

Work Permits

STATS BRIEF
1st Quarter 2019

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WORK PERMITS HOLDERS – FIRST QUARTER 2019

This stats brief presents a summary on characteristics of expatriates who held valid work permits as at the end of March 2019.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

This brief shows that the number of work permit holders has increased by 1.5 percent between December 2018 and March 2019, from 5,605 to 5,690. Most permit holders were recorded in the agricultural sector at 28.3 percent followed by the education sector with 15.7 percent. The largest group of work permit holders was the age group 40 - 44 with 18.0 percent followed by 35 – 39 and 45-49 at 17.9 and 17.3 percent respectively. I hope you find this brief informative for planning and decision making.



Dr Burton Mguni
Statistician General
September 2019

1.0 INTRODUCTION

Work permits represent an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the work permit shows the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication.

The profile of work permit holders at country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Five graphical presentations are given; Figure 1 presents work permit holders by Nationality, Figures 2 & 3 depicting work permit holders by industry and occupation respectively. Figures 4 & 5 illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

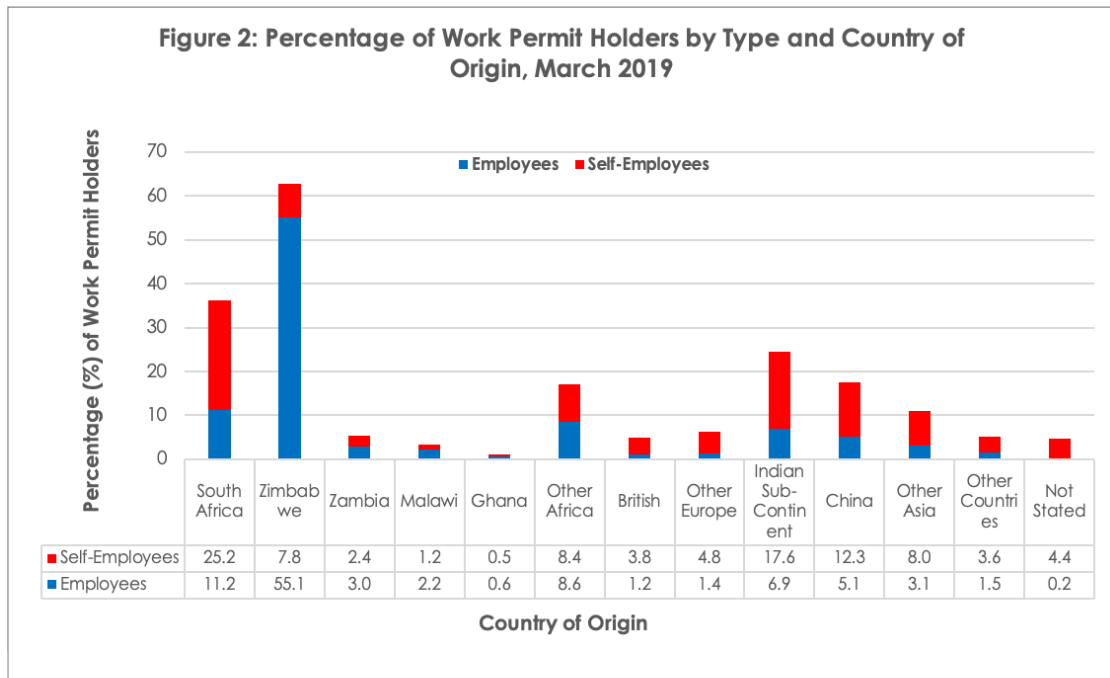
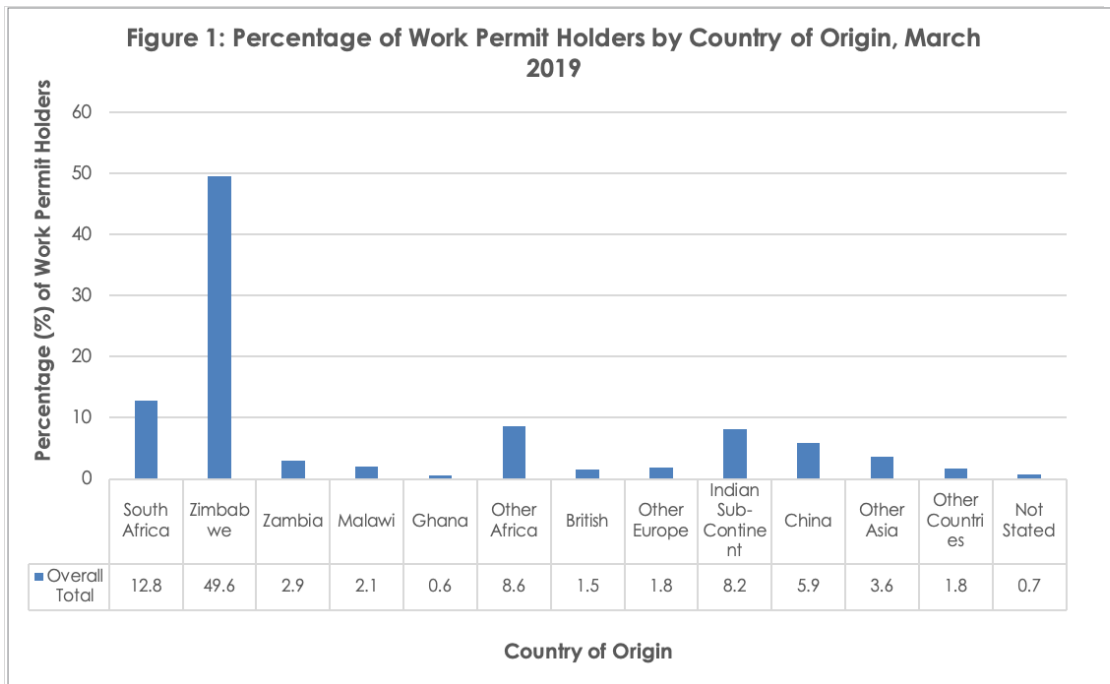
2.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders that were valid as of end of March 2019 was 5,690. Of these 5,026 (88.3 percent) were employees while 664 (11.7 percent) were self – employed. Overall, male work permit holders at 74.6 percent were higher than their female counterparts (25.4 percent). (See Table 1.1a).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. Table 1.4a shows that 3,797 permit holders were new employee work permits, while 1,229 held renewed ones. Males outnumbered females for both new and renewed work permit holders. In the new work permit holder's category, males accounted for 58.0 percent of total employee work permit holders compared to 17.6 percent for females. For the renewed work permit holders, male employees work permit holders accounted for 16.7 percent of the total employee work permit holders compared with 7.8 percent for females.

