



WORK PERMITS HOLDERS FOURTH QUARTER 2020

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STATISTICS BOTSWANA

This stats brief presents a summary of characteristics of expatriates who held valid work permits as of the end of December 2020.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

The results presented in this brief show a decline of work permit holders from 4,140 in September 2020 to 3,895 in December 2020, a decrease of 5.9 percent. The Agricultural sector continues to record the majority of the work permit holders with 23.9 percent followed by Education with 15.5 percent. Work permit holders by age group showed that in overall, the number of persons aged 40-44 was leading with 18.2 percent followed by 35-39 and 45-49 both recording 16.8 percent.



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May 2021

1.0 INTRODUCTION

A work permit represents an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the work permit show the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication.

The profile of work permit holders at country level reflect the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Six graphical presentations are given; **Figures 1 & 2** presents work permit holders by Nationality, **Figures 3 & 4** depicting work permit holders by industry and occupation respectively. **Figures 5 & 6** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

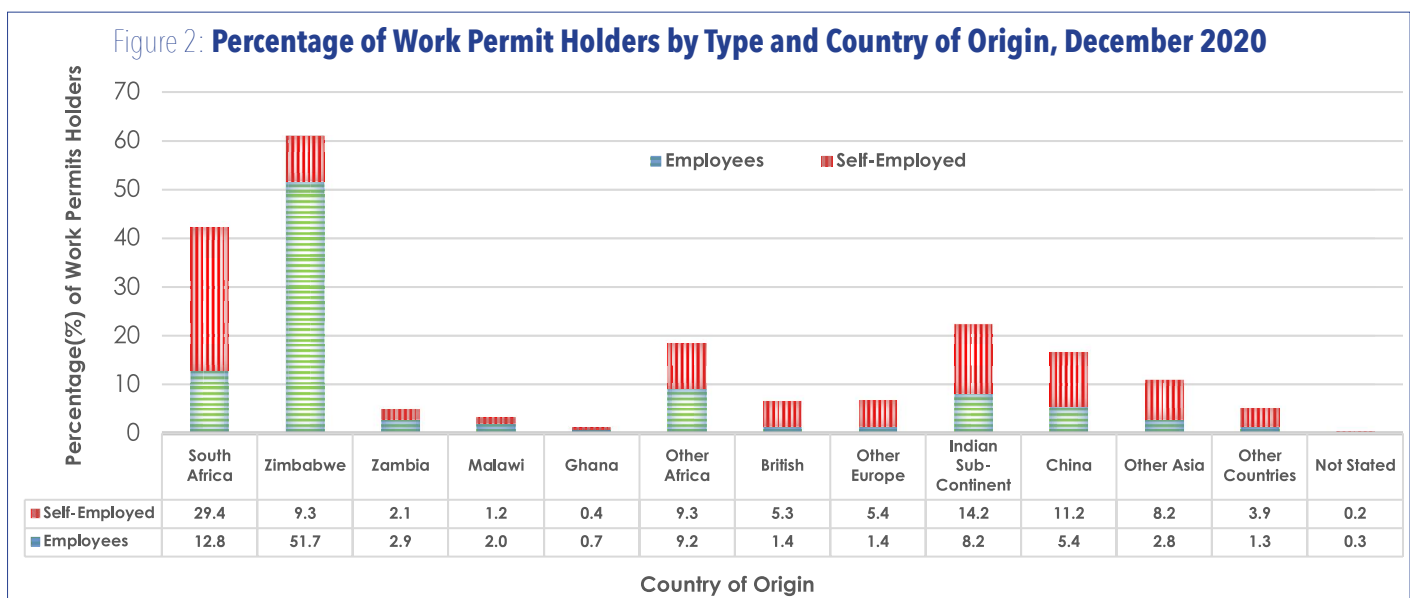
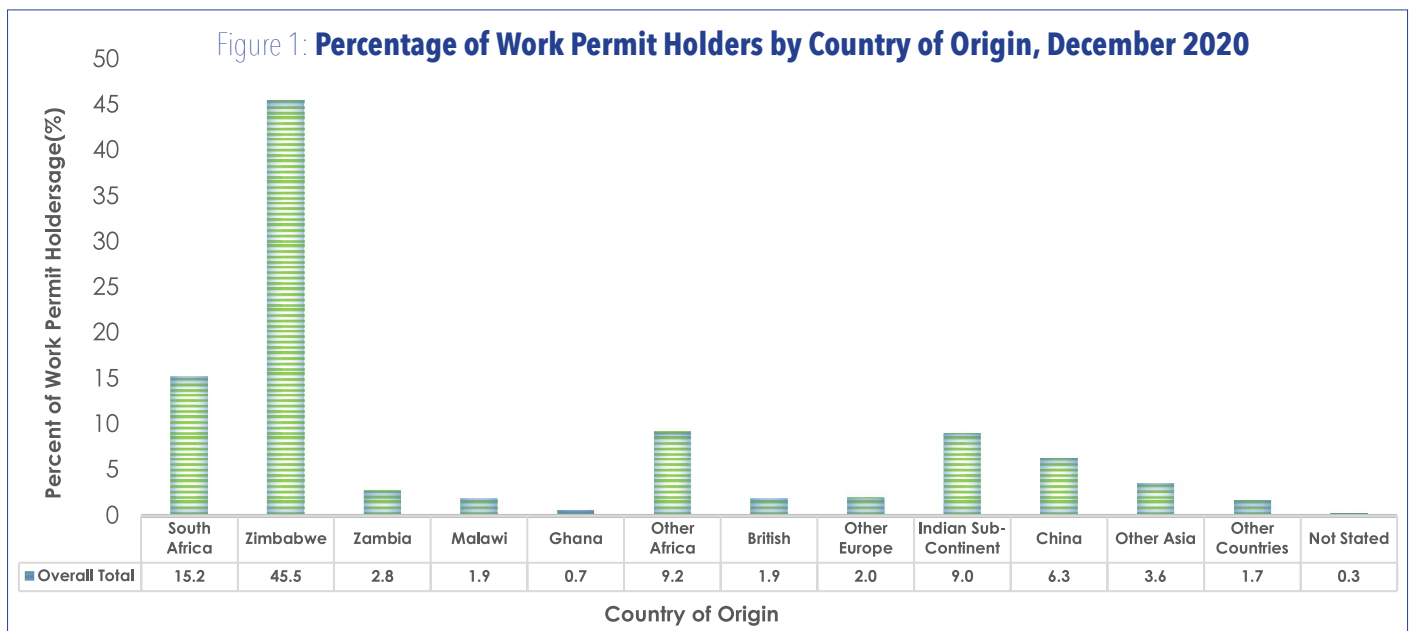
2.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders that were valid as of the end of December 2020 was 3,894. Of these employees account for 3,324 (85.3 percent) while self – employed accounted for 571 (14.3 percent). Overall, males were in the majority accounting for 74.2 percent of total work permit holders, with females in the minority at 25.8 percent (**See Table 1.1a**).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As it can be observed in **Table 1.4a**, there were 2,591 new employee work permit holders while 733 held renewals. In both categories males comprised of a higher proportion of work permit holders. For the new work permit holders, males accounted for 58.4 percent of the total employee work permit holders and 19.6 percent for females while for the renewed ones males accounted for 15.9 percent and females 6.2 percent.

