



WORK PERMITS HOLDERS STATS BRIEF

Third Quarter 2016

APPROVAL

September 2016

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STATISTICS BOTSWANA

1.0 Preface

This stats brief presents a summary of the characteristics of expatriates who held valid work permits as at the end of September 2016.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the occupations which are mostly occupied by foreigners for purpose of monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. This provides useful information for researchers, planners and policy makers in the country.

This brief shows that the number of work permit holders has decreased by 10.5 percent between June 2016 and September 2016, from 5,491 to 4,913. Most permit holders were recorded in the agricultural sector at 27.7 percent followed by the construction sector with 16.1 percent. The largest group of work permit holders was issued to the age group 40 – 44 with 19.1 percent followed by ages 35 - 39 and 30-34 with 18.7 and 16.6 percent respectively.

I hope you find this brief informative for planning and decision making.



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Statistician General
October 2017

2.0 INTRODUCTION

Work permits represent an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Data on work permits are collected by reasons for issuing such permit. The main reasons are employment, education, family, and other reasons. The analysis of permit in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issue work-permits, and copies of approved work-permit applications are forwarded to Statistics Botswana to be analysed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are captured for analysis for the subsequent publication.

The profile of work permit holders at country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Three graphical presentations are given; **Figure 1** presents work permit holders by Nationality, with **Figures 2 & 3** depicting work permit holders by industry and occupation respectively. More detailed

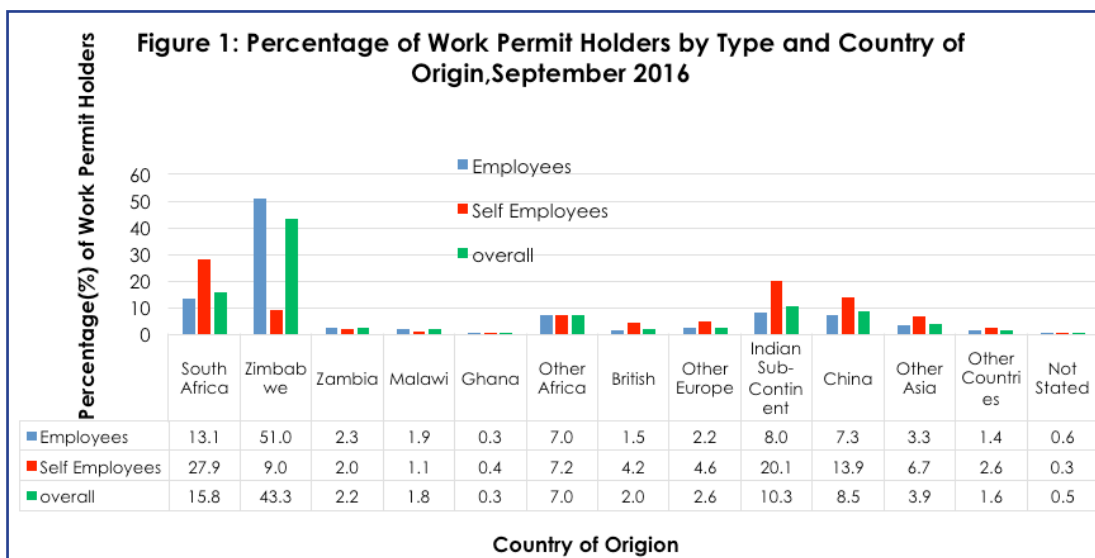
3.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders that were valid as of end of September 2016 was 4,913. Of these 4,013 (81.7 percent) were employees while 900 (18.3 percent) were self – employed. Overall, male work permit holders at 78.0 percent were higher than their female counterparts (22.0 %). (See **Table 1.1a**)

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. **Table 1.4a** shows that 3,395 permit holders were new employee work permits, while 618 held renewed ones. Males outnumbered females for both new and renewed work permit holders. In the new work permit holder's category, males accounted for 67.0 percent of total employee work permit holders compared to 17.6 percent for females. For the renewed work permit holders, male employees work permit holders accounted for 12.3 percent of the total employee work permit holders compared with 3.1 percent for females.

Table 1.7 shows quarterly work permit holders by industry and sex, from the fourth quarter of 2015 to the third quarter of 2016. Total work permits holders were generally declining over the four quarters. Between December 2015 and March 2016, total work permits holders decreased by 162 persons, from 6,132 in December 2015 to 5,970 in March 2016, a decrease of 2.6 percent. Between June 2016 and September 2016, total work permits holders declined by 578 persons, from 5,491 in June 2016 to 4,913 in September 2016, a decrease of 10.5 percent. Comparing December 2015 with September 2016 total work permits holders declined by 1,219 persons, a decrease of 19.9 percent.

Figure 1 and **Table 1.1b** depict work permit holders by country of origin. The majority of work permit holders were from Zimbabwe at 2,126 persons (43.3 percent), followed by South Africa at 777 persons (15.8 percent,) and Indian Sub-Continent with 504 persons (10.3 percent).