Table 1.7 shows quarterly work permit holders by industry and sex from the second quarter of 2018 to the first quarter of 2019. Total work permit holders increased from the second quarter of 2018 to the fourth quarter of 2018. Between June 2018 and September 2018, however total work permits holders decreased, by 139 persons, from 5,561 in June 2018 to 5,422 in September 2018, a decrease of 2.5 percent. Between September 2018 and December 2018, total work permits holders increased by 183 persons, from 5,422 in September 2018 to 5,605 in December 2018, an increase of 3.4 percent. Comparing June 2018 with March 2019 total work permits holders increased by 129 persons, an increase of 2.3 percent.

Figure 1 and Table 1.1b depict work permit holders by country of origin. The majority of work permit holders were from Zimbabwe at 2,820 persons (49.6 percent), followed by South Africa at 729 persons (12.8 percent,) and Other Africa with 487 persons (8.6 percent).



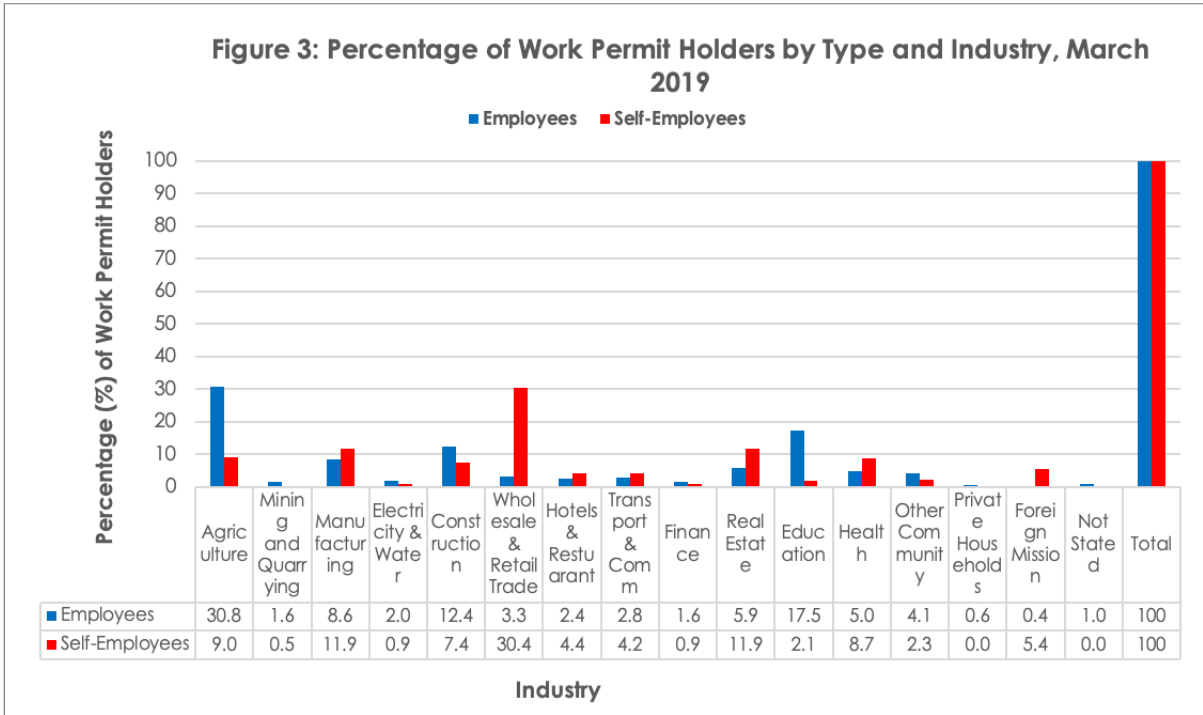
3.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution shows that a large number of work permit holders were in the 40-44 years age group, at 18.0 percent of total work permit holders, followed by the 35-39 and 45-49 years age groups at 17.9 and 17.3 percent respectively. For the self-employed category, age group 45-49 had the largest share with 121 permit holders (18.2 percent) followed by the 40-44 age group with 115 permit holders (17.3 percent). For employee work permit holders, the 35-39 age group stood at 954 permit holders (19.0 percent) followed by age group 40-44 with 910 work permit holders (18.1 percent), See Table 1.2a & 1.2b. Work permit holders of youth, aged 15-35 accounted for 1,406, which is 24.7 percent of the total work permit holders.