Table 1.7 shows quarterly work permit holders by industry and sex from the first quarter of 2020 to the fourth quarter of 2020. The data shows a general decline in the total work permit holders over the period. Between March 2020 and June 2020, total work permits holders increased by 319 persons, from 4,321 in March to 4,640 in June 2020, an increase of 7.4 percent. The total work permit holders decreased by 500 persons between June 2020 (4,640) and September 2020 (4,140), a decrease of 10.8 percent. From the first quarter of 2020 (March 2020) to the fourth quarter of 2020 (December 2020), total work permit holders decreased by 426 persons, a decline of 9.9 percent.

Figure 1 and **Table 1.1b** depict work permit holders by country of origin. The majority of work permit holders were from Zimbabwe at 1,771 persons (45.5 percent), followed by South Africa with 593 persons (15.2 percent,) and Other Africa with 358 persons (9.2 percent).



3.0 WORK PERMIT HOLDERS BY AGE GROUP

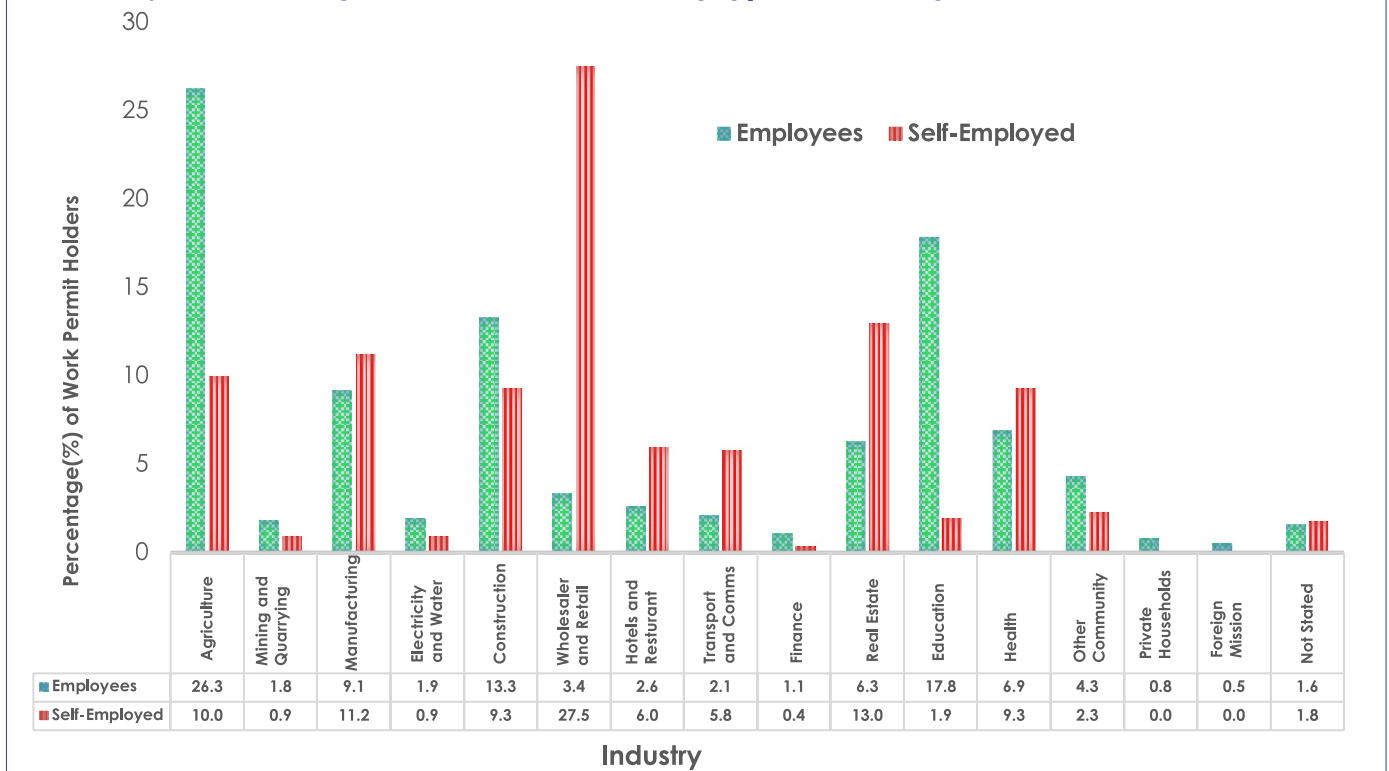
The age distribution of work permit holders showed that the highest number of work permit holders were recorded in the 40-44 age group at 18.2 percent, followed by the 45-49 and 35-39 years age groups both recording 16.8 percent. For the self-employed category, age group 45-49 had the largest share with 109 permit holders (19.1 percent) followed by the 50-54 age group with 83 permit holders (14.5 percent). In the employee work permit holders category, the 40-44 age group stood at 625 permit holders (18.8 percent) followed by the age group 35-39 with 605 work permit holders (18.2 percent). See [Table 1.2a](#) & [1.2b](#). There were 860 work permit holders in the youth age group (15 -35) which accounted for 22.1 percent of the total work permit holders.

