



EMPLOYMENT IN THE TOURISM INDUSTRIES STATS BRIEF, 2024

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STATISTICS BOTSWANA

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STATS BRIEF, 2024

PREFACE

This stats brief presents the first statistical snapshot of employment in tourism-related industries in Botswana, compiled using data from the 2024 Quarterly Multi-Topic Household Survey (QMTHS), Labour Force Module. It provides key baseline insights into the tourism sector's contribution to national employment.

The brief focusses on industries that are related to the tourism sector, such as Accommodation, Food and beverage, Passenger transportation, Transport equipment rental, Travel agencies and other reservations, cultural activities, and sports and recreational economic activities. It provides baseline information on the employment rates and demographic characteristics of employment.

Employment in the tourism industries, as defined in this stats brief, refers to the number of individuals working in industries that primarily serve tourists.

It is important to note that the employment in tourism industries figures may be influenced by seasonal variations, with notable peaks during holidays and high-travel periods. As such, this stats brief establishes a baseline for future monitoring and analysis to capture more precise seasonal patterns and long-term trends.

For more information, contact the Directorate of Stakeholder Relations at **367 1300**. All Statistics Botswana publications are available on the website at www.statsbots.org.bw and at the Statistics Botswana Information Resource Centre (Head-Office, Gaborone).



Dr. Lucky Mokgatlhe
Acting Statistician General
August 2025

EXECUTIVE SUMMARY

In 2024, Botswana's total employment stood at 754,147 persons, as estimated by the Quarterly Multi-Topic Household Survey. Of this total, an estimated 50,535 persons (6.7 percent) were employed in tourism-related industries.

Of the total employed in these industries the majority, 21.3 percent (10,746) were aged between 25 and 29 years, while 48.2 percent were female. Persons employed in the rural-areas were estimated to be the highest wage earners in the Transport and Storage industry, with an average wage of P12, 608 and in the Arts, Entertainment and Recreation sector with an average earning of P3, 318.

Craft and Related Trades Workers had the largest share of persons employed in cities and towns compared to other occupations, constituting 27.4 percent of the persons employed in Cities and Towns. They were followed by Service and Sales Workers, who account for 20.3 percent, and Plant and Machine Operators and Assemblers, with a share of 20.0 percent.

On the highest level of education attained, secondary education level constituted 58.7 percent (29,665), followed by tertiary education at 18.3 percent (9,238) of persons employed in tourism industries.

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1. EMPLOYMENT IN THE TOURISM INDUSTRIES

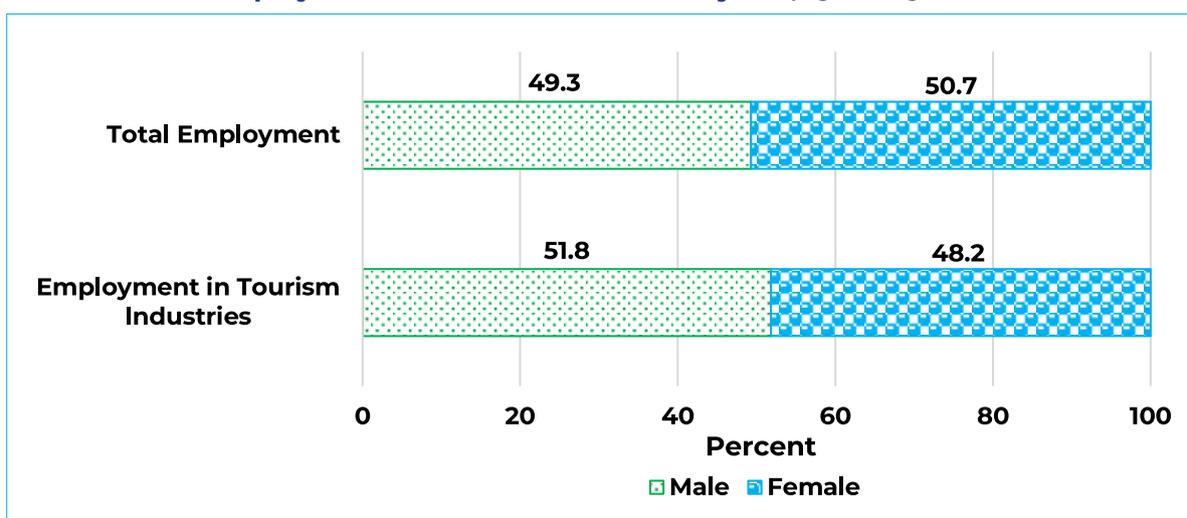
Employment in the tourism industries is defined as the number of individuals working in industries that primarily serve tourists. The tourism industry includes establishments whose main activity is a tourism characteristic service that primarily generates value by directly serving visitors. These industries provide a significant source of employment, often influenced by seasonal travel patterns and economic conditions in both the host country and the visitor's country of residence.

1.1 Total employment in the Tourism Industries

A total of 50,535 persons were employed in tourism-related industries as their main jobs, accounting for 6.7 percent of the 754,147 total employed persons in Botswana.

Figure 1 illustrates the percentage distribution of employed persons by sex in tourism industries and across all sectors of the economy. In the tourism industries, males constituted 51.8 percent (26,161) of the workforce, while females accounted for 48.2 percent (24,374). Conversely, employed females across all sectors of the economy constituted 50.7 percent (382,509) compared to males 49.3 percent (371,638). Thus, employment in tourism industries exhibited a relatively slight male domination.

FIGURE 1: Percentage Distribution of Total Employment and Employment in Tourism Industries by Sex, QMTS Q1 2024



1.2 Employment in Tourism Industries by Age Group and Sex

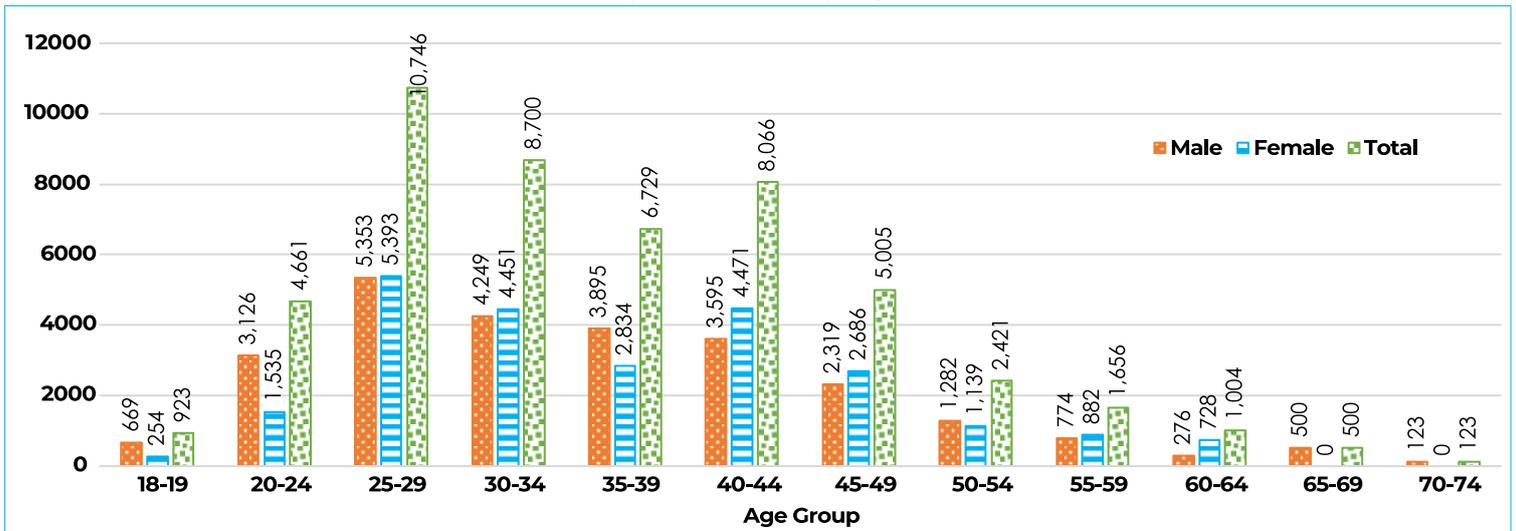
Table 1 and **Figure 2** presents the distribution of persons employed in the tourism industries by age group and sex. The results show that the age group 25-29 years constituted 21.3 percent (10,746) of total employment in tourism industries, the age group 30-34 years accounted for 17.2 percent (8,700) while the age group 40-44 years and 35-39 years accounted for 16.0 percent (8,066) and 13.3 percent (6,729) respectively.

