

# Work Permits Holders

## First Quarter 2023

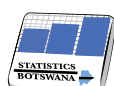
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# STATISTICS BOTSWANA

## **WORK PERMITS HOLDERS – FIRST QUARTER 2023**

This stats brief presents a summary on characteristics of expatriates who held valid work permits as at the end of March 2023.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

The results presented in this brief show an increase in work permit holders from 3,850 in December 2022 to 4,851 in March 2023 an increase of 26.0 percent. The Agricultural sector continues to record the majority of work permit holders with 24.7 percent followed by Education with 18.0 percent. Work permit holders by age group showed that overall, the majority of work permit holders fell in the age group 40-44 years at 16.7 percent, followed by age groups 45-49 and 35-39 recording 16.0 percent and 14.8 percent respectfully.

I thank you



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**Ketso Makhumalo**  
**Acting Statistician General**  
**September 2024**

## 1.0 INTRODUCTION

Work permits represent an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the permit shows the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analysed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and captured into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication(s).

The profile of work permit holders at country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Six graphical presentations are given; **Figures 1 & 2** presents work permit holders by Nationality, **Figures 3 & 4** depicting work permit holders by industry and occupation respectively. **Figures 5 & 6** illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

## 2.0 TOTAL WORK PERMIT HOLDERS

**Table 1.1a** provides information on the total number of work permit holders. There were 4,851 valid work permit holders as at end of March 2023. Among the work permit holders, Employed persons accounted for 74.8 percent (3,627), while Self-employed persons accounted for 25.2 percent (1,224). Overall, there were more male than female permit holders, at 70.7 percent and 29.3 percent, respectively (See **Table 1.1a**).

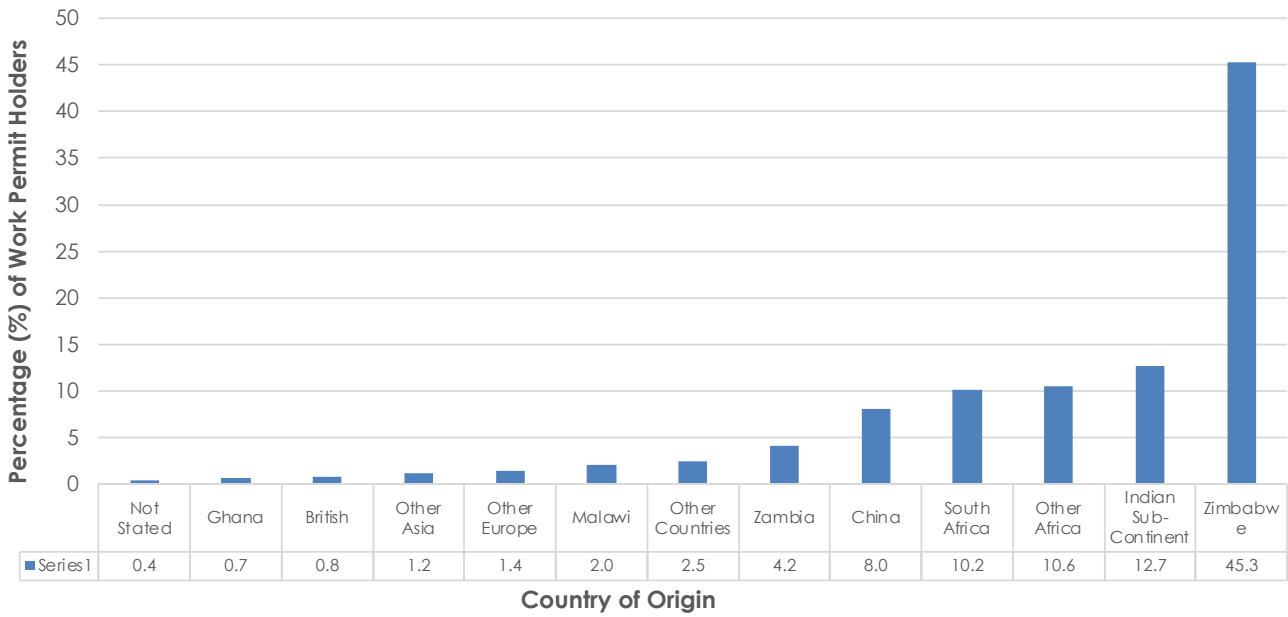
Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. As presented in Table 1.4a, there were 2,671 new employee work permit holders, compared with 956 who held renewed permits. In both categories, males constituted a higher proportion of work permit holders. For the fourth quarter of 2022, there were 2,212 new employee work permit holders and 753 renewed permits.

For the new work permit holders, out of the 2,671 (73.6 percent), males accounted for 1,912 (71.6 percent) and 759 (28.4 percent) were females. In the renewed category, out of the 26.4 percent (956), males accounted for 16.6 percent (601) and females 9.8 percent (355), respectively, of the total employee work permit holders.