4.0 WORK PERMIT HOLDERS BY INDUSTRY

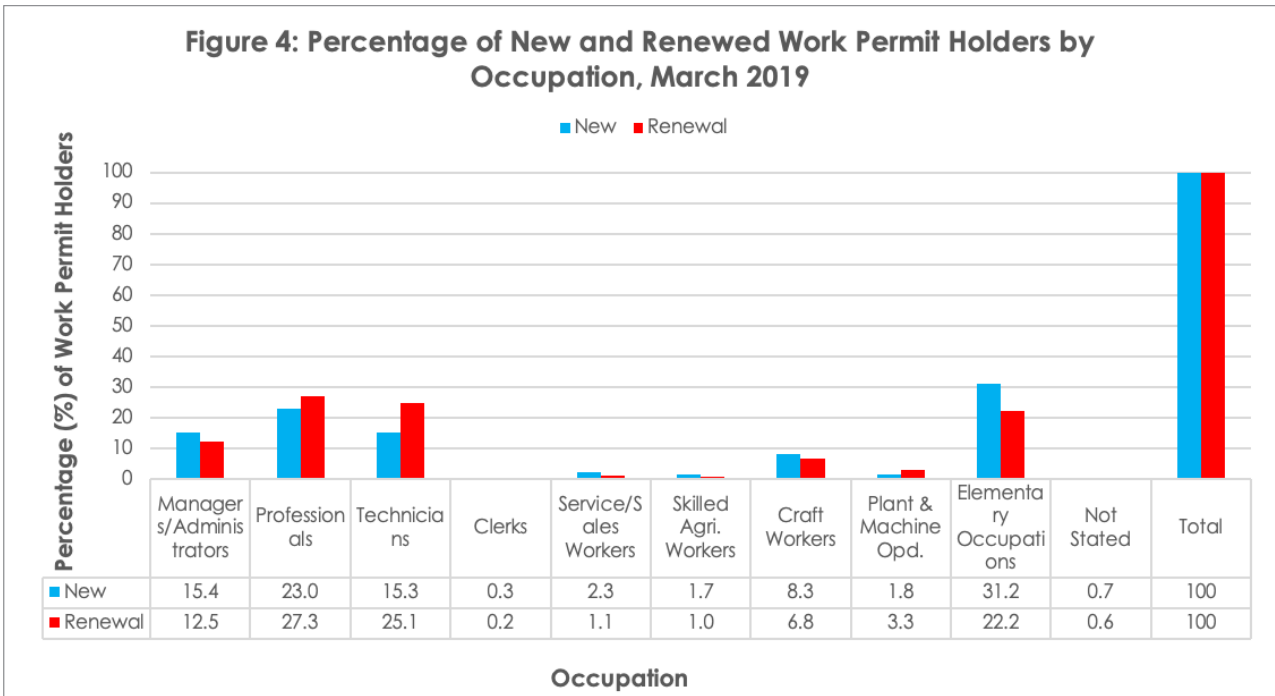
Figure 2 presents Employee and Self-Employed work permit holders distribution by Industry. Overall, Agriculture had the largest work permit holders at 28.3 percent, followed by Education with 15.7 percent. Construction was third with 11.8 percent of work permit holders.