4.0 WORK PERMIT HOLDERS BY INDUSTRY

[Table 1.3b](#) & [Figure 3](#) presents Employee and Self-Employed work permit holders distribution by Industry. The highest proportion of work permit holders were registered for Agriculture with 23.9 percent, followed by Education with 15.5 percent and Construction at 12.7 percent of work permit holders.

Agriculture also recorded the highest proportion for the employee work permit holders' category with 26.3 percent, followed by Education with 17.8 percent. In the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 27.5 percent of work permit holders, followed by Real Estate and Manufacturing at 13.0 percent and 11.2 percent respectively.

Figure 3: Percentage of Work Permit Holders by Type and Industry, December 2020

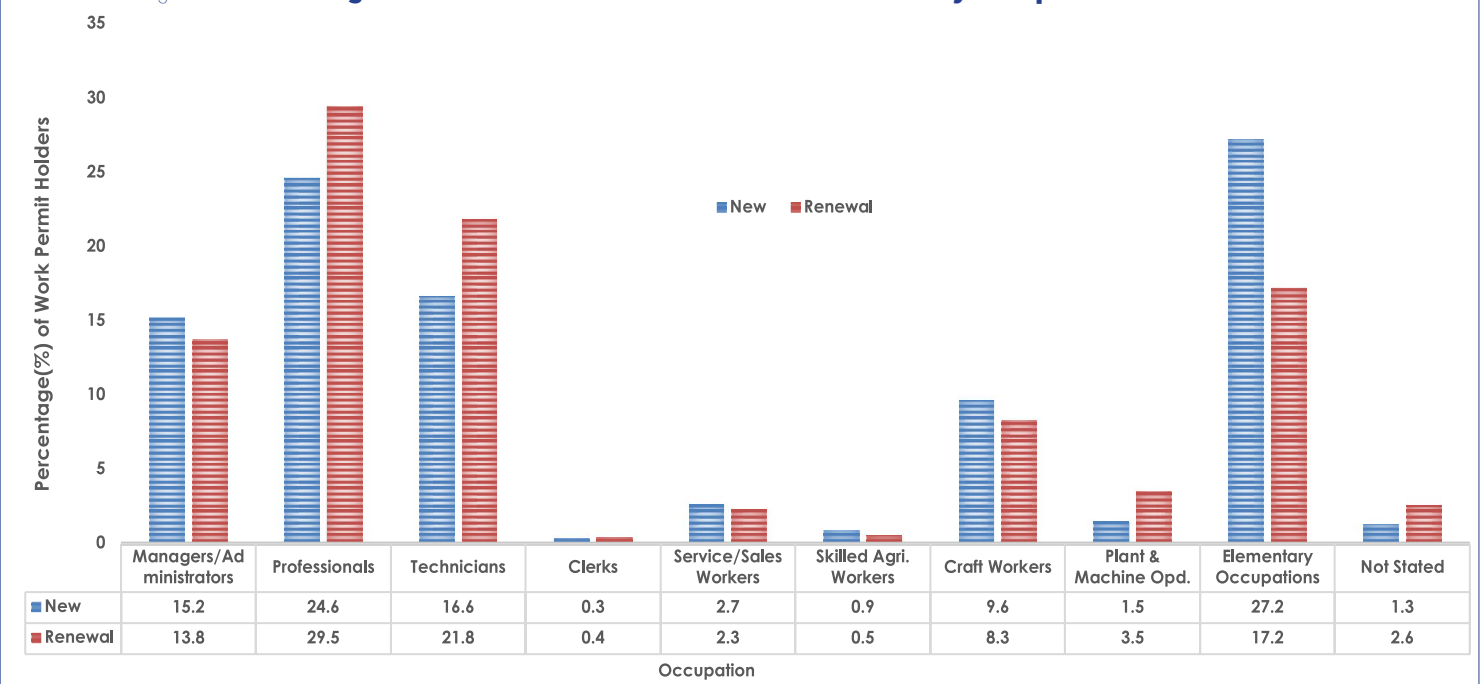


5.0 WORK PERMIT HOLDERS BY OCCUPATION

Employee work permit holders (New and Renewed) by Occupation is shown in **Figure 4, and Tables 1.4a and 1.4b**. Professionals recorded the highest proportion of work permit holder's with 854 persons (25.7 percent), followed by elementary occupations with 830 persons (25 