Not Stated	0.5	0.1	0.4	0.0	0.5	0.1	0.4	0.2	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: **Total Work Permit Holders by Age Group, Type of Permit and Sex, March 2022**

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	25	10	35	8	1	9	33	11	44
25-29	113	48	161	24	13	37	137	61	198
30-34	234	108	342	46	18	64	280	126	406
35-39	347	136	483	61	20	81	408	156	564
40-44	407	144	551	73	16	89	480	160	640
45-49	345	127	472	100	39	139	445	166	611
50-54	308	72	380	85	24	109	393	96	489
55-59	196	47	243	52	21	73	248	68	316
60-64	102	32	134	37	18	55	139	50	189
65-69	57	7	64	31	7	38	88	14	102
70+	27	3	30	23	6	29	50	9	59
Unknown	11	3	14	0	0	0	11	3	14
Total	2,172	737	2,909	540	183	723	2,712	920	3,632
Percentage (%) Overall	59.8	20.3	80.1	14.9	5.0	19.9	74.7	25.3	100.0

Table 1.2b: **Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, March 2022**

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1.2	1.4	1.2	1.5	0.5	1.2	1.2	1.2	1.2
25-29	5.2	6.5	5.5	4.4	7.1	5.1	5.1	6.6	5.5
30-34	10.8	14.7	11.8	8.5	9.8	8.9	10.3	13.7	11.2
35-39	16.0	18.5	16.6	11.3	10.9	11.2	15.0	17.0	15.5
40-44	18.7	19.5	18.9	13.5	8.7	12.3	17.7	17.4	17.6
45-49	15.9	17.2	16.2	18.5	21.3	19.2	16.4	18.0	16.8
50-54	14.2	9.8	13.1	15.7	13.1	15.1	14.5	10.4	13.5
55-59	9.0	6.4	8.4	9.6	11.5	10.1	9.1	7.4	8.7
60-64	4.7	4.3	4.6	6.9	9.8	7.6	5.1	5.4	5.2
65-69	2.6	0.9	2.2	5.7	3.8	5.3	3.2	1.5	2.8
70+	1.2	0.4	1.0	4.3	3.3	4.0	1.8	1.0	1.6
Unknown	0.5	0.4	0.5	0.0	0.0	0.0	0.4	0.3	0.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: **Total Work Permit Holders by Industry, Type of Permit and Sex, March 2022**

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	661	217	878	47	13	60	708	230	938
Mining and Quarrying	52	4	56	6	0	6	58	4	62
Manufacturing	186	27	213	64	24	88	250	51	301
Electricity & Water	56	3	59	6	3	9	62	6	68
Construction	409	16	425	87	11	98	496	27	523
Wholesale & Retail Trade	81	13	94	161	46	207	242	59	301
Hotels & Restaurant	52	21	73	20	11	31	72	32	104
Transport & Communication	44	5	49	25	10	35	69	15	84
Finance	19	5	24	2	0	2	21	5	26
Real Estate	142	19	161	59	35	94	201	54	255
Education	256	241	497	7	3	10	263	244	507
Health	112	112	224	42	23	65	154	135	289
Other Community	66	21	87	8	2	10	74	23	97
Private Households	1	15	16	0	0	0	1	15	16
Foreign Mission	4	4	8	0	0	0	4	4	8
Not Stated	31	14	45	6	2	8	37	16	53
Total	2,172	737	2,909	540	183	723	2,712	920	3,632
Percentage (%) Overall	59.8	20.3	80.1	14.9	5.0	19.9	74.7	25.3	100.0

Table 1.3b: **Percentage of Work Permit Holders by Industry and Type of Permit, March 2022**