Males dominated females in the age 65 years and above age group, where all employed persons were males. This is followed by the 18-19 and 20-24 age groups, where males constituted 72.5 percent (669) and 67.1 percent (3,126) of the workforce, respectively. Male dominance continued in the 35-39 and 50-54 age groups, with 57.9 percent (3,895) and 53.0 percent (2,319) male employment, respectively. On the other hand, employed females dominate their male counterparts in the age group 60-64 years followed by the age group 40-44 years at 72.5 percent (728) and 55.4 percent (4,471) respectively.

TABLE 1: Distribution of Employed Persons in Tourism Industries by Age Group and Sex, QMTS Q1 2024

Age Group	Number			Percentage		
	Male	Female	Total	Male	Female	Total
18-19	669	254	923	72.5	27.5	1.8
20-24	3,126	1,535	4,661	67.1	32.9	9.2
25-29	5,353	5,394	10,747	49.8	50.2	21.3
30-34	4,249	4,451	8,700	48.8	51.2	17.2
35-39	3,895	2,834	6,729	57.9	42.1	13.3
40-44	3,595	4,471	8,066	44.6	55.4	16.0
45-49	2,319	2,686	5,005	46.3	53.7	9.9
50-54	1,282	1,139	2,421	53.0	47.0	4.8
55-59	774	882	1,656	46.7	53.3	3.3
60-64	276	728	1,004	27.5	72.5	2.0
65-69	500	-	500	100.0	-	1.0
70-74	123	-	123	100.0	-	0.2
Total	26,161	24,374	50,535	51.8	48.2	100.0

FIGURE 2: Distribution of Employed Persons by Age Group and Sex, QMTS Q1 2024



1.3 Employment in Tourism Industries by Economic Activity

Figure 3 presents the percentage distribution of persons employed in the tourism industries by economic activity. The majority were employed in the Accommodation and Food Services sector, which accounted for 67.9 percent (34,310) of total tourism industry employment. This was followed by the Transport and Storage sector, which accounted for 23.4 percent (11,806). The Administrative and Support Services contributed 4.7 percent (2,375), while the Arts, Entertainment and Recreation sector accounted for 4.0 percent (2,044) of employment in the tourism industries.

FIGURE 3: Percentage Distribution of Persons Employed in the Tourism Industries by Economic Activity, QMTS Q1 2024

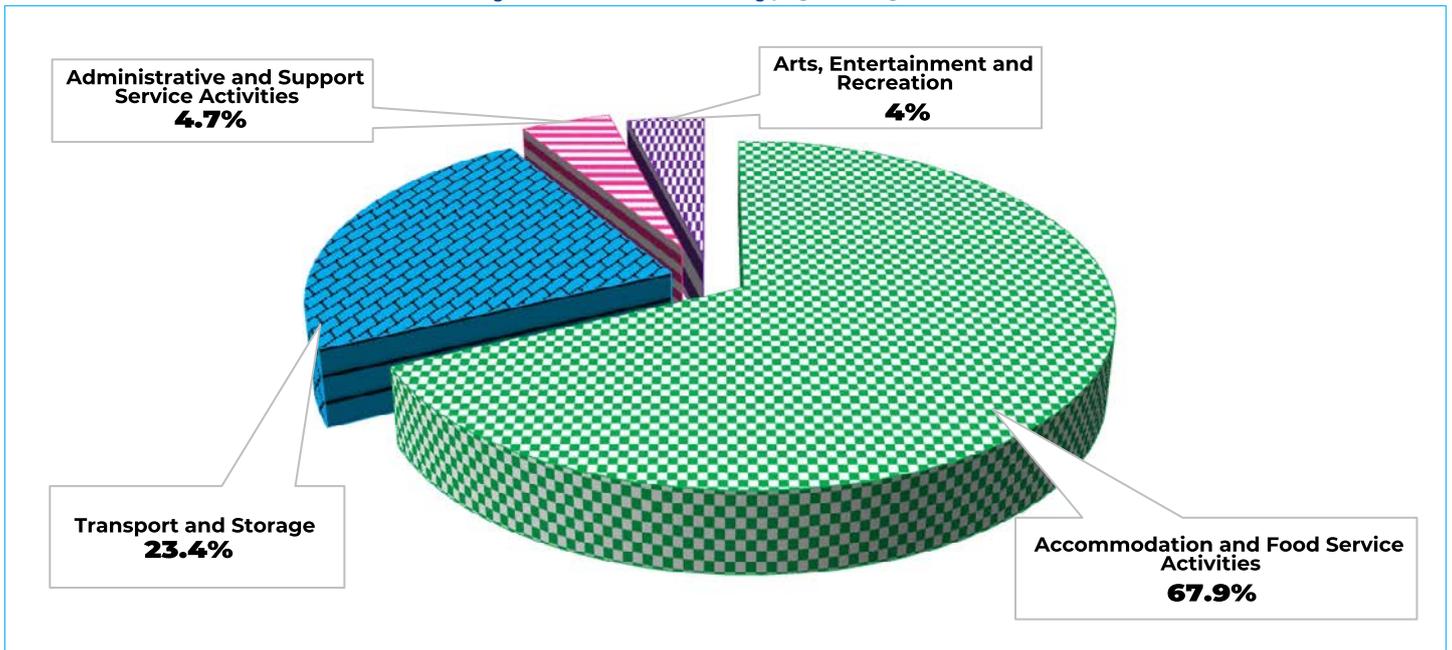


Figure 4 shows the percentage distribution of employed persons in the tourism industries by economic activity and sex. The Accommodation and Food Service sector, the largest sector in terms of employment, predominantly employed females, who made up 61.4 percent (21,056) of the workforce, compared to 38.6 percent (13,253) for males. However, this was the only sector within tourism industries where female employment surpassed that of males. In contrast, males dominated several other sectors; Transport and Storage sector, accounting for 88.2 percent (10,414), Administrative and Support Services sector at 58.6 percent (1,392) as well as the Arts, Entertainment and Recreation sector at 53.9 percent (1,102).