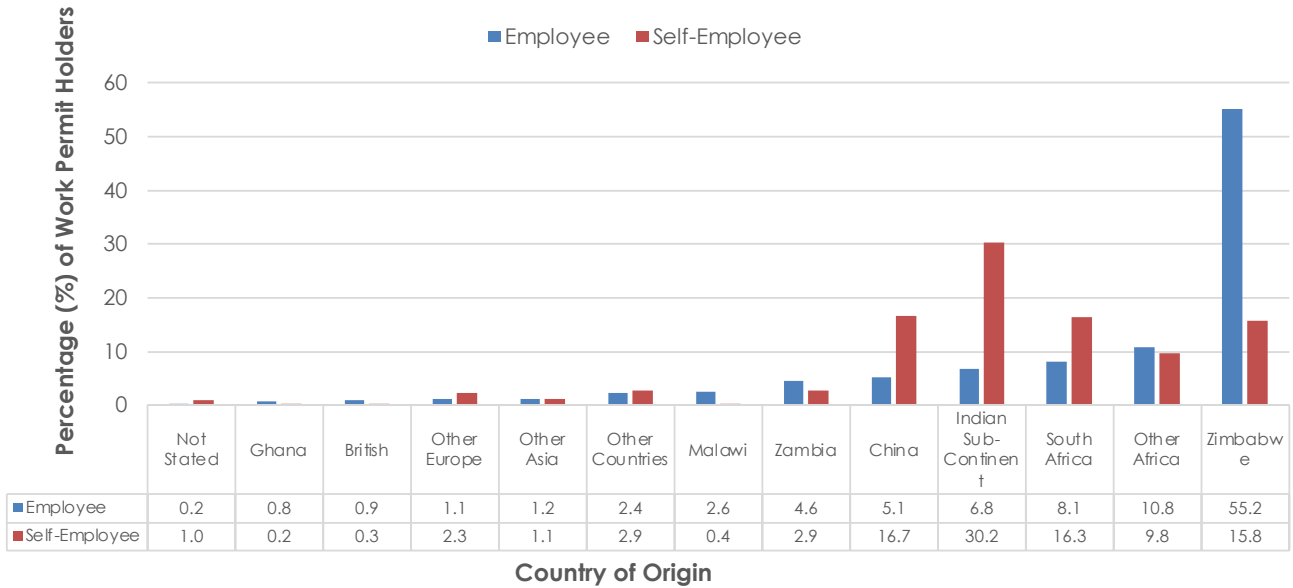
**Table 1.7** shows quarterly work permits holders by industry and sex from the second quarter of 2022 to the first quarter of 2023. The data shows an increase over the period. Between June 2022 and September 2022, total work permit holders decreased by 121 persons, from 3,801 in June 2022 to 3,680 in September 2022, a decrease of 3.2 percent. However the total work permits increased by 170 persons from 3,680 in September 2022 to 3,850 in December 2022, an increase of 4.6 percent. Total work permits further increased by 1,001 persons from 3,850 in December 2022 to 4,851 in March 2023, an increase of 26.0 percent.

**Figure 1** and **Table 1.1b** shows that Zimbabwean nationals continues to have the highest proportion of work permits compared to other countries' nationals, accounting for 45.3 percent (2,197), followed by Other African countries at 12.7 percent (615).