For the employee work permit holders, Agriculture Industry accounted for 30.8 percent of employee work permit holders, followed by Education with 17.5 percent. For the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 30.4 percent of work permit holders, followed by Real Estate and Manufacturing with 11.9 each.



5.0 WORK PERMIT HOLDERS BY OCCUPATION

Figure 3, Tables 1.4a and 1.4b show employee work permit holders (new and renewed) and their occupation. The largest proportion is found in the elementary occupations with 1,458 persons (29.0 percent), followed by the Professionals with 1,208 persons (24.0 percent) and Technicians at 888 persons (17.7 percent).

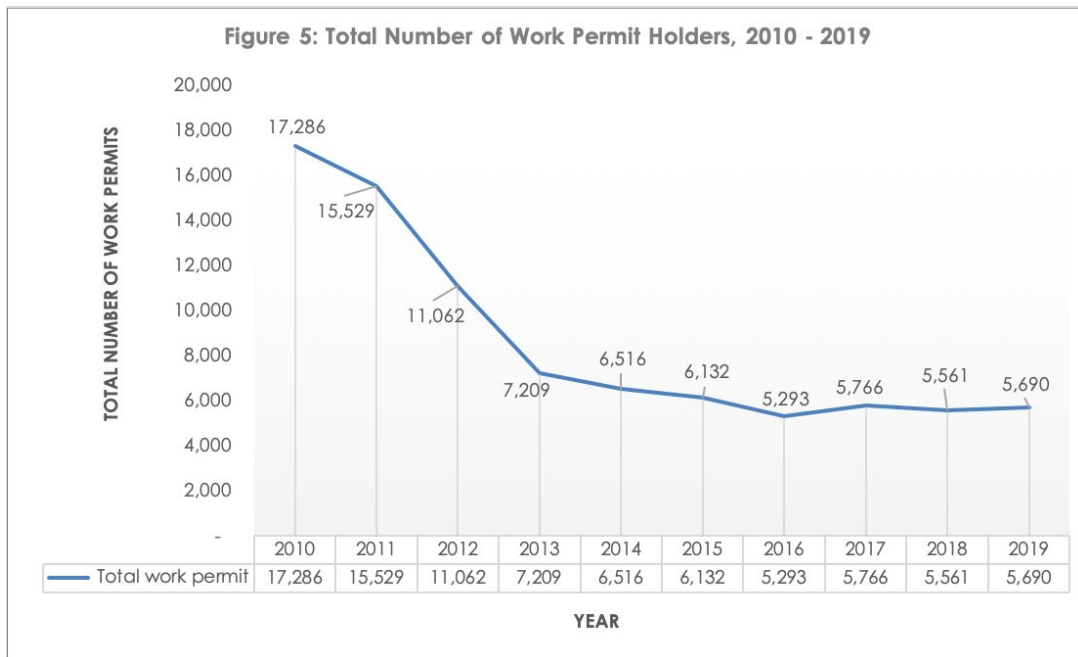


6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

Among the employee work permit holders, 40.5 percent (2,034) had no Training or had not stated if they have any training. Degree holders accounted for 31.1 percent (1,565) of work permit holders with known training status. Diploma holders accounted for 18.5 percent (928), while Certificate holders contributed 9.9 percent (499) of employee work permit holders (see Table 1.5a and 1.5b). Tables 1.6a and 1.6b show the work permit holders by the subject of training. Engineering & Allied programs topped the work permit holders with known training status, accounting for 11.2 percent, followed by work permit holders with Education training and Commercial, Clerical and Business & Public Administration programs at 8.2 and 8.1 percent respectively.

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

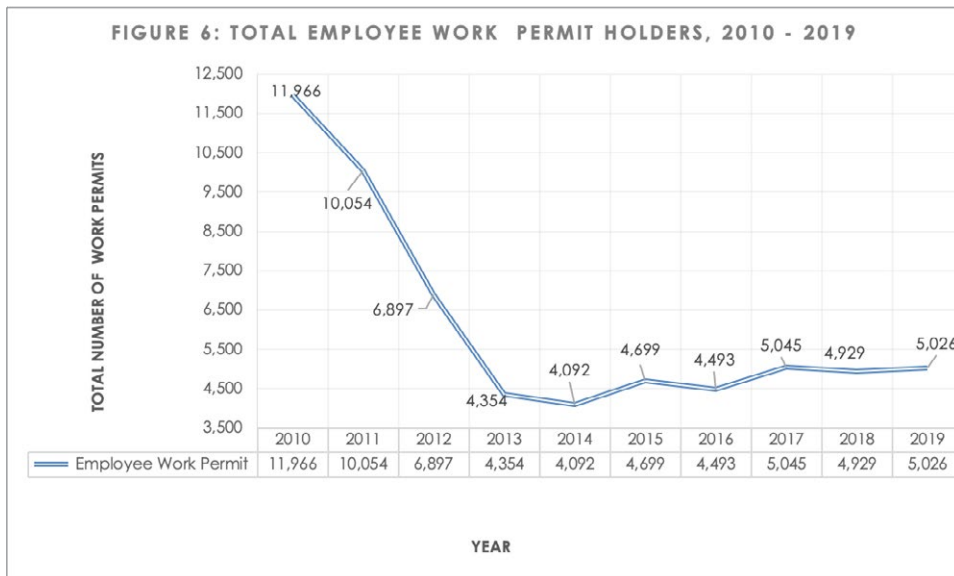
Table 1.8 and figure 4 below show a trend in work permit holders from the year 2010 to 2019. The trend shows that between the year 2010 and 2014 there was a significant decrease in work permit holders, from 17,286 to 6,516, representing a plunge of 62.3 percent. Between the year 2014 and 2018 the number of work permit holders decreased from 6,516 to 5,690, a decline of 12.7 percent.