FIGURE 4: Percentage Distribution of Employed Persons by Economic Activity and Sex, QMTS Q1 2024

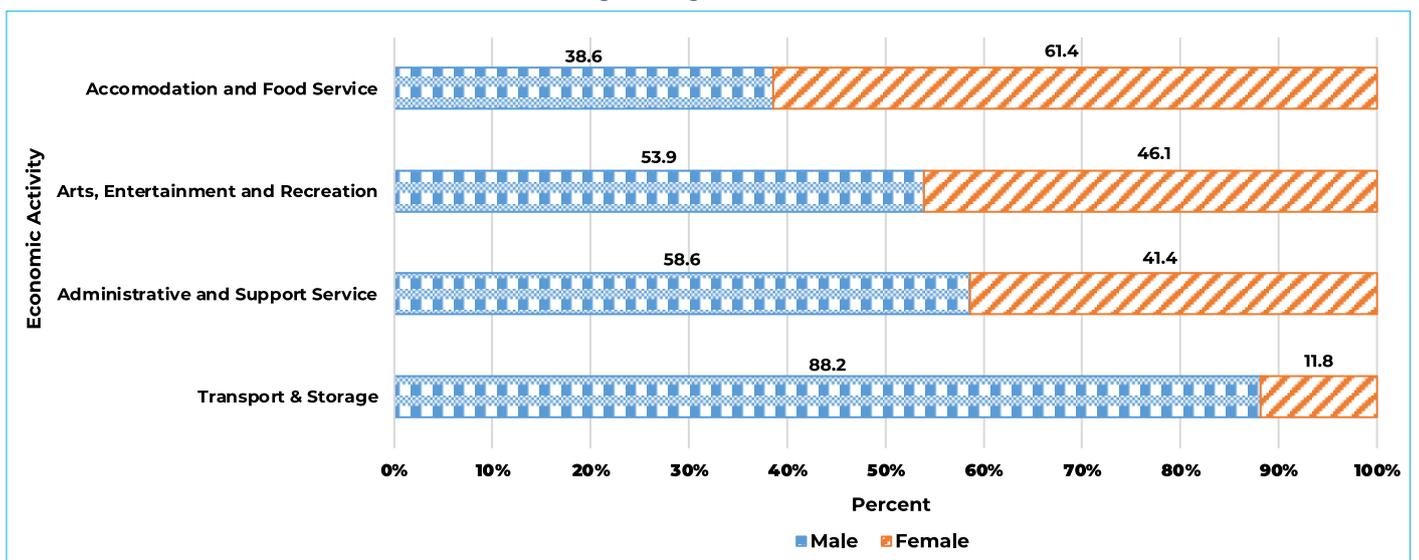


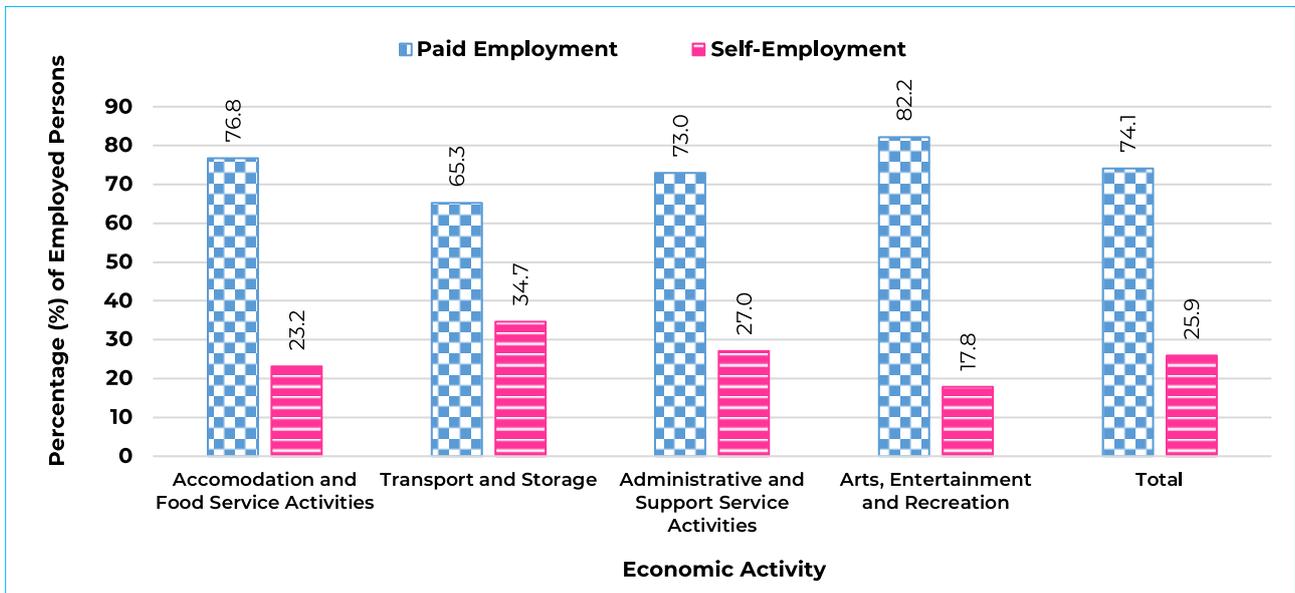
Table 2 presents the number of individuals employed across tourism industries by economic activity, type of employment and sex, with corresponding percentage distribution illustrated in **Figure 5**. The majority of persons employed in the tourism industry were on paid employment, accounting for 74.1 percent (37,453), while 25.9 percent (13,082) were Self-Employed.

In the Accommodation and Food Service sector, females dominated both paid employment and self-employment, accounting for 59.2 percent (15,584) and 68.6 percent (5,472), respectively. In contrast, the Transport and Storage sector was male-dominated, with men representing 93.3 percent (7,188) of paid employees and 78.7 percent (3,226) of self-employed workers. Similarly, males represented the majority in the Administrative and Support Services sector, making up 60.6 percent (1,050) of paid employees and 53.1 percent (341) of self-employed.

TABLE 2: Employed Persons by Economic Activity, Type of Employment and Sex, QMTS Q1 2024

Economic Activity	Paid Employment			Self-Employment			Total
	Male	Female	Total	Male	Female	Total	
Accommodation and Food Service	10,751	15,584	26,335	2,502	5,472	7,974	34,309
Transport & Storage	7,188	516	7,704	3,226	875	4,101	11,805
Administrative and Support Service	1,050	684	1,734	341	301	642	2,376
Arts, Entertainment and Recreation	738	942	1,680	365	-	365	2,045
TOTAL	19,727	17,726	37,453	6,434	6,648	13,082	50,535

FIGURE 5: Percentage Distribution of Employed Persons by Economic Activity and Type of Employment, QMTS Q1 2024



1.4 Employment in Tourism Industries by Education Level

Figure 6 illustrates the distribution of persons employed in tourism-related industries by their highest level of education. The largest group comprised of employees with Secondary education, making up 58.7 percent (29,665) of the workforce. This was followed by those with Tertiary education at 18.3 percent (9,238). Employees with Vocational and Primary education accounted for similar proportions, at 11.4 percent (9,238) and 11.1 percent (5,611), respectively. The smallest proportion of employed persons were those who had never attended school, constituting 0.5 percent (266).