**Figure 1: Percentage of Work Permit Holders by Country of Origin, March 2023**



**Figure 2: Percentage of Work Permit Holders by Employment Type and Country of Origin, March 2023**

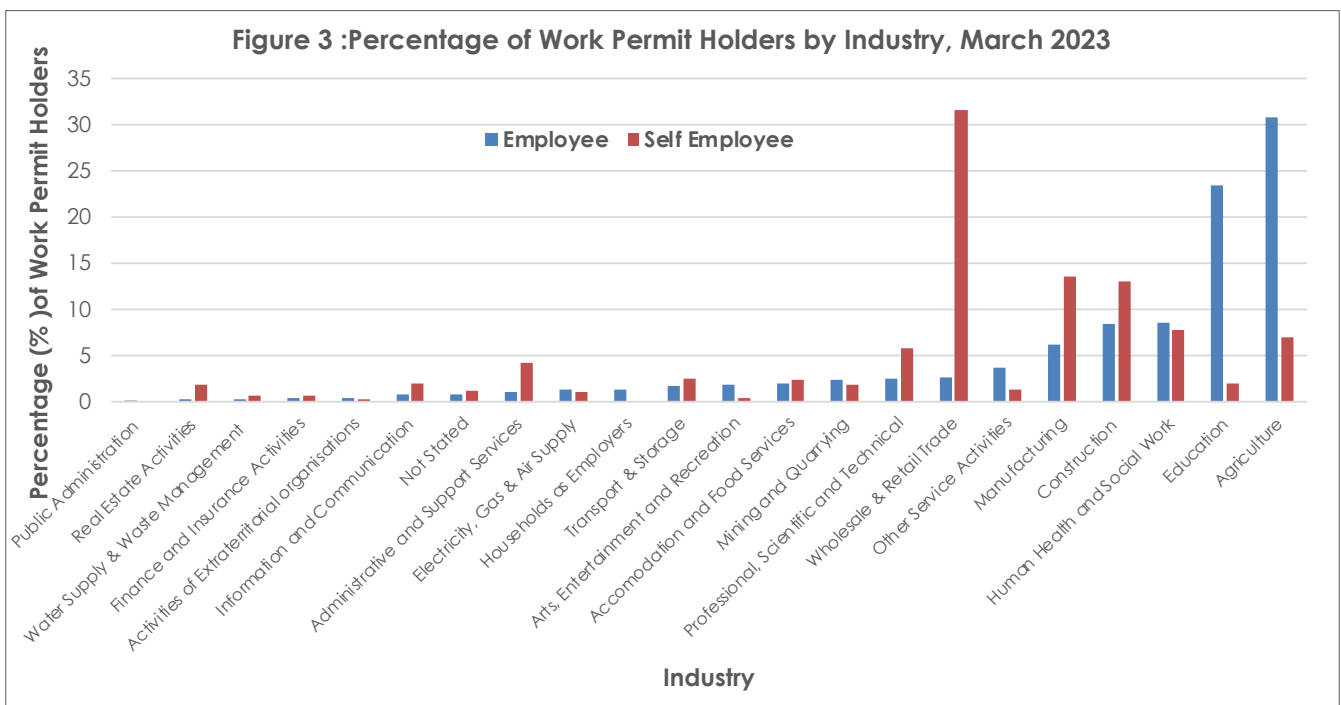


### 3.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution of work permit holders showed that the highest number was recorded in the 40-44 age group at 16.7 percent, followed by the 45-49 and 35-39 year age groups recording 16.0 and 14.8 percent respectively. For the Self –employed category, age group 40-44 and 45-49 had the largest share with 183 permit holders each (15.0 percent) followed by the 50-54 age group with 181 permit holders (13.3 percent). In the Employee work permit holder’s category, the 40-44 age group stood at 629 permit holders (17.3 percent) followed by the age group 45-49 with 591 permit holders (16.3 percent), see Table 1.2a & 1.2b. There were 1,108 work permit holders in the youth age group (15-35) which accounted for 22.8 percent of the total work permit holders.

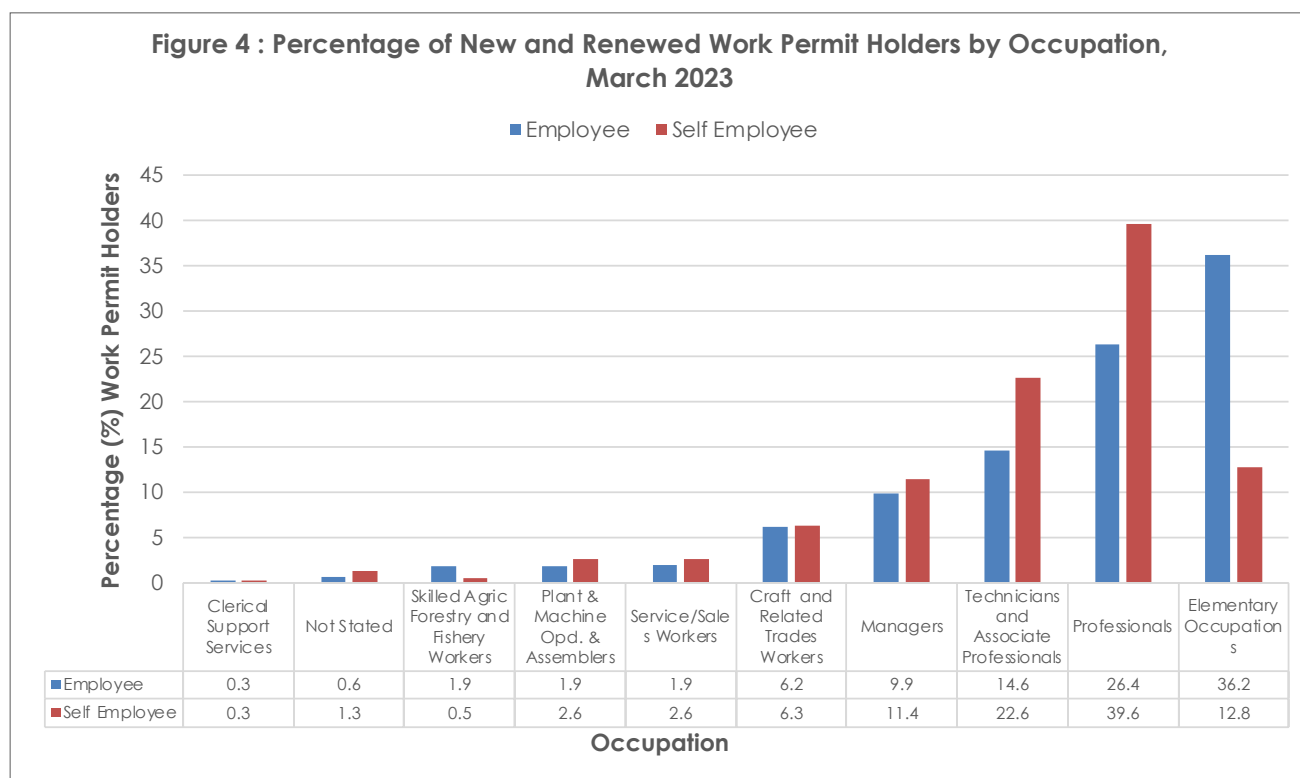
### 4.0 WORK PERMIT HOLDERS BY INDUSTRY

**Table 1.3a** and **Figure 3** present the distribution of Employee and Self Employee work permit holders by Industry. The highest proportion of work permit holders were registered for Agriculture with 24.7 percent, followed by Education at 18.0 percent and Wholesale & Retail Trade with 9.9 percent. Agriculture also recorded the highest proportion of Employee work permit holders category with 30.7 percent, followed by Education with 23.4 percent. For the Self-employed work permit holders category, Wholesale and & Retail Trade was above other industries, recording 31.6 percent of work permit holders, followed by Manufacturing and Construction industries at 13.5 percent and 13.0 percent respectively.