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	30.4	29.4	30.2	8.7	7.1	8.3	26.1	25.0	25.8
Mining and Quarrying	2.4	0.5	1.9	1.1	0.0	0.8	2.1	0.4	1.7
Manufacturing	8.6	3.7	7.3	11.9	13.1	12.2	9.2	5.5	8.3
Electricity & Water	2.6	0.4	2.0	1.1	1.6	1.2	2.3	0.7	1.9
Construction	18.8	2.2	14.6	16.1	6.0	13.6	18.3	2.9	14.4
Wholesale & Retail Trade	3.7	1.8	3.2	29.8	25.1	28.6	8.9	6.4	8.3
Hotels & Restaurant	2.4	2.8	2.5	3.7	6.0	4.3	2.7	3.5	2.9
Transport & Communication	2.0	0.7	1.7	4.6	5.5	4.8	2.5	1.6	2.3
Finance	0.9	0.7	0.8	0.4	0.0	0.3	0.8	0.5	0.7
Real Estate	6.5	2.6	5.5	10.9	19.1	13.0	7.4	5.9	7.0
Education	11.8	32.7	17.1	1.3	1.6	1.4	9.7	26.5	14.0
Health	5.2	15.2	7.7	7.8	12.6	9.0	5.7	14.7	8.0
Other Community	3.0	2.8	3.0	1.5	1.1	1.4	2.7	2.5	2.7
Private Households	0.0	2.0	0.6	0.0	0.0	0.0	0.0	1.6	0.4
Foreign Mission	0.2	0.5	0.3	0.0	0.0	0.0	0.1	0.4	0.2
Not Stated	1.4	1.9	1.5	1.1	1.1	1.1	1.4	1.7	1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: **New and Renewed Employee Work Permit Holders by Occupation, March 2022**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	284	47	331	90	13	103	374	60	434
Professionals	409	164	573	129	38	167	538	202	740
Technicians	229	144	373	52	48	100	281	192	473
Clerks	5	1	6	1	0	1	6	1	7
Service/Sales Workers	32	21	53	8	6	14	40	27	67
Skilled Agric. Workers	9	3	12	2	1	3	11	4	15
Craft Workers	159	11	170	50	5	55	209	16	225
Plant & Machine Operators	34	1	35	16	2	18	50	3	53
Elementary Occupations	552	185	737	72	35	107	624	220	844
Not Stated	22	9	31	17	3	20	39	12	51
Total	1735	586	2321	437	151	588	2172	737	2909
Percentage (%) Overall	59.6	20.1	79.8	15.0	5.2	20.2	74.7	25.3	100.0

Table 1.4b: **Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, March 2022**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	16.4	8.0	14.3	20.6	8.6	17.5	17.2	8.1	14.9
Professionals	23.6	28.0	24.7	29.5	25.2	28.4	24.8	27.4	25.4
Technicians	13.2	24.6	16.1	11.9	31.8	17.0	12.9	26.1	16.3
Clerks	0.3	0.2	0.3	0.2	0.0	0.2	0.3	0.1	0.2
Service/Sales Workers	1.8	3.6	2.3	1.8	4.0	2.4	1.8	3.7	2.3
Skilled Agric. Workers	0.5	0.5	0.5	0.5	0.7	0.5	0.5	0.5	0.5
Craft Workers	9.2	1.9	7.3	11.4	3.3	9.4	9.6	2.2	7.7
Plant & Machine Operators	2.0	0.2	1.5	3.7	1.3	3.1	2.3	0.4	1.8
Elementary Occupations	31.8	31.6	31.8	16.5	23.2	18.2	28.7	29.9	29.0
Not Stated	1.3	1.5	1.3	3.9	2.0	3.4	1.8	1.6	1.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.5a: **Employee Work Permit Holders by Training and Sex, March 2022**

Training	Male	Female	Total
Certificate Holders	174	35	209
Diploma Holders	321	138	459
Degree Holders	694	264	958
No Training Stated	983	300	1,283
Total	2172	737	2,909

Table 1.5b: **Percentage of Employee Work Permit Holders by Training and Sex, March 2022**

Training	Male	Female	Total
Certificate Holders	8.0	4.7	7.2
Diploma Holders	14.8	18.7	15.8
Degree Holders	32.0	35.8	32.9
No Training Stated	45.3	40.7	44.1
Total	100.0	100.0	100.0

Table 1.6a: **Employee Work Permit Holders by Subject of Training and Sex, March 2022**

Subject of Training	Male	Female	Total
General Training Programs	17	2	19
Education Training	82	132	214
Fine & Applied Arts	10	4	14
Programs in Languages	12	11	23
Other Humanity Programs	22	16	38
Social & Behaviour Science Programs	21	16	37
Commercial, Clerical, Business & Public Administration Programs	145	42	187
Programs in Law	10	7	17
Natural Science Programs	75	17	92
Mathematics & Computer Science Programs	31	12	43
Medicine & Health related Programs	106	111	217
Construction and Trade Programs	51	0	51
Other Craft and Trade Programs	159	17	176
Engineering & allied Programs	300	14	314
Architectural & Town Planning Programs	39	5	44
Agriculture, Forestry & Fishery Programs	22	5	27
Home Economics & Domestic Science Programs	7	8	15
Transport & Communications Programs	9	0	9
Service Trades Programs	49	14	63
Mass Communication & Documentation	4	1	5
Other Programs	18	3	21
Sub-Total	1,189	437	1,626
No Training or Training Not Stated	983	300	12,83
Total	2,172	737	2,909

Table 1.6b: **Percentage of Employee Work Permit Holders by Subject of Training and Sex, March 2022**