FIGURE 6: Percentage Distribution of Employed Persons by Highest Education Level, QMTS Q1 2024

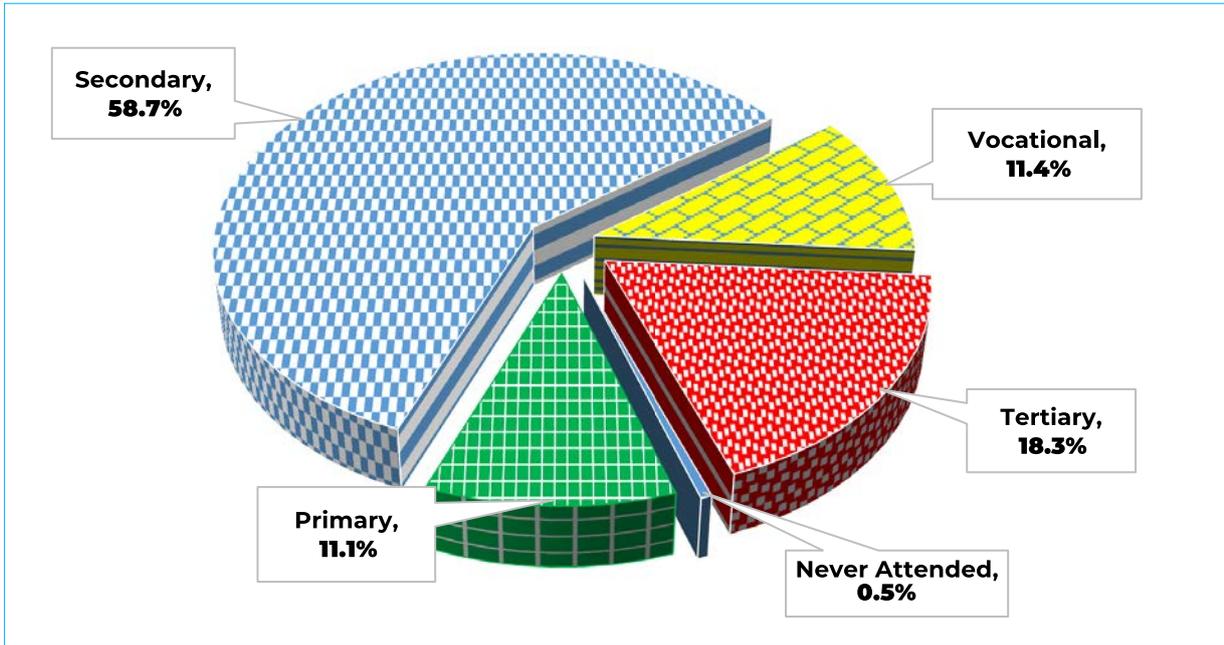
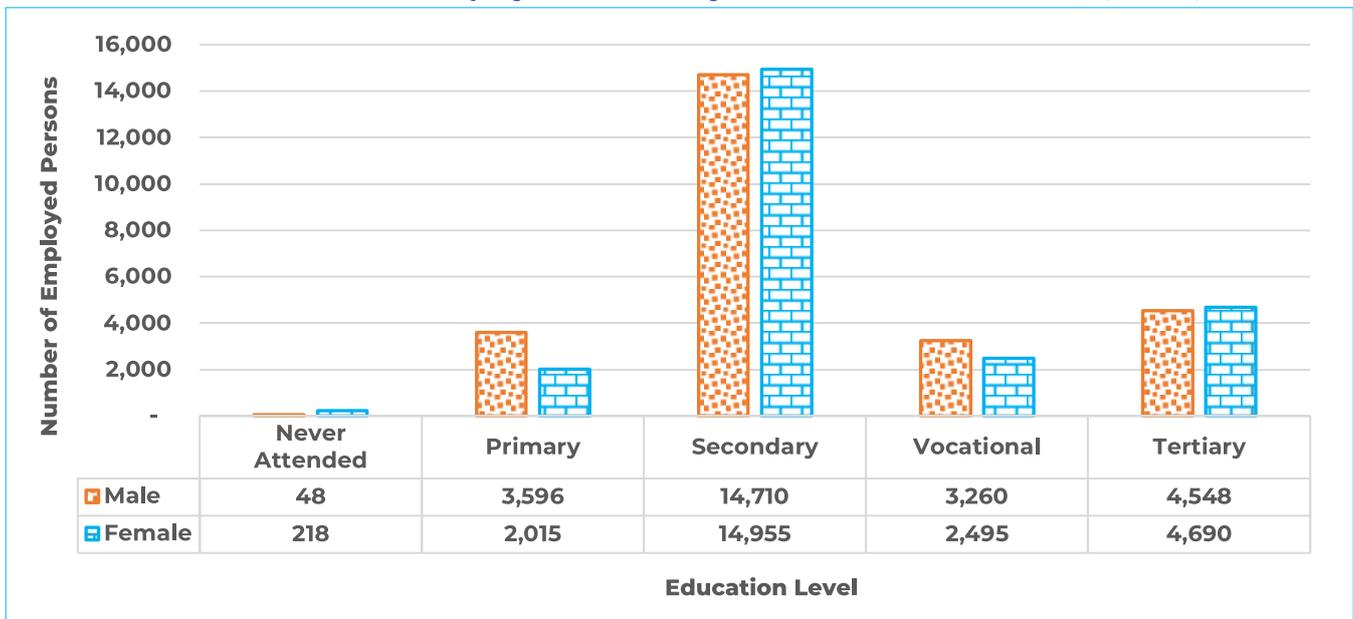


Figure 7 displays the distribution of employed individuals in the tourism-related industries by education level and sex. Females made up the majority of those who had Never Attended School (82.0 percent), as well as those whose highest level of education was Secondary (50.4 percent), and those with Tertiary education (51.0 percent). In contrast, males dominated among workers whose highest level of education was Primary (64.1 percent) and those who attained Vocational education (56.6 percent).

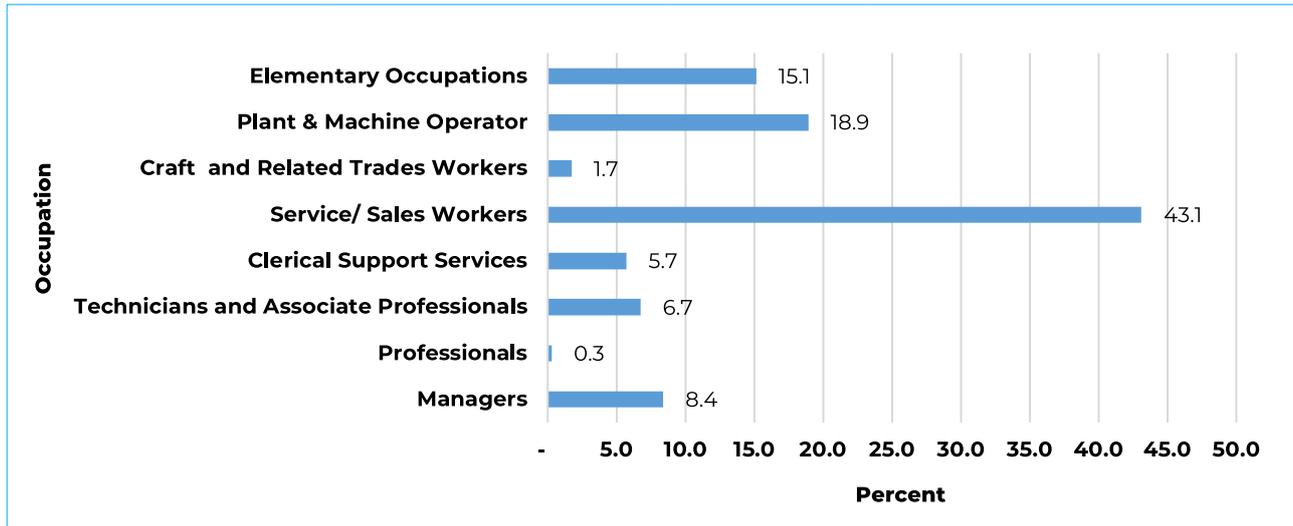
FIGURE 7: Distribution of Employed Persons by Education Level and Sex, QMTS Q1 2024



1.5 Employment in Tourism Industries by Occupation

Figure 8 based on **Appendix 14**, presents the percentage distribution of employed persons in the tourism industry by occupation. Service and Sales workers comprised of 43.1 percent (21,788) employees while Plant and Machine Operators accounted for 9,561 workers (18.9) percent. Elementary Occupation employees were 7,649 (15.1) percent, while Managers constituted 4,238 individuals (8.4) percent. Professionals represented the smallest group in the tourism industry, with 141 employees (0.3) percent.