## 5.0 WORK PERMIT HOLDERS BY OCCUPATION

Employee Work permit holders (New and Renewed) by occupation is shown in **Table 1.4a, 1.4b** and **Figure 4**. The tables show that Elementary Occupations recorded the highest proportion of work permit holders at 30.0 percent (1,089) followed by Professionals with 1,083 persons (29.9). Furthermore, the majority of new permit holders were recorded in the Elementary occupations category, accounting for about 36.2 percent (967 persons) of all new work permit holders, followed by professionals with 26.4 percent (704).



## 6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

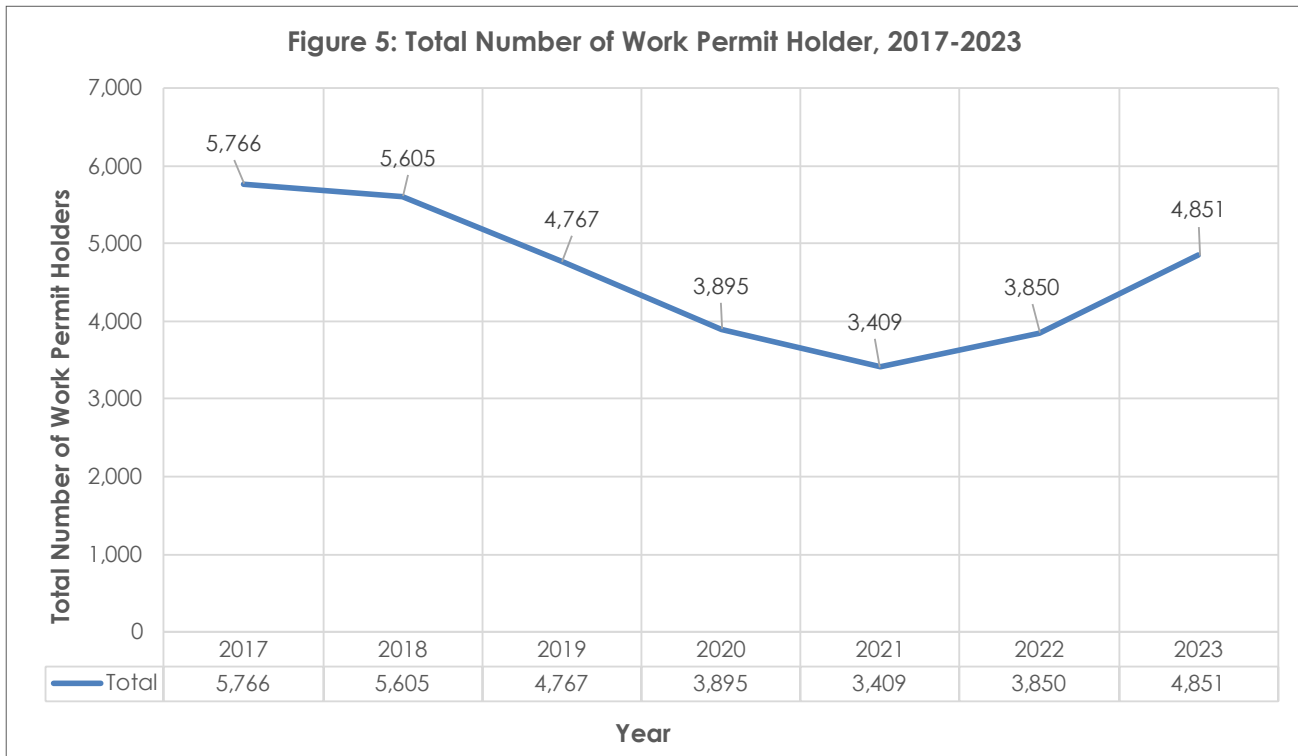
The distribution of employee work permit holders by training and sex is presented in **Table 1.5a** and **1.5b**. It can be observed from the tables that the proportion of employee work permit holders who had "No training" accounted for 43.5 percent (1, 577) of all employee work permits, followed by Degree holders at 35.4 percent (1,283 persons). Diploma holders accounted for 15.3 percent (556 persons). Certificate holders contributed 5.8 percent (211 persons) of employee work permit holders.