Note: Totals are as at end of December for each year except 2019 which is at end of March

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and figure 5 below show a trend in total employee work permit holders from the year 2010 to 2019. The trend shows that between the year 2010 and 2014 there was a significant decrease in employee work permit holders, from 11,966 to 4,092, a decrease of 65.8 percent. Between the year 2014 and 2019 the number of employee work permit holders increased from 4,092 to 5,026, an upsurge of 22.8 percent. Generally this shows that the number of self-employed work permit holders is declining over the years, when relating to the total or overall work permit holders between the year 2013 and 2019.



Note: Totals are as at end of December for each year except 2019 which is at end of March

Table 1.1a: Work Permit Holders by Country of Origin, Type of Permit and Sex, March 2019

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	467	95	562	116	51	167	583	146	729
Zimbabwe	1,970	798	2,768	44	8	52	2,014	806	2,820
Zambia	80	70	150	13	3	16	93	73	166
Malawi	99	11	110	6	2	8	105	13	118
Ghana	22	7	29	3	0	3	25	7	32
Other Africa	313	118	431	46	10	56	359	128	487
British	39	20	59	15	10	25	54	30	84
Other Europe	44	26	70	22	10	32	66	36	102
Indian Sub-Continent	291	58	349	88	29	117	379	87	466
China	229	27	256	55	27	82	284	54	338
Other Asia	132	22	154	43	10	53	175	32	207
Other Countries	54	22	76	16	8	24	70	30	100
Not Stated	11	1	12	27	2	29	38	3	41
Total	3,751	1,275	5,026	494	170	664	4,245	1,445	5,690
Percentage (%) Overall	65.9	22.4	88.3	8.7	3.0	11.7	74.6	25.4	100.0

Table 1.1b: Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, March 2019

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	12.5	7.5	11.2	23.5	30.0	25.2	13.7	10.1	12.8
Zimbabwe	52.5	62.6	55.1	8.9	4.7	7.8	47.4	55.8	49.6
Zambia	2.1	5.5	3.0	2.6	1.8	2.4	2.2	5.1	2.9
Malawi	2.6	0.9	2.2	1.2	1.2	1.2	2.5	0.9	2.1
Ghana	0.6	0.5	0.6	0.6	0.0	0.5	0.6	0.5	0.6
Other Africa	8.3	9.3	8.6	9.3	5.9	8.4	8.5	8.9	8.6
British	1.0	1.6	1.2	3.0	5.9	3.8	1.3	2.1	1.5
Other Europe	1.2	2.0	1.4	4.5	5.9	4.8	1.6	2.5	1.8
Indian Sub-Continent	7.8	4.5	6.9	17.8	17.1	17.6	8.9	6.0	8.2
China	6.1	2.1	5.1	11.1	15.9	12.3	6.7	3.7	5.9
Other Asia	3.5	1.7	3.1	8.7	5.9	8.0	4.1	2.2	3.6
Other Countries	1.4	1.7	1.5	3.2	4.7	3.6	1.6	2.1	1.8
Not Stated	0.3	0.1	0.2	5.5	1.2	4.4	0.9	0.2	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, March 2019

Age Group	Employees			Self-Employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	54	28	82	4	0	4	58	28	86
25-29	255	87	342	22	9	31	277	96	373
30-34	501	173	674	33	19	52	534	192	726
35-39	719	235	954	52	14	66	771	249	1,020
40-44	643	267	910	80	35	115	723	302	1,025
45-49	645	216	861	91	30	121	736	246	982
50-54	386	133	519	62	19	81	448	152	600
55-59	254	71	325	47	17	64	301	88	389
60-64	167	45	212	30	14	44	197	59	256
65-69	75	11	86	26	9	35	101	20	121
70+	35	4	39	21	2	23	56	6	62
Unknown	17	5	22	26	2	28	43	7	50
Total	3,751	1,275	5,026	494	170	664	4,245	1,445	5,690
Percentage (%) of Overall	65.9	22.4	88.3	8.7	3.0	11.7	74.6	25.4	100.0