FIGURE 8: Percentage Distribution of Employed Persons by Occupation, QMTS Q1 2024



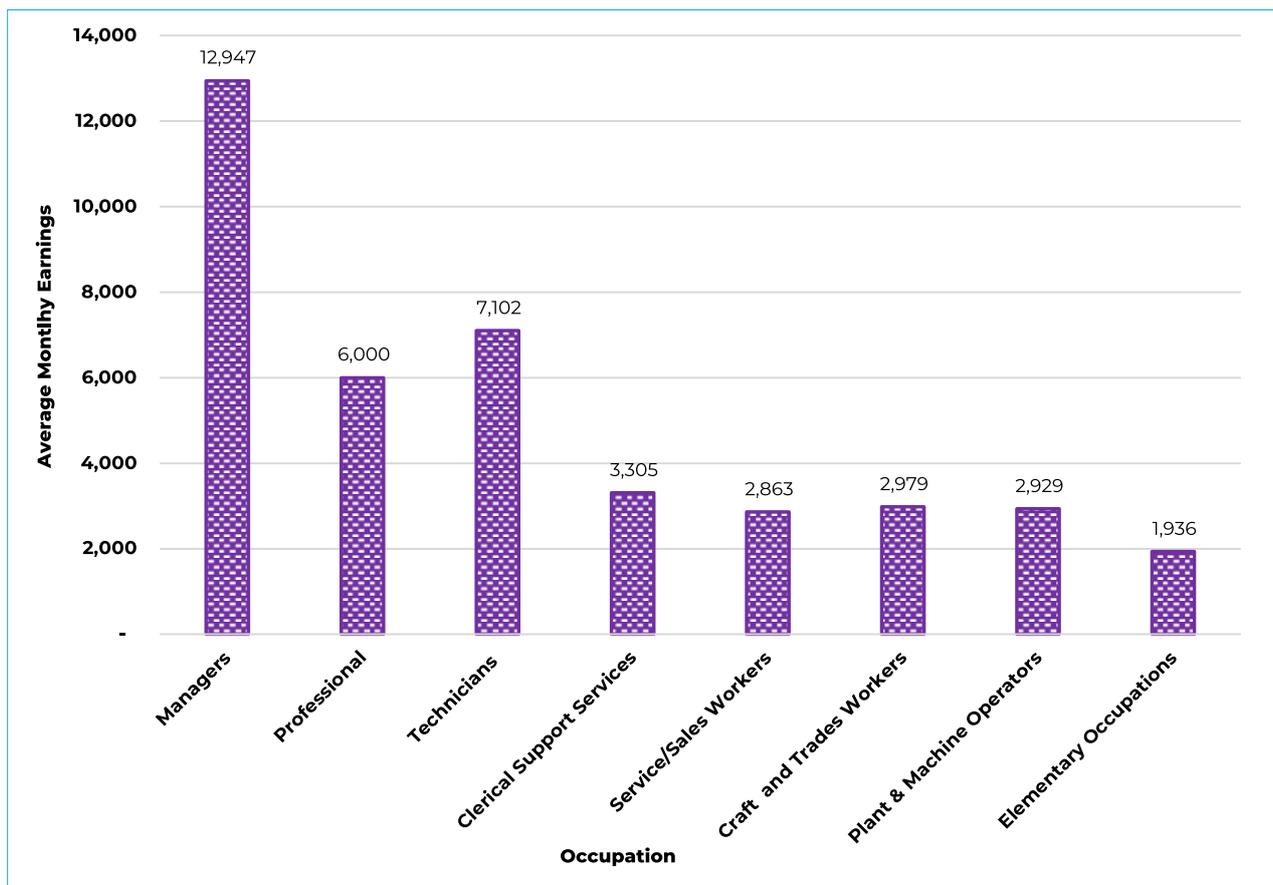
1.6 Employment in Tourism Industries and Monthly Average Income

The average monthly income for employment in the tourism industries refers to the typical amount of money earned per month by individuals working in tourism-related jobs. This includes earnings from occupations in Accommodation, Food Services, Transport, Travel Agencies, Tour Operations, and Cultural or Recreational Services. Income levels of employed persons can vary depending on their occupation, education level, sex, strata, and the economic activity of an establishment.

1.6.1 Monthly Average Cash Earnings by Occupation

Figure 9 illustrates the monthly average cash earnings of wage earners by occupation in the tourism-related industries. The overall monthly average cash earning was P3, 259. Among occupational groups, Managers received the highest average earnings at P12, 947, followed by Technicians at P7, 102 and Professionals at P6, 000. Conversely, Elementary Occupations earned the lowest monthly average cash earnings of P1, 936.

FIGURE 9: Monthly Average Cash Earnings of Wage Earners by Occupation, QMTS Q1 2024



1.6.2 Monthly Average Cash Earnings by Economic Activity

Figure 10 highlights the monthly average cash earnings of employees by economic activity and sex. Persons employed in Administrative and Support Services earned the highest average earnings at P5, 027 monthly, followed by those in Transport and Storage at P4, 054. Workers in Accommodation and Food Services earned an average of P2, 947, while the lowest average monthly earnings are found in Arts, Entertainment and Recreation, at P2, 683. Males earned a higher average monthly wage than females only in Administrative and Support Services sector, at P5, 214 compared to P4, 741 earned by females. However, in all other sectors, females earned more than their male counterparts. In the Transport and Storage sector, females earned an average of P5, 427, significantly higher than the P3, 955 earned by males. In Accommodation and Food Services sector, females earned P3, 000 on average, slightly more than the P2, 871 earned by males. Similarly, in Arts, Entertainment, and Recreation, females earned an average of P3, 084, while males earned P2, 171. Despite these sector-specific trends, males earned a higher overall average monthly wage across all economic activities, at P3, 365, compared to P3, 142 for females.