Subject of Training	Male	Female	Total
General Training Programs	0.8	0.3	0.7
Education Training	3.8	17.9	7.4
Fine & Applied Arts	0.5	0.5	0.5
Programs in Languages	0.6	1.5	0.8
Other Humanity Programs	1.0	2.2	1.3
Social & Behavior Science Programs	1.0	2.2	1.3
Commercial, Clerical, Business & Public Administration Programs	6.7	5.7	6.4
Programs in Law	0.5	0.9	0.6
Natural Science Programs	3.5	2.3	3.2
Mathematics & Computer Science Programs	1.4	1.6	1.5
Medicine & Health related Programs	4.9	15.1	7.5
Construction and Trade Programs	2.3	0.0	1.8
Other Craft and Trade Programs	7.3	2.3	6.1
Engineering & allied Programs	13.8	1.9	10.8
Architectural & Town Planning Programs	1.8	0.7	1.5
Agriculture, Forestry & Fishery Programs	1.0	0.7	0.9
Home Economics & Domestic Science Programs	0.3	1.1	0.5
Transport & Communications Programs	0.4	0.0	0.3
Service Trades Programs	2.3	1.9	2.2
Mass Communication & Documentation	0.2	0.1	0.2
Other Programs	0.8	0.4	0.7
Sub-Total	54.7	59.3	55.9
No Training or Training Not Stated	45.3	40.7	44.1
Total	100.0	100.0	100.0

Table 1.7: **Quarterly Work Permit Holders by Industry and Sex, Second Quarter 2021 - First Quarter 2022**

Industry	2nd Quarter (June 2021)			3rd Quarter (September 2021)			4th Quarter (December 2021)			1st Quarter (March 2022)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	651	213	864	701	226	927	655	204	859	708	230	938
Mining & Quarrying	55	4	59	57	4	61	52	4	56	58	4	62
Manufacturing	258	50	308	258	49	307	231	46	277	250	51	301
Electricity & Water	64	3	67	66	5	71	58	5	63	62	6	68
Construction	457	23	480	560	30	590	492	24	516	496	27	523
Wholesale & Retail Trade	189	45	234	248	61	309	212	50	262	242	59	301
Hotels & Restaurant	74	35	109	75	32	107	70	31	101	72	32	104
Transport & Communication	79	17	96	81	16	97	68	16	84	69	15	84
Finance	30	5	35	30	5	35	23	5	28	21	5	26
Real Estate	178	53	231	200	52	252	182	51	233	201	54	255
Education	269	233	502	270	249	519	239	232	471	263	244	507
Health	136	117	253	160	140	300	151	127	278	154	135	289
Other Community	101	26	127	91	25	116	76	25	101	74	23	97
Private Households	3	17	20	1	15	16	1	14	15	1	15	16
Foreign Mission	7	6	13	8	6	14	5	4	9	4	4	8
Not Stated	46	16	62	45	15	60	43	15	58	37	16	53
Total	2,595	863	3,458	2,849	930	3,779	2,556	853	3,409	2,712	920	3,632
Quarter to Quarter % Change	-1.2	-3.8	-1.8	9.8	7.8	9.3	-10.3	-8.3	-9.8	6.1	7.9	6.5

Note: Totals are as at end of December for each year, except 2022 which is at end of March.