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, March 2019

Age Group	Employees			Self-Employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1.4	2.2	1.6	0.8	0.0	0.6	1.4	1.9	1.5
25-29	6.8	6.8	6.8	4.5	5.3	4.7	6.5	6.6	6.6
30-34	13.4	13.6	13.4	6.7	11.2	7.8	12.6	13.3	12.8
35-39	19.2	18.4	19.0	10.5	8.2	9.9	18.2	17.2	17.9
40-44	17.1	20.9	18.1	16.2	20.6	17.3	17.0	20.9	18.0
45-49	17.2	16.9	17.1	18.4	17.6	18.2	17.3	17.0	17.3
50-54	10.3	10.4	10.3	12.6	11.2	12.2	10.6	10.5	10.5
55-59	6.8	5.6	6.5	9.5	10.0	9.6	7.1	6.1	6.8
60-64	4.5	3.5	4.2	6.1	8.2	6.6	4.6	4.1	4.5
65-69	2.0	0.9	1.7	5.3	5.3	5.3	2.4	1.4	2.1
70+	0.9	0.3	0.8	4.3	1.2	3.5	1.3	0.4	1.1
Unknown	0.5	0.4	0.4	5.3	1.2	4.2	1.0	0.5	0.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, March 2019

Industry	Employees			Self-employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	1,133	417	1,550	51	9	60	1,184	426	1,610
Mining and Quarrying	76	3	79	3	0	3	79	3	82
Manufacturing	371	61	432	52	27	79	423	88	511
Electricity & Water	101	2	103	4	2	6	105	4	109
Construction	597	24	621	41	8	49	638	32	670
Wholesale & Retail Trade	149	17	166	153	49	202	302	66	368
Hotels & Restaurants	85	38	123	20	9	29	105	47	152
Transport & Communication	124	18	142	19	9	28	143	27	170
Finance	62	19	81	5	1	6	67	20	87
Real Estate	247	49	296	46	33	79	293	82	375
Education	472	407	879	10	4	14	482	411	893
Health	120	131	251	44	14	58	164	145	309
Other Community	163	45	208	13	2	15	176	47	223
Private Households	4	25	29	0	0	0	4	25	29
Foreign Mission	10	8	18	33	3	36	43	11	54
Not Stated	37	11	48	0	0	0	37	11	48
Total	3,751	1,275	5,026	494	170	664	4,245	1,445	5,690
Percentage (%) of Overall	65.9	22.4	88.3	8.7	3.0	11.7	74.6	25.4	100.0

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, March 2019

Industry	Employees			Self-employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	30.2	32.7	30.8	10.3	5.3	9.0	27.9	29.5	28.3
Mining and Quarrying	2.0	0.2	1.6	0.6	0.0	0.5	1.9	0.2	1.4
Manufacturing	9.9	4.8	8.6	10.5	15.9	11.9	10.0	6.1	9.0
Electricity & Water	2.7	0.2	2.0	0.8	1.2	0.9	2.5	0.3	1.9
Construction	15.9	1.9	12.4	8.3	4.7	7.4	15.0	2.2	11.8
Wholesale & Retail Trade	4.0	1.3	3.3	31.0	28.8	30.4	7.1	4.6	6.5
Hotels & Restaurants	2.3	3.0	2.4	4.0	5.3	4.4	2.5	3.3	2.7
Transport & Communication	3.3	1.4	2.8	3.8	5.3	4.2	3.4	1.9	3.0
Finance	1.7	1.5	1.6	1.0	0.6	0.9	1.6	1.4	1.5
Real Estate	6.6	3.8	5.9	9.3	19.4	11.9	6.9	5.7	6.6
Education	12.6	31.9	17.5	2.0	2.4	2.1	11.4	28.4	15.7
Health	3.2	10.3	5.0	8.9	8.2	8.7	3.9	10.0	5.4
Other Community	4.3	3.5	4.1	2.6	1.2	2.3	4.1	3.3	3.9
Private Households	0.1	2.0	0.6	0.0	0.0	0.0	0.1	1.7	0.5
Foreign Mission	0.3	0.6	0.4	6.7	1.8	5.4	1.0	0.8	0.9
Not Stated	1.0	0.9	1.0	0.0	0.0	0.0	0.9	0.8	0.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, March 2019