percent). Technicians came third with 591 persons (17.8 percent) while fourth was Managers with 496 persons (14.9 percent). The lowest employee work permit holders by occupation were the Clerks and accounted for only 0.4 percent.

Figure 4, Tables 1.4a and 1.4b show employee work permit holders (new and renewed) and their occupation. The largest proportion was found in the Professionals with 854 persons (25.7 percent), followed by the elementary occupations with 830 persons (25.0 percent) and Technicians at 591 persons (17.8 percent).

Figure 4: Percentage of New and Renewed Work Permit Holders by Occupation, December 2020



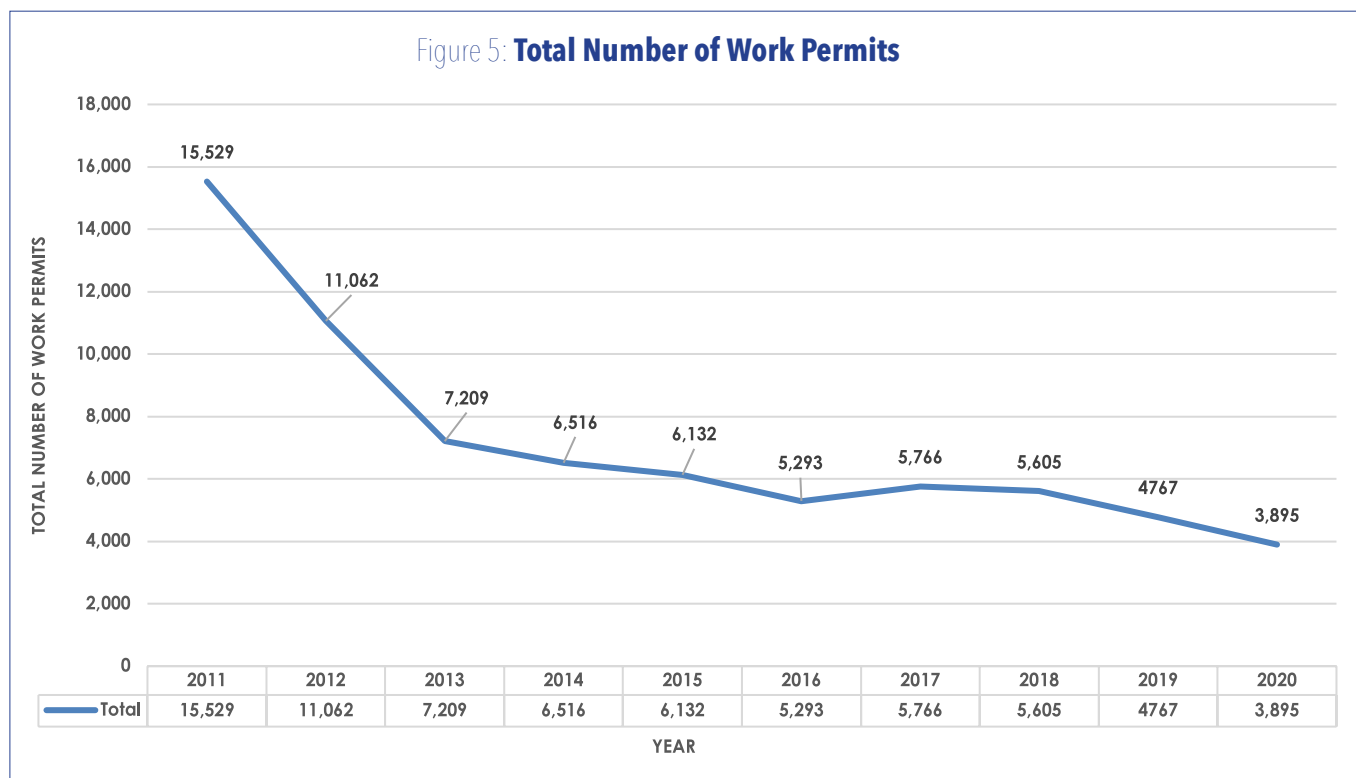
6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

Among the employee work permit holders, 37.5 percent (1,247) had no Training or had not stated if they have any training while Degree holders accounted for 33.5 percent (1,112) of work permit holders with known training status. Diploma holders accounted for 18.2 percent (606) and Certificate holders contributed 10.8 percent (359) of employee work permit holders (See Table 1.5a and 1.5b).