FIGURE 10: Estimated Average Monthly Cash Earnings by Economic Activity and Sex, QMTS Q1 2024

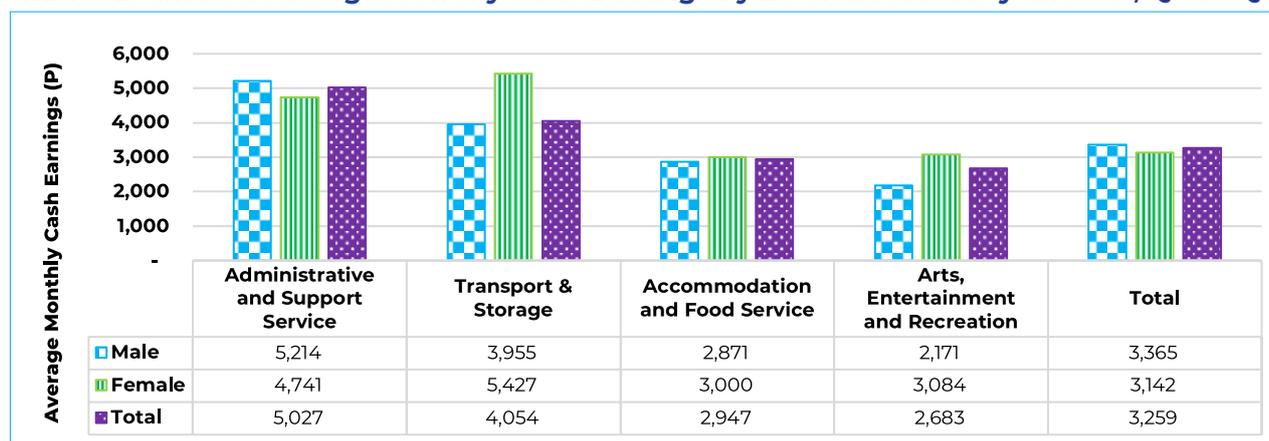
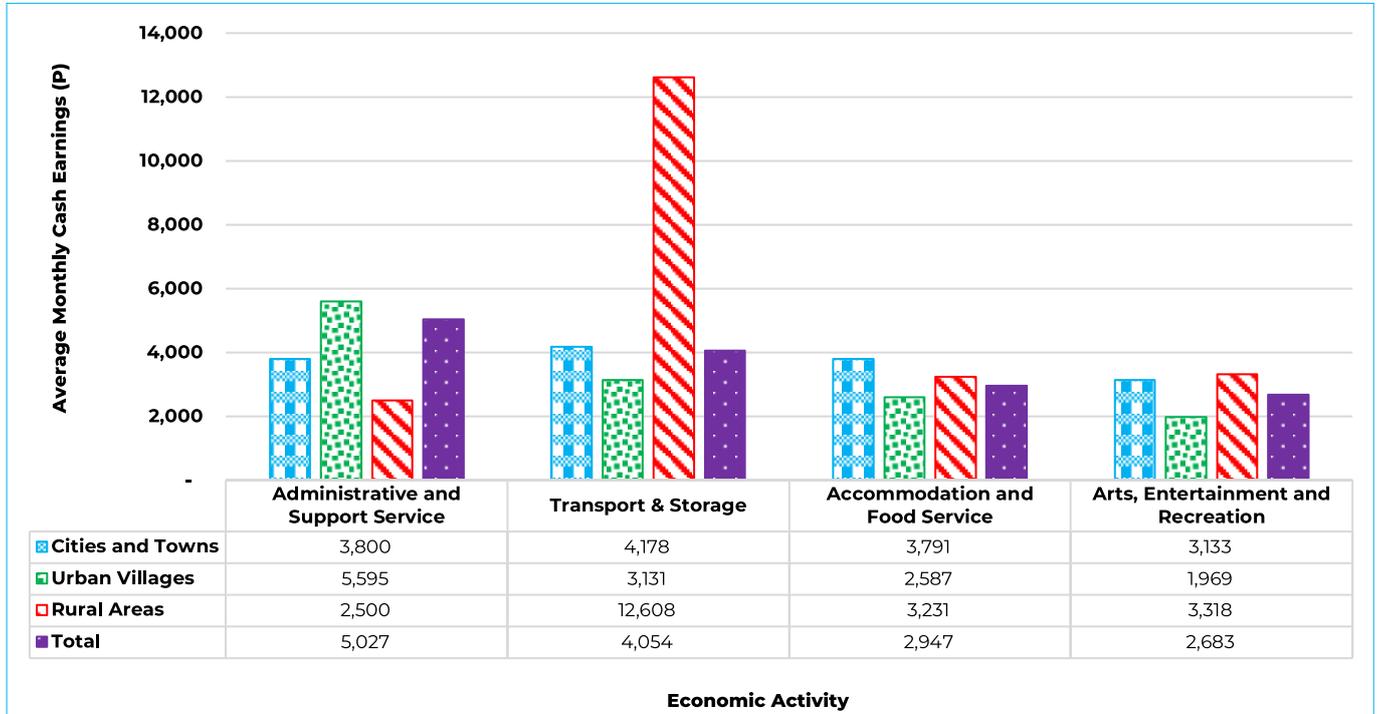


Figure 11 shows that persons employed in rural areas earned higher wages in the Transport and Storage industry, with an average of P12, 608, and in the Arts, Entertainment, and Recreation sector, with an average earning of P3, 318. Whereas, those working in urban villages earned the highest average income in Administrative and Support Services at P5, 595, while persons employed in cities and towns earned relatively more in Accommodation and Food Services, averaging P3, 791.

FIGURE 11: Estimated Average Monthly Cash Earnings by Economic Activity and Strata, QMTS Q1 2024



1.6.3 Monthly Average Cash Earnings by Education Level

Figure 12 displays the average monthly cash earnings categorised by education level and sex. Employed persons with Tertiary education earned an average monthly cash of P6, 226, followed by Vocational graduates at P4, 289. Ironically, workers who Never attended school earned P2, 161 while those with Primary education earn P1, 541. Generally, male workers earned higher than their female counterparts across all education levels, except those with Tertiary education, where females earn slightly higher.

FIGURE 12: Estimated Average Monthly Cash Earnings by Education Level and Sex, QMTS Q1 2024

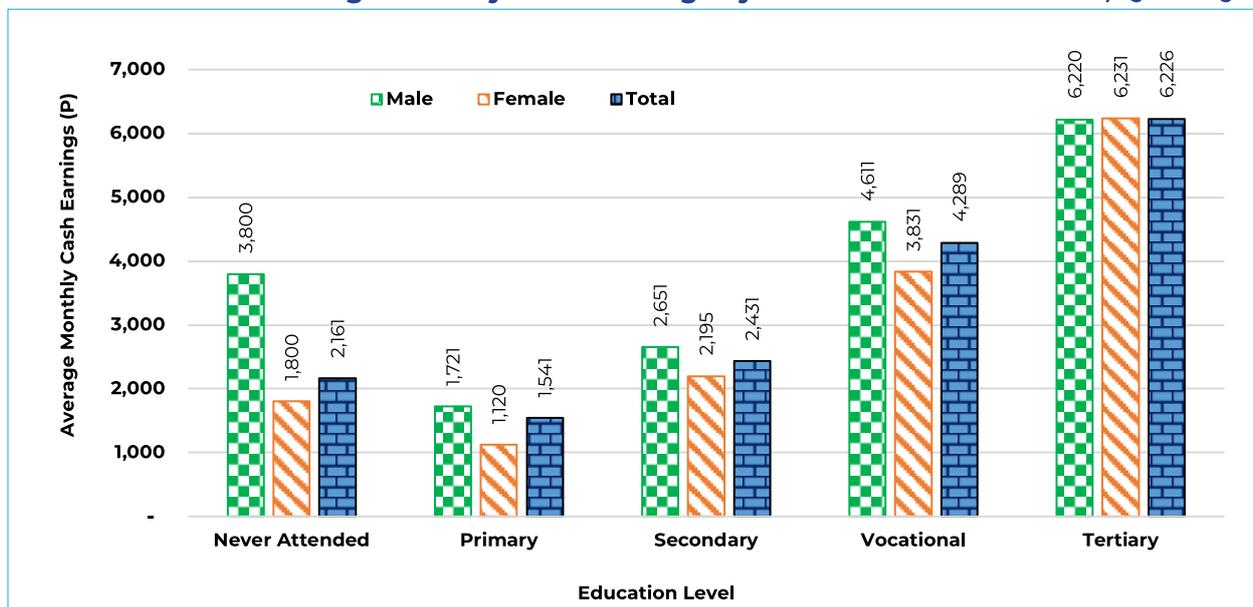


Table 3 illustrates the average monthly cash earnings by education level and strata. The employed persons with Tertiary, Never-Attended school and Secondary earned higher in rural areas at P12, 074, P3, 800 and P2, 683 respectively.