Occupation	New			Renewal			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	491	92	583	125	29	154	616	121	737
Professionals	679	194	873	231	104	335	910	298	1,208
Technicians	412	168	580	156	152	308	568	320	888
Clerks	10	3	13	2	1	3	12	4	16
Service/Sales Workers	48	40	88	7	7	14	55	47	102
Skilled Agri. Workers	48	16	64	10	2	12	58	18	76
Craft Workers	285	32	317	78	5	83	363	37	400
Plant & Machine Operators	67	0	67	37	3	40	104	3	107
Elementary Occupations	852	333	1,185	186	87	273	1,038	420	1,458
Other	21	6	27	6	1	7	27	7	34
Total	2,913	884	3,797	838	391	1,229	3,751	1,275	5,026
Percentage overall (%)	58.0	17.6	75.5	16.7	7.8	24.5	74.6	25.4	100.0

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, March 2019

Occupation	New			Renewal			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	16.9	10.4	15.4	14.9	7.4	12.5	16.4	9.5	14.7
Professionals	23.3	21.9	23.0	27.6	26.6	27.3	24.3	23.4	24.0
Technicians	14.1	19.0	15.3	18.6	38.9	25.1	15.1	25.1	17.7
Clerks	0.3	0.3	0.3	0.2	0.3	0.2	0.3	0.3	0.3
Service/Sales Workers	1.6	4.5	2.3	0.8	1.8	1.1	1.5	3.7	2.0
Skilled Agri. Workers	1.6	1.8	1.7	1.2	0.5	1.0	1.5	1.4	1.5
Craft Workers	9.8	3.6	8.3	9.3	1.3	6.8	9.7	2.9	8.0
Plant & Machine Operators	2.3	0.0	1.8	4.4	0.8	3.3	2.8	0.2	2.1
Elementary Occupations	29.2	37.7	31.2	22.2	22.3	22.2	27.7	32.9	29.0
Other	0.7	0.7	0.7	0.7	0.3	0.6	0.7	0.5	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.5a: Employee Work Permit Holders by Training and Sex, March 2019

Training	Male	Female	Total
Certificate Holders	431	68	499
Diploma Holders	637	291	928
Degree Holders	1,169	396	1,565
No Training Stated	1,514	520	2,034
Total	3,751	1,275	5,026

Table 1.5b: Percentage of Employee Work Permit Holders by Training and Sex, March 2019

Training	Male	Female	Total
Certificate Holders	11.5	5.3	9.9
Diploma Holders	17.0	22.8	18.5
Degree Holders	31.2	31.1	31.1
No Training Stated	40.4	40.8	40.5
Total	100.0	100.0	100.0

Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, March 2019

Subject of Training	Sex		
	Male	Female	Total
General Training Programs	25	4	29
Education Training	166	247	413
Fine & Applied Arts	24	11	35
Programs in Languages	7	15	22
Other Humanity Programs	55	23	78
Social & Behavior Science Programs	47	30	77
Commercial, Clerical, Business & Public Administration Programs	322	87	409
Programs in Law	18	7	25
Natural Science Programs	107	25	132
Mathematics & Computer Science Programs	78	21	99
Medicine & Health related Programs	124	126	250
Construction and Trade Programs	108	4	112
Other Craft and Trade Programs	314	53	367
Engineering & Allied Programs	542	21	563
Architectural & Town Planning Programs	69	8	77
Agriculture, Forestry & Fishery Programs	59	16	75
Home Economics & Domestic Science Programs	11	8	19
Transportation & Communication Programs	44	7	51
Service Trades Programs	70	37	107
Mass Communication & Documentation	9	2	11
Other Programs	38	3	41
Sub Total	2,237	755	2,992
No Training or Training Not Stated	1,514	520	2,034
Overall Total	3,751	1,275	5,026

Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex, March 2019

Subject of Training	Sex		
	Male	Female	Total
General Training Programs	0.7	0.3	0.6
Education Training	4.4	19.4	8.2
Fine & Applied Arts	0.6	0.9	0.7
Programs in Languages	0.2	1.2	0.4
Other Humanity Programs	1.5	1.8	1.6
Social & Behavior Science Programs	1.3	2.4	1.5
Commercial, Clerical, Business & Public Administration Programs	8.6	6.8	8.1
Programs in Law	0.5	0.5	0.5
Natural Science Programs	2.9	2.0	2.6
Mathematics & Computer Science Programs	2.1	1.6	2.0
Medicine & Health related Programs	3.3	9.9	5.0
Construction and Trade Programs	2.9	0.3	2.2
Other Craft and Trade Programs	8.4	4.2	7.3
Engineering & Allied Programs	14.4	1.6	11.2
Architectural & Town Planning Programs	1.8	0.6	1.5
Agriculture, Forestry & Fishery Programs	1.6	1.3	1.5
Home Economics & Domestic Science Programs	0.3	0.6	0.4
Transportation & Communication Programs	1.2	0.5	1.0
Service Trades Programs	1.9	2.9	2.1
Mass Communication & Documentation	0.2	0.2	0.2
Other Programs	1.0	0.2	0.8
Sub Total	59.6	59.2	59.5
No Training or Training Not Stated	40.4	40.8	40.5
Total	100.0	100.0	100.0