Engineering & Allied programs topped the work permit holders with known training status, accounting for 10.9 percent, followed by work permit holders with Commercial, Clerical and Business & Public Administration programs and Other Craft and Trade Programs at 7.9 percent and 7.6 percent respectively. (See Table 1.6a and 1.6b)

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

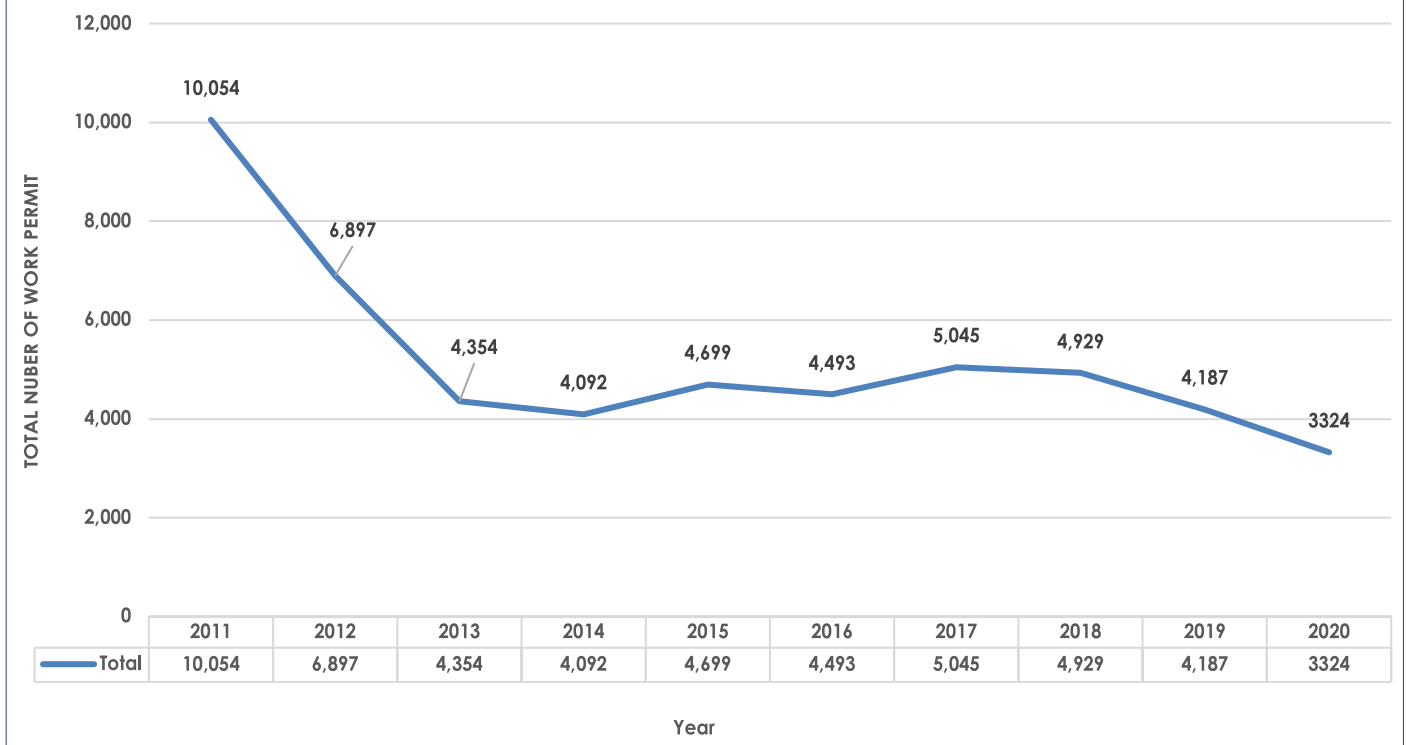
Table 1.8 and Figure 5 below show a trend in work permit holders from the year 2011 to 2020. The trend shows that between the year 2011 and 2014 there was a significant decrease in work permit holders, from 15,529 to 6,516, representing a drop of 58.0 percent. Between the years 2014 and 2020 the number of work permit holders decreased from 6,516 to 3,895, a decline of 40.2 percent.



Note: Totals are as at end of December for each year.

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and Figure 6 below show a trend in total employee work permit holders from the year 2011 to 2020. The trend shows that between the year 2011 and 2014 there was a significant decrease in employee work permit holders, from 10,054 to 4,092, a decrease of 59.6 percent. Between the year 2014 and 2017 the number of employee work permit holders increased from 4,092 to 5,045, an upsurge of 23.3 percent while between the years 2017 and 2020 the number of work permit holders further declined from 5,045 in 2017 to 3,324, a decrease of 34.1 percent.

Figure 6: **Total Employee Work Permit Holders, 2011-2020**

Note: Totals are as at end of December for each year.

Table 1.1a: **Work Permit Holders by Country of Origin, Type of Permit and Sex, December 2020**

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	368	57	425	120	48	168	488	105	593
Zimbabwe	1,202	516	1,718	44	9	53	1,246	525	1,771
Zambia	47	49	96	10	2	12	57	51	108
Malawi	55	11	66	7	-	7	62	11	73
Ghana	17	7	24	2	-	2	19	7	26
Other Africa	225	80	305	45	8	53	270	88	358
British	25	20	45	18	12	30	43	32	75
Other Europe	34	11	45	22	9	31	56	20	76
Indian Sub-Continent	224	47	271	61	20	81	285	67	352
China	151	30	181	45	19	64	196	49	245
Other Asia	79	14	93	36	11	47	115	25	140
Other Countries	31	13	44	13	9	22	44	22	66
Not Stated	10	1	11	-	1	1	10	2	12
Total	2,468	856	3,324	423	148	571	2,891	1,004	3,895
Percentage (%) Overall	63.4	22.0	85.3	10.9	3.8	14.7	74.2	25.8	100.0