TABLE 3: Estimated Average Monthly Cash Earnings by Education Level and Strata, QMTS Q1 2024

Education Level	Cities And Towns	Urban Villages	Rural Areas	Total
Never Attended	-	1,800	3,800	2,161
Primary	2,401	1,159	1,523	1,541
Secondary	2,580	2,326	2,683	2,431
Vocational	2,996	4,967	3,776	4,289
Tertiary	8,320	4,191	12,074	6,226
TOTAL	3,840	2,863	4,086	3,259

2 TECHNICAL NOTES

2.1 Background

This statistical report provides data on employment in the tourism industries in Botswana, based on the Quarterly Multi-Topic Survey for Quarter 1 of 2024. The survey was conducted during the first quarter of 2024 (January to March), with its primary module focusing on labour force statistics. Employment in the tourism industries is defined as the number of individuals employed in these industries in their main jobs.

2.2 Tourism Industries

Tourism industries include all establishments whose main activity is a tourism characteristic activity. These industries serve visitors directly. The tourism industries are common to all countries except for the individual country-specific tourism characteristics activities.

For Botswana, tourism industries include the industries listed in **Table 4**. These industries are in the Botswana International Standard Industry classification, Rev 4 format.

2.3 Survey Methodology

Please refer to **APPENDIX 2** of [Quarterly Multi-Topic Survey: Labour Force Module Quarter 1, 2024](#).

TABLE 4: List of Tourism Characteristics Activities (Tourism Industries)

Tourism Industry	ISIC Rev. 4	Industry Code
Accommodation	Short-Term accommodation activities	5510
	Camping grounds, recreational vehicles parks and trailer parks	5520
	Other accommodation	5590
Food and Beverage Serving Activities	Restaurants and mobile food services activities	5610
	Other food services activities	5629
	Beverage serving activities	5630
Railway passenger transport	Passenger rail transport, interurban	4911
Road passenger transport	Other passenger land transport	4922
Air passenger transport	Passenger air transport	5110
Transport equipment rental	Renting and leasing of motor vehicles	7710
Travel Agencies and other reservation service activities	Travel agency activities	7911
	Tour operator activities	7912
	Other reservation service and related activities	7990
Cultural activities	Creative, arts and entertainment activities	9000
	Museums activities and operation of historical sites and buildings	9102
	Botanical and zoological gardens and nature reserve activities	9103
Sports and recreational activities	Renting and leasing of recreational and sports goods	7721
	Gambling and betting activities	9200
	Operation of sports facilities	9311
	Other sports activities	9319
	Activities of amusement parks and theme parks	9321
	Other amusement and recreation activities n.e.c	9329

3 APPENDICES

APPENDIX 1: Distribution of Persons Employed by Age Group, Strata and Sex, QMTS Q1 2024

Age Group	Strata									Total
	Cities And Towns			Urban Villages			Rural Areas			
	Sex		Total	Sex		Total	Sex		Total	
	Male	Female		Male	Female		Male	Female		
18-19	-	254	254	406	-	406	263	-	263	923
20-24	480	276	756	1,900	1,118	3,019	745	141	886	4,660
25-29	1,463	793	2,256	2,761	3,673	6,433	1,129	928	2,057	10,746
30-34	231	1,068	1,298	3,446	2,985	6,431	573	399	971	8,700
35-39	486	539	1,024	2,140	2,226	4,366	1,269	69	1,338	6,728
40-44	321	1,137	1,459	2,789	2,659	5,448	484	675	1,159	8,066
45-49	369	553	921	1,781	2,085	3,866	170	48	218	5,005
50-54	255	256	511	1,027	442	1,469	-	441	441	2,421
55-59	238	-	238	282	834	1,116	254	48	302	1,656
60-64	-	-	-	-	495	495	276	233	510	1,005
65-69	280	-	280	220	-	220	-	-	-	500
70-74	-	-	-	123	-	123	-	-	-	123
TOTAL	4,123	4,875	8,998	16,876	16,517	33,393	5,163	2,982	8,145	50,535

APPENDIX 2: Percentage Distribution of Employed Persons by Age Group, Strata and Sex, QMTS Q1 2024

Age Group	Strata								
	Cities And Towns			Urban Villages			Rural Areas		
	Sex		Total	Sex		Total	Sex		Total
	Male	Female		Male	Female		Male	Female	
18-19	-	5.2	2.8	2.4	-	1.2	5.1	-	3.2
20-24	11.6	5.7	8.4	11.3	6.8	9	14.4	4.7	10.9
25-29	35.5	16.3	25.1	16.4	22.2	19.3	21.9	31.1	25.3
30-34	5.6	21.9	14.4	20.4	18.1	19.3	11.1	13.4	11.9
35-39	11.8	11	11.4	12.7	13.5	13.1	24.6	2.3	16.4
40-44	7.8	23.3	16.2	16.5	16.1	16.3	9.4	22.6	14.2
45-49	8.9	11.3	10.2	10.6	12.6	11.6	3.3	1.6	2.7
50-54	6.2	5.3	5.7	6.1	2.7	4.4	0	14.8	5.4
55-59	5.8	-	2.6	1.7	5.1	3.3	4.9	1.6	3.7
60-64	-	-	-	-	3	1.5	5.4	7.8	6.3
65-69	6.8	-	3.1	1.3	-	0.7	-	-	-
70-74	-	-	-	0.7	-	0.4	-	-	-
TOTAL	100	100	100	100	100	100	100	100	100

APPENDIX 3: Distribution of Employed Persons by Age Group, Type of Employment and Sex, QMTS Q1 2024

Age Group	Type Of Employment						Total
	Paid Employment			Self-Employment			
	Sex			Sex			
	Male	Female	Total	Male	Female	Total	
18-19	406	254	660	263	-	263	923
20-24	2,899	1,213	4,112	227	321	548	4,660
25-29	4,725	4,685	9,410	628	708	1,336	10,746
30-34	3,409	3,763	7,173	840	688	1,528	8,700
35-39	2,945	2,479	5,424	949	355	1,304	6,728
40-44	1,852	2,262	4,115	1,743	2,208	3,951	8,066
45-49	1,641	1,863	3,504	678	824	1,502	5,005
50-54	718	925	1,643	564	214	779	2,421
55-59	452	48	500	322	834	1,156	1,656
60-64	276	233	510	-	495	495	1,005
65-69	280	-	280	220	-	220	500
70-74	123	-	123	-	-	-	123
TOTAL	19,728	17,726	37,453	6,434	6,648	13,082	50,535

APPENDIX 4: Percentage Distribution of Employed Persons by Age Group, Type of Employment and Sex, QMTS Q1 2024