**Table 1.6a & 1.6b** shows that, the largest number of employee work permit holders were trained for Education programs at 455 persons (12.5 percent) followed by those trained for Medicine and Health related programs with 309 persons (8.5 percent). Business & Administration program as well as Engineering Trade programs followed with 5.7 and 4.5 percent respectively. Veterinary Programs as well as Environmental Protection Programs both recorded the lowest share of 0.03 percent and 0.1 percent respectively.



## 7.0 TREND OF TOTAL WORK PERMIT HOLDERS

**Table 1.8** and **figure 5** below show trends in work permit holders from the year 2017 to 2023. There was a significant decrease in work permit holders between the year 2017 and 2021, from 5,766 to 3,409 representing a decrease of 40.0 percent. Between the year 2021 and 2023 the number of work permit holders increased from 3,409 to 4,851, an increase of 42.3 percent.

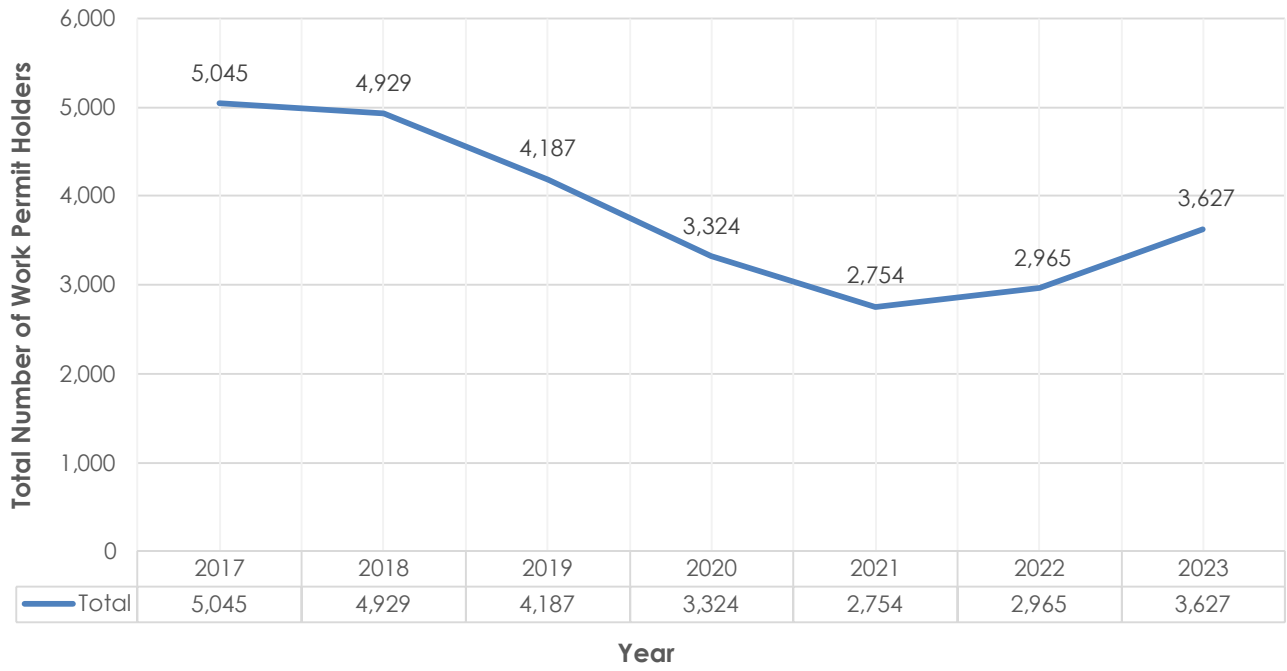


**Note:** Totals are as at end of December for each year, except 2023 which is at end of March.

## 8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

**Table 1.9 & Figure 6** below shows trend in total employee work permit holders from the year 2017 to 2023. The trend shows that between the year 2017 and 2021 there was a significant decrease in employee work permit holders, from 5,045 to 2,754, a decrease of 45.4 percent. Between the year 2021 and 2023, the number of work permit holders increased from 2,754 to 3,627, an upsurge of 31.7 percent, while between the years 2017 and 2023 the number of work permit holders declined from 5,045 in 2017 to 3,627 in 2023, a decrease of 28.1 percent.