Table 1.1b: **Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, December 2020**

Nationality	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	14.9	6.7	12.8	28.4	32.4	29.4	16.9	10.5	15.2
Zimbabwe	48.7	60.3	51.7	10.4	6.1	9.3	43.1	52.3	45.5
Zambia	1.9	5.7	2.9	2.4	1.4	2.1	2.0	5.1	2.8
Malawi	2.2	1.3	2.0	1.7	0.0	1.2	2.1	1.1	1.9
Ghana	0.7	0.8	0.7	0.5	0.0	0.4	0.7	0.7	0.7
Other Africa	9.1	9.3	9.2	10.6	5.4	9.3	9.3	8.8	9.2
British	1.0	2.3	1.4	4.3	8.1	5.3	1.5	3.2	1.9
Other Europe	1.4	1.3	1.4	5.2	6.1	5.4	1.9	2.0	2.0
Indian Sub-Continent	9.1	5.5	8.2	14.4	13.5	14.2	9.9	6.7	9.0
China	6.1	3.5	5.4	10.6	12.8	11.2	6.8	4.9	6.3
Other Asia	3.2	1.6	2.8	8.5	7.4	8.2	4.0	2.5	3.6
Other Countries	1.3	1.5	1.3	3.1	6.1	3.9	1.5	2.2	1.7
Not Stated	0.4	0.1	0.3	0.0	0.7	0.2	0.3	0.2	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, December 2020

Age	Employees			Self-Employed			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	37	17	54	4	-	4	41	17	58
25-29	148	58	206	18	7	25	166	65	231
30-34	294	108	402	39	15	54	333	123	456
35-39	427	178	605	36	15	51	463	193	656
40-44	451	174	625	62	20	82	513	194	707
45-49	405	141	546	75	34	109	480	175	655
50-54	330	97	427	65	18	83	395	115	510
55-59	177	49	226	50	15	65	227	64	291
60-64	118	21	139	30	13	43	148	34	182
65-69	42	4	46	21	7	28	63	11	74
70+	25	5	30	23	4	27	48	9	57
Unknown	14	4	18	-	-	-	14	4	18
Total	2,468	856	3,324	423	148	571	2,891	1,004	3,895
Percentage (%) Overall	63.4	22.0	85.3	10.9	3.8	14.7	74.2	25.8	100.0

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, December 2020

Age	Employees			Self-Employed			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1.2	1.6	1.3	1.3	0.0	1.0	1.2	1.4	1.3
25-29	6.7	6.5	6.6	4.7	5.5	4.9	6.4	6.3	6.4
30-34	13.1	13.2	13.1	10.0	9.8	10.0	12.7	12.7	12.7
35-39	16.9	19.6	17.6	8.0	9.2	8.3	15.6	18.1	16.2
40-44	17.9	21.4	18.8	14.5	14.1	14.4	17.4	20.3	18.2
45-49	16.0	17.4	16.4	18.0	23.3	19.4	16.3	18.3	16.8
50-54	12.8	11.0	12.3	15.1	13.5	14.7	13.1	11.4	12.7
55-59	6.8	5.3	6.4	12.2	9.2	11.4	7.6	5.9	7.1
60-64	4.7	2.8	4.2	6.2	8.0	6.7	5.0	3.6	4.6
65-69	1.9	0.4	1.5	4.9	4.3	4.7	2.3	1.0	2.0
70+	1.3	0.4	1.0	4.9	3.1	4.4	1.8	0.8	1.5
Unknown	0.7	0.4	0.7	-	-	-	0.6	0.4	0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, December 2020

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	636	237	873	48	9	57	684	246	930
Mining and Quarrying	56	5	61	5	0	5	61	5	66
Manufacturing	263	41	304	45	19	64	308	60	368
Electricity & Water	63	1	64	3	2	5	66	3	69
Construction	423	19	442	46	7	53	469	26	495
Wholesale & Retail Trade	100	12	112	117	40	157	217	52	269
Hotels & Restaurant	63	25	88	23	11	34	86	36	122
Transport & Communication	62	9	71	23	10	33	85	19	104
Finance	29	7	36	2	0	2	31	7	38
Real Estate	176	33	209	45	29	74	221	62	283
Education	321	272	593	8	3	11	329	275	604
Health	110	120	230	39	14	53	149	134	283
Other Community	115	29	144	11	2	13	126	31	157
Private Households	3	24	27	0	0	0	3	24	27
Foreign Mission	9	8	17	0	0	0	9	8	17
Not Stated	39	14	53	8	2	10	49	16	65
Total	2,468	856	3,324	423	148	571	2,891	1,004	3,895
Percentage (%) Overall	63.4	22.0	85.3	10.9	3.8	14.7	74.2	25.8	100.0