Age Group	Type of Employment						Total
	Paid Employment			Self-Employment			
	Sex			Sex			
	Male	Female	Total	Male	Female	Total	
18-19	2.1	1.4	1.8	4.1	-	2	1.8
20-24	14.7	6.8	11	3.5	4.8	4.2	9.2
25-29	24	26.4	25.1	9.8	10.7	10.2	21.3
30-34	17.3	21.2	19.2	13.1	10.3	11.7	17.2
35-39	14.9	14	14.5	14.8	5.3	10	13.3
40-44	9.4	12.8	11	27.1	33.2	30.2	16
45-49	8.3	10.5	9.4	10.5	12.4	11.5	9.9
50-54	3.6	5.2	4.4	8.8	3.2	6	4.8
55-59	2.3	0.3	1.3	5	12.5	8.8	3.3
60-64	1.4	1.3	1.4	-	7.4	3.8	2
65-69	1.4	-	0.7	3.4	-	1.7	1
70-74	0.6	-	0.3	-	-	-	0.2
TOTAL	100	100	100	100	100	100	100

APPENDIX 5: Employed Persons by Economic Activity, Strata and Sex, QMTS Q1 2024

Economic Activity	Cities and Towns			Urban Villages			Rural Areas		
	M	F	Total	M	F	Total	M	F	Total
Accommodation and Food Service	2,002	3,854	5,856	7,807	14,534	22,341	3,444	2,668	6,112
Transport & Storage	2,008	414	2,422	7,169	977	8,146	1,238	-	1,238
Administrative and Support Service	112	164	276	990	821	1,811	289	-	289
Arts, Entertainment and Recreation	-	443	443	910	185	1,095	192	314	506
TOTAL	4,122	4,875	8,997	16,876	16,517	33,393	5,163	2,982	8,145

APPENDIX 6: Percentage of Employed Persons by Economic Activity, Strata and Sex, QMTS Q1 2024

Economic Activity	Cities and Towns			Urban Villages			Rural Areas		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Accommodation and Food Service	34.2	65.8	100	34.9	65.1	100	56.3	43.7	100
Transport & Storage	82.9	17.1	100	88	12	100	100	-	100
Administrative and Support Service	40.6	59.4	100	54.7	45.3	100	100	-	100
Arts, Entertainment and Recreation	-	100	100	83.1	16.9	100	37.9	62.1	100
TOTAL	45.8	54.2	100	50.5	49.5	100	63.4	36.6	100

APPENDIX 7: Employed Persons by Economic Activity, Type of Employment and Sex, QMTS Q1 2024

Economic Activity	Paid Employment			Self-Employment			Total
	Male	Female	Total	Male	Female	Total	
Accommodation and Food Service	10,751	15,584	26,335	2,502	5,472	7,974	34,309
Transport & Storage	7,188	516	7,704	3,226	875	4,101	11,805
Administrative and Support Service	1,050	684	1,734	341	301	642	2,376
Arts, Entertainment and Recreation	738	942	1,680	365	-	365	2,045
TOTAL	19,727	17,726	37,453	6,434	6,648	13,082	50,535

APPENDIX 8: Percentage of Employed Persons by Economic Activity, Type of Employment and Sex, QMTS Q1 2024

Economic Activities	Paid Employment			Self-Employment		
	Male	Female	Total	Male	Female	Total
Accommodation and Food Service	40.8	59.2	100	31.4	68.6	100
Transport & Storage	93.3	6.7	100	78.7	21.3	100
Administrative and Support Service	60.6	39.4	100	53.1	46.9	100
Arts, Entertainment and Recreation	43.9	56.1	100	100	-	100
TOTAL	52.7	47.3	100	49.2	50.8	100

APPENDIX 9: Employed Persons by Education Level, Strata and Sex, QMTS Q1 2024

Education Level	Cities and Towns			Urban Villages			Rural Areas			Total
	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Never Attended	-	-	-	-	218	218	48	-	48	266
Primary	773	-	773	2,117	1,754	3,871	706	261	967	5,611
Secondary	1,911	3,156	5,067	9,827	9,686	19,513	2,972	2,113	5,085	29,665
Vocational	637	483	1,120	2,151	1,613	3,764	472	399	871	5,755
Tertiary	802	1,236	2,038	2,781	3,244	6,025	965	210	1,175	9,238
TOTAL	4,123	4,875	8,998	16,876	16,515	33,391	5,163	2,983	8,146	50,535

APPENDIX 10: Percentage of Employed Persons by Education Level, Strata and Sex, QMTS Q1 2024

Education Level	Cities and Towns			Urban Villages			Rural Areas			Total
	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Never Attended	-	-	-	-	100	100	100	-	100	100
Primary	100	-	100	54.7	45.3	100	73	27	100	100
Secondary	37.7	62.3	100	50.4	49.6	100	58.4	41.6	100	100
Vocational	56.9	43.1	100	57.1	42.9	100	54.2	45.8	100	100
Tertiary	39.4	60.6	100	46.2	53.8	100	82.1	17.9	100	100
TOTAL	45.8	54.2	100	50.5	49.5	100	63.4	36.6	100	100

APPENDIX 11: Estimated Average Monthly Cash Earnings by Economic Activity, Strata and Sex, QMTS Q1 2024

Industry	Cities and Towns			Urban Villages			Rural Areas			Total		
	M	F	Total	M	F	Total	M	F	Total	M	F	Total
Transport & Storage	3,452	8,800	4,178	3,160	2,600	3,131	12,608	-	12,608	3,955	5,427	4,054
Accommodation and Food Service	2,881	4,332	3,791	2,740	2,496	2,587	3,162	3,323	3,231	2,871	3,000	2,947
Administrative and Support Service	-	3,800	3,800	5,947	5,036	5,595	2,500	-	2,500	5,214	4,741	5,027
Arts, Entertainment and Recreation	-	3,133	3,133	1,313	3,900	1,969	4,600	2,532	3,318	2,171	3,084	2,683
TOTAL	3,125	4,435	3,840	3,060	2,640	2,863	4,643	3,217	4,086	3,365	3,142	3,259

APPENDIX 12: Estimated Average Monthly Cash Earnings by Education Level and Strata, QMTS Q1 2024

Education Level	Cities and Towns	Urban Villages	Rural Areas	Total
Never Attended	-	1,800	3,800	2,161
Primary	2,401	1,159	1,523	1,541
Secondary	2,580	2,326	2,683	2,431
Vocational	2,996	4,967	3,776	4,289
Tertiary	8,320	4,191	12,074	6,226
TOTAL	3,840	2,863	4,086	3,259

APPENDIX 13: Estimated Average Monthly Cash Earnings by Occupation and Strata, QMTS Q1 2024

Occupation	Cities and Towns	Urban Villages	Rural Areas	Total
Managers	23,587	5,866	7,080	12,947
Professionals	-	-	6,000	6,000
Technicians and Associate Professionals	5,967	5,473	14,127	7,102
Clerical Support Services	3,800	3,276	-	3,305
Service/Sales Workers	2,890	2,633	3,990	2,863
Craft and Related Trades Workers	1,700	3,962	-	2,979
Plant & Machine Opd. & Assemblers	3,556	2,801	1,920	2,929
Elementary Occupations	1,935	1,691	2,255	1,936
TOTAL	3,840	2,863	4,086	3,259

APPENDIX 14: Number of Employed Persons by Occupation and Sex, QMTS Q1 2024

Occupation	Male	Female	Total
Managers	1,935	2,303	4,238
Professionals	-	141	141
Technicians and Associate Professionals	2,165	1,242	3,407
Clerical Support Services	837	2,044	2,881
Service/ Sales Workers	8,499	13,289	21,788
Craft and Related Trades Workers	418	452	870
Plant & Machine Operator	8,889	672	9,561
Elementary Occupations	3,418	4,231	7,649
TOTAL	26,161	24,374	50,535



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