**Figure 6: Total Number of Employee Work Permits**



**Note:** Totals are as at end of December for each year, except 2023 which is at end of March.







**Table 1.3a: Total Work Permit Holders by Industry,  
Type of Permit and Sex, March 2023**

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	814	300	1,114	63	22	85	877	322	1,199
Mining and Quarrying	80	4	84	18	4	22	98	8	106
Manufacturing	194	29	223	120	45	165	314	74	388
Electricity, Gas & Air Supply	44	2	46	9	3	12	53	5	58
Water Supply & Waste Management	7	2	9	5	2	7	12	4	16
Construction	286	16	302	142	17	159	428	33	461
Wholesale & Retail Trade	79	13	92	290	97	387	369	110	479
Transport & Storage	63	-	63	26	4	30	89	4	93
Accommodation and Food Services	54	14	68	19	10	29	73	24	97
Information and Communication	22	5	27	18	6	24	40	11	51
Finance and Insurance Activities	13	1	14	5	2	7	18	3	21
Real Estate Activities	6	1	7	15	7	22	21	8	29
Professional, Scientific and Technical	70	17	87	54	16	70	124	33	157
Administrative and Support Services	30	8	38	35	16	51	65	24	89
Public Administration	3	2	5	-	-	-	3	2	5
Education	404	446	850	9	15	24	413	461	874
Human Health and Social Work	156	154	310	62	33	95	218	187	405
Arts, Entertainment and Recreation	62	5	67	4	-	4	66	5	71
Other Service Activities	95	36	131	11	4	15	106	40	146
Households as Employers	1	47	48	-	-	-	1	47	48
Activities of Extraterritorial Organizations	9	5	14	2	-	2	11	5	16
Not Stated	21	7	28	8	6	14	29	13	42
<b>Total</b>	<b>2,513</b>	<b>1,114</b>	<b>3,627</b>	<b>915</b>	<b>309</b>	<b>1,224</b>	<b>3,428</b>	<b>1,423</b>	<b>4,851</b>

**Table 1.3b: Total Work Permit Holders by Industry,  
Type of Permit and Sex, March 2023**

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	32.4	26.9	30.7	6.9	7.1	6.9	25.6	22.6	24.7
Mining and Quarrying	3.2	0.4	2.3	2.0	1.3	1.8	2.9	0.6	2.2
Manufacturing	7.7	2.6	6.1	13.1	14.6	13.5	9.2	5.2	8.0
Electricity, Gas & Air Supply	1.8	0.2	1.3	1.0	1.0	1.0	1.5	0.4	1.2
Water Supply & Waste Management	0.3	0.2	0.2	0.5	0.6	0.6	0.4	0.3	0.3
Construction	11.4	1.4	8.3	15.5	5.5	13.0	12.5	2.3	9.5
Wholesale & Retail Trade	3.1	1.2	2.5	31.7	31.4	31.6	10.8	7.7	9.9
Transport & Storage	2.5	0.0	1.7	2.8	1.3	2.5	2.6	0.3	1.9
Accommodation and Food Services	2.1	1.3	1.9	2.1	3.2	2.4	2.1	1.7	2.0
Information and Communication	0.9	0.4	0.7	2.0	1.9	2.0	1.2	0.8	1.1
Finance and Insurance Activities	0.5	0.1	0.4	0.5	0.6	0.6	0.5	0.2	0.4
Real Estate Activities	0.2	0.1	0.2	1.6	2.3	1.8	0.6	0.6	0.6
Professional, Scientific and Technical	2.8	1.5	2.4	5.9	5.2	5.7	3.6	2.3	3.2
Administrative and Support Services	1.2	0.7	1.0	3.8	5.2	4.2	1.9	1.7	1.8
Public Administration	0.1	0.2	0.1	0.0	0.0	0.0	0.1	0.1	0.1
Education	16.1	40.0	23.4	1.0	4.9	2.0	12.0	32.4	18.0
Human Health and Social Work	6.2	13.8	8.5	6.8	10.7	7.8	6.4	13.1	8.3
Arts, Entertainment and Recreation	2.5	0.4	1.8	0.4	0.0	0.3	1.9	0.4	1.5
Other Service Activities	3.8	3.2	3.6	1.2	1.3	1.2	3.1	2.8	3.0
Households as Employers	0.0	4.2	1.3	0.0	0.0	0.0	0.0	3.3	1.0
Activities of Extraterritorial Organizations	0.4	0.4	0.4	0.2	0.0	0.2	0.3	0.4	0.3
Not Stated	0.8	0.6	0.8	0.9	1.9	1.1	0.8	0.9	0.9
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 1.4a: New and Renewed Employee Work Permit Holders by  
Occupation, March 2023**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers	228	37	265	91	18	109	319	55	374
Professionals	474	230	704	228	151	379	702	381	1,083
Technicians	236	155	391	90	126	216	326	281	607
Clerical Support Services	6	1	7	3	-	3	9	1	10
Service/Sales Workers	35	17	52	18	7	25	53	24	77
Skilled Agric. and Forestry	33	18	51	2	3	5	35	21	56
Craft and Related Trades	154	12	166	53	7	60	207	19	226
Plant & Machine Operators	50	1	51	24	1	25	74	2	76
Elementary Occupations	680	287	967	83	39	122	763	326	1,089
Not Stated	16	1	17	9	3	12	25	4	29
<b>Total</b>	<b>1,912</b>	<b>759</b>	<b>2,671</b>	<b>601</b>	<b>355</b>	<b>956</b>	<b>2,513</b>	<b>1,114</b>	<b>3,627</b>
<b>Percentage (%) Overall</b>	<b>52.7</b>	<b>20.9</b>	<b>73.6</b>	<b>16.6</b>	<b>9.8</b>	<b>26.4</b>	<b>69.3</b>	<b>30.7</b>	<b>100.0</b>

**Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, March 2023**

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers	11.9	4.9	<b>9.9</b>	15.1	5.1	<b>11.4</b>	12.7	4.9	<b>10.3</b>
Professionals	24.8	30.3	<b>26.4</b>	37.9	42.5	<b>39.6</b>	27.9	34.2	<b>29.9</b>
Technicians	12.3	20.4	<b>14.6</b>	15.0	35.5	<b>22.6</b>	13.0	25.2	<b>16.7</b>
Clerical Support Services	0.3	0.1	<b>0.3</b>	0.5	0.0	<b>0.3</b>	0.4	0.1	<b>0.3</b>
Service/Sales Workers	1.8	2.2	<b>1.9</b>	3.0	2.0	<b>2.6</b>	2.1	2.2	<b>2.1</b>
Skilled Agric. and Forestry	1.7	2.4	<b>1.9</b>	0.3	0.8	<b>0.5</b>	1.4	1.9	<b>1.5</b>
Craft and Related Trades	8.1	1.6	<b>6.2</b>	8.8	2.0	<b>6.3</b>	8.2	1.7	<b>6.2</b>
Plant & Machine Operators	2.6	0.1	<b>1.9</b>	4.0	0.3	<b>2.6</b>	2.9	0.2	<b>2.1</b>
Elementary Occupations	35.6	37.8	<b>36.2</b>	13.8	11.0	<b>12.8</b>	30.4	29.3	<b>30.0</b>
Not Stated	0.8	0.1	<b>0.6</b>	1.5	0.8	<b>1.3</b>	1.0	0.4	<b>0.8</b>
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 1.5a: Employee Work Permit Holders by Training and Sex, March 2023**

Training	Male	Female	Total
Certificate Holders	169	42	<b>211</b>
Diploma Holders	361	195	<b>556</b>
Degree Holders	840	443	<b>1,283</b>
No Training Stated	1,143	434	<b>1,577</b>
<b>Total</b>	<b>2,513</b>	<b>1,114</b>	<b>3,627</b>

**Table 1.5b: Percentage of Employee Work Permit Holders by Training and Sex, March 2023**

Training	Male	Female	Total
Certificate Holders	6.7	3.8	<b>5.8</b>
Diploma Holders	14.4	17.5	<b>15.3</b>
Degree Holders	33.4	39.8	<b>35.4</b>
No Training Stated	45.5	39.0	<b>43.5</b>
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

**Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, March 2023**

Subject of Training	Male	Female	Total
Basic, Literacy & Numeracy and Personnel Development Programs	181	274	455
Education Programs	26	27	53
Arts and Humanities	80	33	113
Social & Behavioural	22	24	46
Journalism, Information and Documentation	10	2	12
Business and Administration Programs	147	59	206
Programs in Law	17	8	25
Life and Physical Sciences Programs	78	21	99
Mathematics and Statistics Programs	11	4	15
Computer Programs	27	9	36
Engineering Trade Programs	153	9	162
Manufacturing and Processing Programs	69	16	85
Industrial Programs	102	4	106
Architecture and Building Program	121	11	132
Building and Construction Programs	52	1	53
Agric. Forestry & Fishery	34	6	40
Veterinary Programs	1	1	2
Health Programs	156	153	309
Social Services Programs	3	3	6
Personal Services Programs	56	14	70
Transport Services Programs	12	1	13
Environmental Protection Programs	1	-	1
Security Services Programs	11	-	11
<b>Sub-Total</b>	<b>1,370</b>	<b>680</b>	<b>2,050</b>
<b>No Training or No Training Stated</b>	<b>1,143</b>	<b>434</b>	<b>1,577</b>
<b>Total</b>	<b>2,513</b>	<b>1,114</b>	<b>3,627</b>

**Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex, March 2023**

Subject of Training	Male	Female	Total
Basic, Literacy & Numeracy and Personnel Development Programs	7.2	24.6	12.5
Education Programs	1.0	2.4	1.5
Arts and Humanities	3.2	3.0	3.1
Social & Behavioural	0.9	2.2	1.3
Journalism, Information and Documentation	0.4	0.2	0.3
Business and Administration Programs	5.8	5.3	5.7
Programs in Law	0.7	0.7	0.7
Life and Physical Sciences Programs	3.1	1.9	2.7
Mathematics and Statistics Programs	0.4	0.4	0.4
Computer Programs	1.1	0.8	1.0
Engineering Trade Programs	6.1	0.8	4.5
Manufacturing and Processing Programs	2.7	1.4	2.3
Industrial Programs	4.1	0.4	2.9
Architecture and Building Program	4.8	1.0	3.6
Building and Construction Programs	2.1	0.1	1.5
Agric. Forestry & Fishery	1.4	0.5	1.1
Veterinary Programs	0.0	0.1	0.1
Health Programs	6.2	13.7	8.5
Social Services Programs	0.1	0.3	0.2
Personal Services Programs	2.2	1.3	1.9
Transport Services Programs	0.5	0.1	0.4
Environmental Protection Programs	0.0	-	0.0
Security Services Programs	0.4	-	0.3
<b>Sub-Total</b>	<b>54.5</b>	<b>61.0</b>	<b>56.5</b>
<b>No Training or No Training Stated</b>	<b>45.5</b>	<b>39.0</b>	<b>43.5</b>
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>