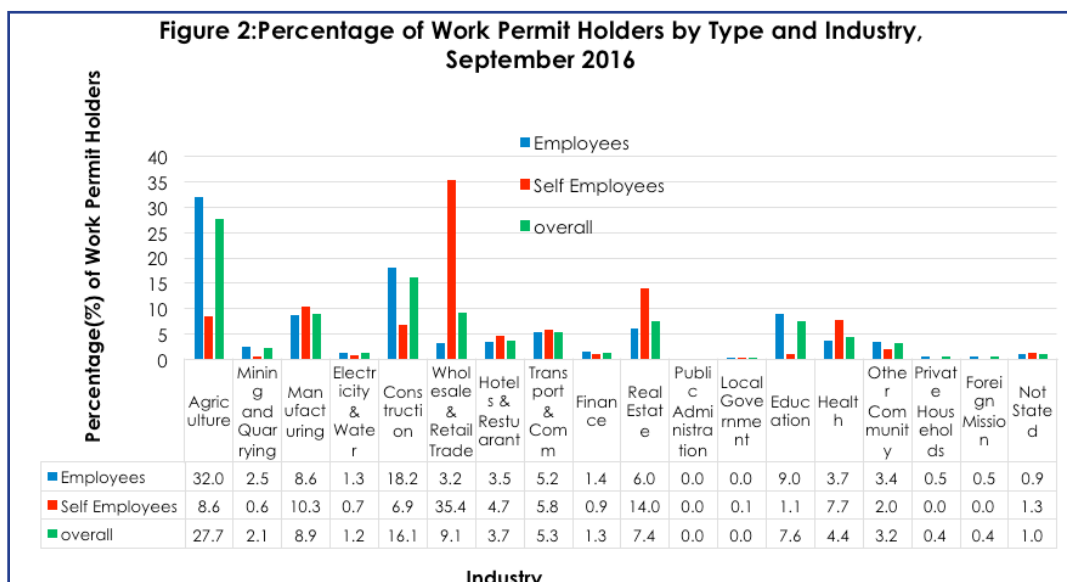
4.0 WORK PERMIT HOLDERS BY AGE GROUP

The age distribution shows that a large number of work permit holders were in the 40 - 44 years age group, at 19.1 percent of total work permit holders, followed by the 35-39 and 30-34 years age groups at 18.7 and 16.6 percent respectively. For the self-employed category, age group 40 – 44 had the largest share with 183 permit holders (20.3 percent) followed by the 45 – 49 age group with 150 permit holders (16.7 percent). For employee work permit holders, the 35 – 39 age group stood at 793 permit holders (19.8 percent) followed by age group 40 – 44 with 753 work permit holders (18.8 percent), See [Table 1.2a](#) & [1.2 b](#). Work permit holders of youth, aged 15-35 accounted for 1,321, which is 26.9 percent of the total work permit holders.

5.0 WORK PERMIT HOLDERS BY INDUSTRY

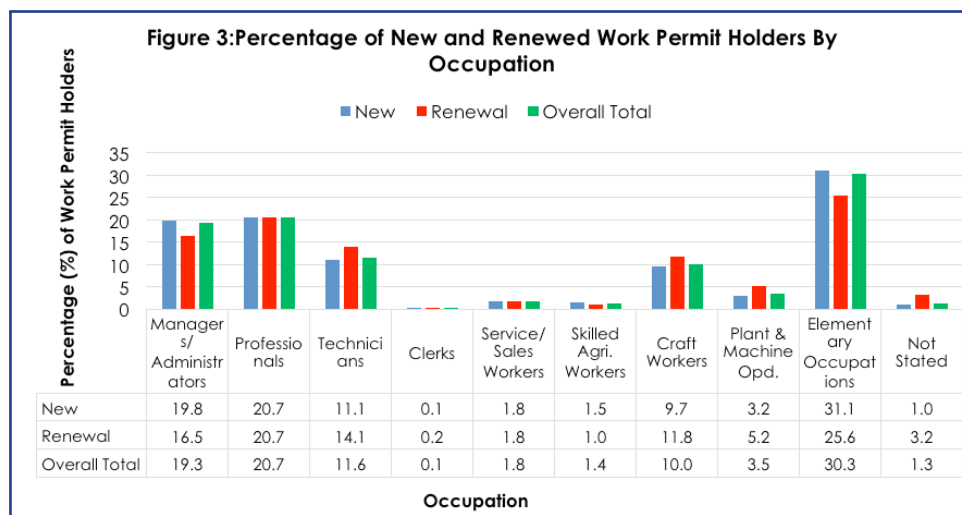
Figure 2 presents Employee and Self-Employed work permit holders distribution by Industry. Overall, Agriculture had the largest work permit holders at 27.7 percent, followed by Construction with 16.1 percent. Wholesale and Trade was third with 9.1 percent work permit holders.

For the employee work permit holders, Agriculture Industry accounted for 32.0 percent of employee work permit holders, followed by Construction with 18.2 percent. For the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 35.4 percent of work permit holders, followed by Real Estate and Manufacturing with 14.0 and 10.3 percent respectively.