Table 1.8: **Total Work Permit Holders by Industry and Year, 2013 - 2022**

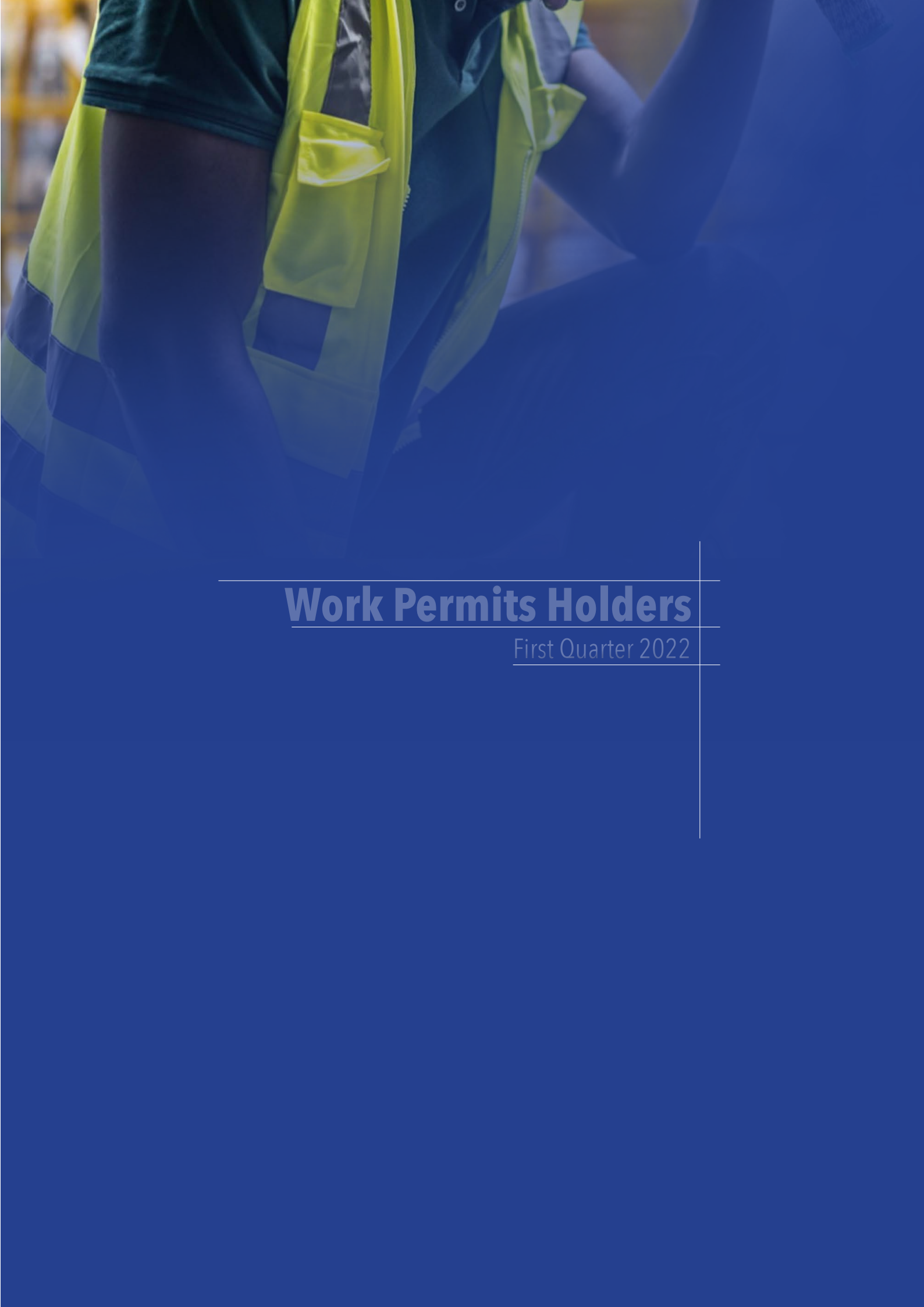
Industry	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Agriculture	1,612	1,322	1,552	1,546	1,826	1,61	1,315	930	859	938
Mining & Quarrying	106	104	105	96	122	86	65	66	56	62
Manufacturing	491	526	522	475	498	516	410	368	277	301
Electricity & Water	48	50	52	48	72	114	104	69	63	68
Construction	1,245	1,185	1,062	804	748	649	575	495	516	523
Wholesale & Retail Trade	1,129	944	668	423	412	374	302	269	262	301
Hotels & Restaurant	200	216	201	176	178	154	132	122	101	104
Transport & Communication	391	369	337	274	258	176	138	104	84	84
Finance	72	82	73	84	97	86	66	38	28	26
Real Estate	916	693	523	468	429	376	331	283	233	255
Education	474	476	493	417	608	880	749	604	471	507
Health	225	227	239	210	217	284	301	283	278	289
Other Community	252	226	207	172	196	207	191	157	101	97
Private Households	10	21	21	24	25	26	27	27	15	16
Foreign Mission	14	75	34	25	22	18	14	17	9	8
Not Stated	24	-	43	51	58	49	44	65	58	53
Total	7,209	6,516	6,132	5,293	5,766	5,605	4,767	3,895	3,409	3,632

Note: Totals are as at end of December for each year, except 2022 which is at end of March.

Table 1.9: **Total Employee Work Permit Holders by Occupation and Year, 2013 - 2022**

Occupation	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Managers/Administrators	639	794	887	841	844	746	583	496	411	434
Professionals	679	779	954	915	1,067	1,176	1,04	854	701	740
Technicians	760	552	593	597	707	862	758	591	472	473
Clerks	8	3	5	9	8	9	16	12	8	7
Service/Sales Workers	90	69	78	86	102	103	86	86	59	67
Skilled Agricultural Workers	37	52	71	86	99	81	64	28	16	15
Craft Workers	456	469	521	417	395	371	350	311	218	225
Plant & Machine Operators	261	214	194	138	144	104	81	64	49	53
Elementary Occupations	1,41	1,122	1,368	1,373	1,643	1,449	1,177	830	769	844
Other	14	38	28	31	36	28	32	52	51	51
Total	4,354	4,092	4,699	4,493	5,045	4,929	4,187	3,324	2,754	2,909

Note: Totals are as at end of December for each year, except 2022 which is at end of March.



Work Permits Holders

First Quarter 2022



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