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, December 2020

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	25.8	27.7	26.3	11.3	6.1	10.0	23.7	24.5	23.9
Mining and Quarrying	2.3	0.6	1.8	1.2	0.0	0.9	2.1	0.5	1.7
Manufacturing	10.7	4.8	9.1	10.6	12.8	11.2	10.7	6.0	9.4
Electricity & Water	2.6	0.1	1.9	0.7	1.4	0.9	2.3	0.3	1.8
Construction	17.1	2.2	13.3	10.9	4.7	9.3	16.2	2.6	12.7
Wholesale & Retail Trade	4.1	1.4	3.4	27.7	27.0	27.5	7.5	5.2	6.9
Hotels & Restaurant	2.6	2.9	2.6	5.4	7.4	6.0	3.0	3.6	3.1
Transport & Communication	2.5	1.1	2.1	5.4	6.8	5.8	2.9	1.9	2.7
Finance	1.2	0.8	1.1	0.5	0.0	0.4	1.1	0.7	1.0
Real Estate	7.1	3.9	6.3	10.6	19.6	13.0	7.6	6.2	7.3
Education	13.0	31.8	17.8	1.9	2.0	1.9	11.4	27.4	15.5
Health	4.5	14.0	6.9	9.2	9.5	9.3	5.2	13.3	7.3
Other Community	4.7	3.4	4.3	2.6	1.4	2.3	4.4	3.1	4.0
Private Households	0.1	2.8	0.8	0.0	0.0	0.0	0.1	2.4	0.7
Foreign Mission	0.4	0.9	0.5	0.0	0.0	0.0	0.3	0.8	0.4
Not Stated	1.6	1.6	1.6	1.9	1.4	1.8	1.7	1.6	1.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: **New and Renewed Employee Work Permit Holders by Occupation, December 2020**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	335	60	395	83	18	101	418	78	496
Professionals	468	170	638	160	56	216	628	226	854
Technicians	279	152	431	91	69	160	370	221	591
Clerks	6	3	9	3	0	3	9	3	12
Service/Sales Workers	38	31	69	9	8	17	47	39	86
Skilled Agri. Workers	17	7	24	3	1	4	20	8	28
Craft Workers	228	22	250	57	4	61	285	26	311
Plant & Machine Operators	37	1	38	24	2	26	61	3	64
Elementary Occupations	508	196	704	81	45	126	589	241	830
Not Stated	25	8	33	16	3	19	41	11	52
Total	1,941	650	2,591	527	206	733	2,468	856	3,324
Percentage (%) Overall	58.4	19.6	77.9	15.9	6.2	22.1	74.2	25.8	100.0

Table 1.4b: **Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, December 2020**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	17.3	9.2	15.2	15.7	8.7	13.8	16.9	9.1	14.9
Professionals	24.1	26.2	24.6	30.4	27.2	29.5	25.4	26.4	25.7
Technicians	14.4	23.4	16.6	17.3	33.5	21.8	15.0	25.8	17.8
Clerks	0.3	0.5	0.3	0.6	0.0	0.4	0.4	0.4	0.4
Service/Sales Workers	2.0	4.8	2.7	1.7	3.9	2.3	1.9	4.6	2.6
Skilled Agric. Workers	0.9	1.1	0.9	0.6	0.5	0.5	0.8	0.9	0.8
Craft Workers	11.7	3.4	9.6	10.8	1.9	8.3	11.5	3.0	9.4
Plant & Machine Operators	1.9	0.2	1.5	4.6	1.0	3.5	2.5	0.4	1.9
Elementary Occupations	26.2	30.2	27.2	15.4	21.8	17.2	23.9	28.2	25.0
Not Stated	1.3	1.2	1.3	3.0	1.5	2.6	1.7	1.3	1.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.5a: **Employee Work Permit Holders by Training and Sex, December 2020**

Training	Male	Female	Total
Certificate Holders	314	45	359
Diploma Holders	415	191	606
Degree Holders	823	289	1,112
No Training Stated	916	331	1,247
Total	2,468	856	3,324

Table 1.5b: **Percentage of Employee Work Permit Holders by Training and Sex, December 2020**

Training	Male	Female	Total
Certificate Holders	12.7	5.3	10.8
Diploma Holders	16.8	22.3	18.2
Degree Holders	33.3	33.8	33.5
No Training Stated	37.1	38.7	37.5
Total	100.0	100.0	100.0

Table 1.6a: **Employee Work Permit Holders by Subject of Training and Sex, December 2020**

Subject of Training	Male	Female	Total
General Training Programs	26	4	30
Education Training	87	148	235
Fine & Applied Arts	18	6	24
Programs in Languages	8	11	19
Other Humanity Programs	36	17	53
Social & Behavior Science Programs	24	24	48
Commercial, Clerical, Business & Public Administration Programs	207	54	261
Programs in Law	10	5	15
Natural Science Programs	85	18	103
Mathematics & Computer Science Programs	43	14	57
Medicine & Health related Programs	116	116	232
Construction and Trade Programs	106	2	108
Other Craft and Trade Programs	220	33	253
Engineering & allied Programs	345	18	363
Architectural & Town Planning Programs	56	8	64
Agriculture, Forestry & Fishery Programs	31	12	43
Home Economics & Domestic Science Programs	8	5	13
Transport & Communications Programs	28	1	29
Service Trades Programs	60	23	83
Mass Communication & Documentation	4	2	6
Other Programs	34	4	38
Sub-Total	1,552	525	2,077
No Training or Training Not Stated	916	331	1,246
Total	2,468	856	3,324

Table 1.6b: **Percentage of Employee Work Permit Holders by Subject of Training and Sex, December 2020**