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, Second Quarter 2018 - First Quarter 2019

Industry	2nd Quarter (June 2018)			3rd Quarter September 2018)			4th Quarter (December 2018)			1st Quarter (March 2019)		
	Male	Female	Total	Female	Male	Total	Male	Female	Total	Male	Female	Total
Agriculture	1,271	495	1,766	1,238	452	1,690	1,183	427	1,610	1,184	426	1,610
Mining & Quarrying	98	4	102	80	2	82	83	3	86	79	3	82
Manufacturing	406	79	485	414	82	496	429	87	516	423	88	511
Electricity & Water	68	4	72	78	4	82	110	4	114	105	4	109
Construction	655	25	680	608	30	638	617	32	649	638	32	670
Wholesale & Retail Trade	301	65	366	298	68	366	305	69	374	302	66	368
Hotels & Restaurant	107	59	166	99	49	148	106	48	154	105	47	152
Transport & Comm.	178	39	217	153	30	183	148	28	176	143	27	170
Finance	63	24	87	71	23	94	66	20	86	67	20	87
Real Estate	313	87	400	299	86	385	295	81	376	293	82	375
Education	378	327	705	409	342	751	473	407	880	482	411	893
Health	130	106	236	115	106	221	152	132	284	164	145	309
Other Community	138	42	180	140	43	183	159	48	207	176	47	223
Private Households	1	29	30	1	24	25	4	22	26	4	25	29
Foreign Mission	13	6	19	13	8	21	10	8	18	43	11	54
Not Stated	38	12	50	42	15	57	36	13	49	37	11	48
Total	4,158	1,403	5,561	4,058	1,364	5,422	4,176	1,429	5,605	4,245	1,445	5,690
Quarter to Quarter % Change	-4.1	0.1	-3.1	-2.41	-2.8	-2.5	2.9	4.8	3.4	1.7	1.1	1.5

Table 1.8: Total Work Permit Holders by Industry and Year, 2010 – 2019

Industry	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Agriculture	3,800	2,848	2,108	1,612	1,322	1,552	1,546	1,826	1,610	1,610
Mining & Quarrying	191	188	134	106	104	105	96	122	86	82
Manufacturing	1,59	1,282	903	491	526	522	475	498	516	511
Electricity & Water	99	113	81	48	50	52	48	72	114	109
Construction	3,776	3,997	2,771	1,245	1,185	1,062	804	748	649	670
Wholesale & Retail Trade	1,903	1,836	1,42	1,129	944	668	423	412	374	368
Hotels & Restaurant	350	340	272	200	216	201	176	178	154	152
Transport & Communication	732	692	502	391	369	337	274	258	176	170
Finance	247	178	126	72	82	73	84	97	86	87
Real Estate	2,754	2,129	1,460	916	693	523	468	429	376	375
Education	815	927	526	474	476	493	417	608	880	893
Health	377	391	297	225	227	239	210	217	284	309
Other Community	572	532	411	252	226	207	172	196	207	223
Private Households	53	51	34	10	21	21	24	25	26	29
Foreign Mission	27	16	12	14	75	34	25	22	18	54
Not Stated	-	9	5	24	-	43	51	58	49	48
Total	17,286	15,529	11,062	7,209	6,516	6,132	5,293	5,766	5,605	5,690

Note: Totals are as at end of December for each year except 2019 which is at end of March

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2010 – 2019

Occupation	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Managers/Administrators	1,417	1,214	839	639	794	887	841	844	746	737
Professionals	2,210	1,770	1,160	679	779	954	915	1,067	1,176	1,208
Technicians	1,739	1,755	1,170	760	552	593	597	707	862	888
Clerks	25	15	11	8	3	5	9	8	9	16
Service/Sales Workers	314	235	164	90	69	78	86	102	103	102
Skilled Agricultural Workers	16	9	7	37	52	71	86	99	81	76
Craft Workers	1,792	1,784	1,150	456	469	521	417	395	371	400
Plant & Machine Operators	870	638	462	261	214	194	138	144	104	107
Elementary Occupations	3,581	2,632	1,932	1,410	1,122	1,368	1,373	1,643	1,449	1,458
Other	2	2	2	14	38	28	31	36	28	34
Total	11,966	10,054	6,897	4,354	4,092	4,699	4,493	5,045	4,929	5,026

Note: Totals are as at end of December for each year except 2019 which is at end of March

Work Permits

STATS BRIEF
1st Quarter 2019