**Table 1.7: Quarterly Work Permit Holders by Industry and Sex,  
second Quarter 2022 - First Quarter 2023**

Industry	2 <sup>nd</sup> Quarter (June 2022)			3 <sup>rd</sup> Quarter (September 2022)			4 <sup>th</sup> Quarter (December 2022)			1 <sup>st</sup> Quarter (March 2023)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture and Forestry	722	236	958	670	235	905	634	227	861	877	322	1199
Mining and Quarrying	107	7	114	97	7	104	90	6	96	98	8	106
Manufacturing	273	60	333	272	65	337	271	62	333	314	74	388
Electricity, Gas & Air Supply	50	5	55	47	6	53	52	5	57	53	5	58
Water Supply & Waste Management	9	2	11	7	2	9	9	3	12	12	4	16
Construction	488	28	516	416	29	445	372	30	402	428	33	461
Wholesale & Retail Trade	240	61	301	262	70	332	284	78	362	369	110	479
Transport & Storage	61	2	63	68	2	70	78	2	80	89	4	93
Accommodation and Food Service	55	26	81	54	23	77	66	21	87	73	24	97
Information and Communication	30	6	36	29	6	35	25	5	30	40	11	51
Finance and Insurance Activities	16	1	17	15	-	15	13	-	13	18	3	21
Real Estate Activities	20	9	29	18	8	26	18	7	25	21	8	29
Professional, Scientific and Technical	104	24	128	95	21	116	87	27	114	124	33	157
Administrative and Support Services	66	26	92	63	23	86	57	18	75	65	24	89
Public Administration	2	-	2	2	-	2	2	-	2	3	2	5
Education	264	262	526	257	270	527	313	347	660	413	461	874
Human Health and Social Work	167	152	319	166	152	318	187	176	363	218	187	405
Arts, Entertainment and Recreation	45	5	50	40	5	45	58	5	63	66	5	71
Other Service Activities	62	25	87	61	28	89	85	32	117	106	40	146
Households as Employers	1	21	22	1	26	27	1	38	39	1	47	48
Activities of Extraterritorial organisations	4	7	11	4	5	9	4	4	8	11	5	16
Not Stated	36	14	50	36	17	53	36	15	51	29	13	42
<b>Total</b>	<b>2,822</b>	<b>979</b>	<b>3,801</b>	<b>2,680</b>	<b>1,000</b>	<b>3,680</b>	<b>2,742</b>	<b>1,108</b>	<b>3,850</b>	<b>3,428</b>	<b>1,423</b>	<b>4,851</b>

Note: Totals are as at end of December for each year, except 2023 which is at end of March.

**Table 1.8: Total Work Permit Holders by Industry and Year, 2017 – 2022**

Industry	2017	2018	2019	2020	2021	2022	2023
Agriculture and Forestry	1,826	1,610	1,315	930	859	861	1,199
Mining and Quarrying	141	103	94	86	78	96	106
Manufacturing	484	502	402	359	271	333	388
Electricity, Gas & Air Supply	63	100	93	59	56	57	58
Water Supply & Waste Management	15	18	13	11	6	12	16
Construction	751	653	577	498	520	402	461
Wholesale and Retail Trade	405	368	296	266	258	362	479
Transport & Storage	140	99	77	59	44	80	93
Accommodation and Food Service	178	154	132	122	101	87	97
Information and Communication	120	89	68	44	28	30	51
Finance and Insurance Activities	97	86	66	38	28	13	21
Real Estate Activities	29	33	27	34	29	25	29
Professional, Scientific and Technical	202	177	153	142	115	114	157
Administrative and Support Service	188	150	124	95	83	75	89
Public Administration	3	1	3	2	2	2	5
Education	607	880	747	604	471	660	874
Human Health and Social Work	211	278	299	281	276	363	405
Arts, Entertainment and Recreation	71	82	79	63	42	63	71
Other Service Activities	133	130	118	97	64	117	146
Households as Employers	25	26	27	27	15	39	48
Activities of Extraterritorial organisations	22	18	14	17	9	8	16
Not Stated	55	48	43	61	54	51	42
<b>Total</b>	<b>5,766</b>	<b>5,605</b>	<b>4,767</b>	<b>3,895</b>	<b>3,409</b>	<b>3,850</b>	<b>4,851</b>

Note: Totals are as at end of December for each year, except 2023 which is at end of March.

**Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2017 – 2022**

Occupation	2017	2018	2019	2020	2021	2022	2023
Managers	844	746	583	496	411	355	374
Professionals	1,067	1,176	1,04	854	701	822	1,083
Technicians	707	862	758	591	472	538	607
Clerical Support Services	8	9	16	12	8	9	10
Service/Sales Workers	102	103	86	86	59	74	77
Skilled Agriculture Workers	99	81	64	28	16	20	56
Craft and Related Trades	395	371	350	311	218	222	226
Plant & Machine Operators	144	104	81	64	49	59	76
Elementary Occupations	1,643	1,449	1,177	830	769	823	1,089
Not Stated	36	28	32	52	51	43	29
<b>Total</b>	<b>5,045</b>	<b>4,929</b>	<b>4,187</b>	<b>3,324</b>	<b>2,754</b>	<b>2,965</b>	<b>3,627</b>

Note: Totals are as at end of December for each year.



# Work Permits Holders

First Quarter 2023



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