Subject of Training	Male	Female	Total
General Training Programs	1.1	0.5	0.9
Education Training	3.5	17.3	7.1
Fine & Applied Arts	0.7	0.7	0.7
Programs in Languages	0.3	1.3	0.6
Other Humanity Programs	1.5	2.0	1.6
Social & Behavior Science Programs	1.0	2.8	1.4
Commercial, Clerical, Business & Public Administration Programs	8.4	6.3	7.9
Programs in Law	0.4	0.6	0.5
Natural Science Programs	3.4	2.1	3.1
Mathematics & Computer Science Programs	1.7	1.6	1.7
Medicine & Health related Programs	4.7	13.6	7.0
Construction and Trade Programs	4.3	0.2	3.2
Other Craft and Trade Programs	8.9	3.9	7.6
Engineering & allied Programs	14.0	2.1	10.9
Architectural & Town Planning Programs	2.3	0.9	1.9
Agriculture, Forestry & Fishery Programs	1.3	1.4	1.3
Home Economics & Domestic Science Programs	0.3	0.6	0.4
Transport & Communications Programs	1.1	0.1	0.9
Service Trades Programs	2.4	2.7	2.5
Mass Communication & Documentation	0.2	0.2	0.2
Other Programs	1.4	0.5	1.1
Sub-Total	62.9	61.3	62.5
No Training or Training Not Stated	37.1	38.7	37.5
Total	100.0	100.0	100.0

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, First Quarter 2020 - Fourth Quarter 2020

Industry	1st Quarter			2nd Quarter			3rd Quarter			4th Quarter		
	(March 2020)			(June 2020)			(September 2020)			(December 2020)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	868	333	1,201	875	336	1211	757	291	1,048	684	246	930
Mining & Quarrying	57	4	61	64	4	68	55	4	59	61	5	66
Manufacturing	303	61	364	343	63	406	315	52	367	308	60	368
Electricity & Water	80	4	84	81	2	83	57	2	59	66	3	69
Construction	488	21	509	551	25	576	503	22	525	469	26	495
Wholesale & Retail Trade	224	48	272	238	55	293	222	55	277	217	52	269
Hotels & Restaurant	83	37	120	93	40	133	87	37	124	86	36	122
Transport & Communication	97	23	120	98	22	120	90	21	111	85	19	104
Finance	41	13	54	42	13	55	32	10	42	31	7	38
Real Estate	224	66	290	250	71	321	232	66	298	221	62	283
Education	374	325	699	408	353	761	362	317	679	329	275	604
Health	151	127	278	168	155	323	157	139	296	149	134	283
Other Community	135	31	166	145	31	176	126	30	156	126	31	157
Private Households	2	26	28	2	30	32	2	23	25	3	24	27
Foreign Mission	8	6	14	10	7	17	8	7	15	9	8	17
Not Stated	43	15	58	53	15	68	45	14	59	49	16	65
Total	3,181	1,140	4,321	3,418	1,222	4,640	3,050	1,090	4,140	2,891	1,004	3,895
Quarter to Quarter % Change	-10.4	-6.3	-9.4	7.5	7.2	7.4	-10.8	-10.8	-10.8	-5.2	-7.9	-5.9

Note: Totals are as at end of December for each year.

Table 1.8: Total Work Permit Holders by Industry and Year, 2011 - 2020

Industry	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Agriculture	2,848	2,108	1,612	1,322	1,552	1,546	1,826	1,610	1,315	930
Mining & Quarrying	188	134	106	104	105	96	122	86	65	66
Manufacturing	1,282	903	491	526	522	475	498	516	410	368
Electricity & Water	113	81	48	50	52	48	72	114	104	69
Construction	3,997	2,771	1,245	1,185	1,062	804	748	649	575	495
Wholesale & Retail Trade	1,836	1,42	1,129	944	668	423	412	374	302	269
Hotels & Restaurant	340	272	200	216	201	176	178	154	132	122
Transport & Communication	692	502	391	369	337	274	258	176	138	104
Finance	178	126	72	82	73	84	97	86	66	38
Real Estate	2,129	1,460	916	693	523	468	429	376	331	283
Education	927	526	474	476	493	417	608	880	749	604
Health	391	297	225	227	239	210	217	284	301	283
Other Community	532	411	252	226	207	172	196	207	191	157
Private Households	51	34	10	21	21	24	25	26	27	27
Foreign Mission	16	12	14	75	34	25	22	18	14	17
Not Stated	9	5	24	-	43	51	58	49	44	65
Total	15,529	11,062	7,209	6,516	6,132	5,293	5,766	5,605	4,767	3,895

Note: Totals are as at end of December for each year.

Table 1.9: **Total Employee Work Permit Holders by Occupation and Year, 2011 - 2020**

Occupation	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Managers/Administrators	1,214	839	639	794	887	841	844	746	583	496
Professionals	1,770	1,160	679	779	954	915	1,067	1,176	1,040	854
Technicians	1,755	1,170	760	552	593	597	707	862	758	591
Clerks	15	11	8	3	5	9	8	9	16	12
Service/Sales Workers	235	164	90	69	78	86	102	103	86	86
Skilled Agricultural Workers	9	7	37	52	71	86	99	81	64	28
Craft Workers	1,784	1,150	456	469	521	417	395	371	350	311
Plant & Machine Operators	638	462	261	214	194	138	144	104	81	64
Elementary Occupations	2,632	1,932	1,410	1,122	1,368	1,373	1,643	1,449	1,177	830
Other	2	2	14	38	28	31	36	28	32	52
Total	10,054	6,897	4,354	4,092	4,699	4,493	5,045	4,929	4,187	3,324

Note: Totals are as at end of December for each year.





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