6.0 WORK PERMIT HOLDERS BY OCCUPATION

Figure 3, Tables 1.4a and 1.4b show employee work permit holders (new and renewed) and their occupations. The largest proportion is found in the elementary occupations with 1,215 persons (30.3 percent), followed by the Professionals with 831 persons (20.7 percent) and Managers/Administrators at 774 persons (19.3 percent).



7.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

Among the employee work permit holders, 41.4 percent (1,661) had No Training or had not stated if they have any training. Degree holders accounted for 25.8 percent (1,035) of work permit holders with known training status. Diploma holders accounted for, 17.6 percent (708), while Certificate holders contributed 15.2 percent (744) of employee work permit holders (see Table 1.5a and 1.5b). Tables 1.6a and 1.6b show the work permit holders by the subject of training. Engineering & Allied programs and Craft programs topped the work permit holders with known training status, accounting for 21.5 percent and 16.5 percent respectively. These were followed by work permit holders with Commercial, Clerical and Business & Public Administration programs training at 12.6 percent.

Table 1.1a: Work Permit Holders by Country of Origin, Type of Permit and Sex, September 2016

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	436	90	526	179	72	251	615	162	777
Zimbabwe	1,519	526	2,045	63	18	81	1,582	544	2,126
Zambia	69	23	92	15	3	18	84	26	110
Malawi	69	9	78	7	3	10	76	12	88
Ghana	10	2	12	3	1	4	13	3	16
Other Africa	223	57	280	50	15	65	273	72	345
British	41	20	61	23	15	38	64	35	99
Other Europe	67	21	88	27	14	41	94	35	129
Indian Sub-Continent	288	35	323	140	41	181	428	76	504
China	277	16	293	85	40	125	362	56	418
Other Asia	122	12	134	45	15	60	167	27	194
Other Countries	38	19	57	13	10	23	51	29	80
Not Stated	23	1	24	2	1	3	25	2	27
Total	3,182	831	4,013	652	248	900	3,834	1,079	4,913
Percentage(%)Overall	65	17	82	13	5	18	78	22	100

Table 1.1b: Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, September 2016

	Self Employed			Employees			Overall %		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	13,7	10,8	13,1	27,5	29,0	27,9	16,0	15,0	15,8
Zimbabwe	47,7	63,3	51,0	9,7	7,3	9,0	41,3	50,4	43,3
Zambia	2,2	2,8	2,3	2,3	1,2	2,0	2,2	2,4	2,2
Malawi	2,2	1,1	1,9	1,1	1,2	1,1	2,0	1,1	1,8
Ghana	0,3	0,2	0,3	0,5	0,4	0,4	0,3	0,3	0,3
Other Africa	7,0	6,9	7,0	7,7	6,0	7,2	7,1	6,7	7,0
British	1,3	2,4	1,5	3,5	6,0	4,2	1,7	3,2	2,0
Other Europe	2,1	2,5	2,2	4,1	5,6	4,6	2,5	3,2	2,6
Indian Sub-Continent	9,1	4,2	8,0	21,5	16,5	20,1	11,2	7,0	10,3
China	8,7	1,9	7,3	13,0	16,1	13,9	9,4	5,2	8,5
Other Asia	3,8	1,4	3,3	6,9	6,0	6,7	4,4	2,5	3,9
Other Countries	1,2	2,3	1,4	2,0	4,0	2,6	1,3	2,7	1,6
Not Stated	0,7	0,1	0,6	0,3	0,4	0,3	0,7	0,2	0,5
Total	100	100	100	100	100	100	100	100	100

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, September 2016

Age Group	Employees			Self-Employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	55	16	71	13	5	18	76	22	98
25-29	270	93	363	56	19	75	326	112	438
30-34	562	167	729	66	22	88	628	189	817
35-39	629	164	793	89	37	126	718	201	919
40-44	565	188	753	125	58	183	690	246	936
45-49	433	95	528	107	43	150	540	138	678
50-54	284	58	342	63	25	88	347	83	430
55-59	170	29	199	54	25	79	224	54	278
60-64	118	16	134	42	10	52	160	26	186
65-69	50	1	51	24	2	26	74	3	77
70+	16	1	17	12	2	14	28	3	31
Unknown	30	3	33	1	0	1	31	3	34
Total	3,182	831	4,013	652	248	900	3,834	1,079	4,913
Percentage(%)Overall	65	17	82	13	5	18	78	22	100

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, September 2016

	Employees (%)			Self Employed (%)			Overall %		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1,7	1,9	1,8	2,0	2,0	2,0	2,0	2,0	2,0
25-29	8,5	11,2	9,0	8,6	7,7	8,3	8,5	10,4	8,9
30-34	17,7	20,1	18,2	10,1	8,9	9,8	16,4	17,5	16,6
35-39	19,8	19,7	19,8	13,7	14,9	14,0	18,7	18,6	18,7
40-44	17,8	22,6	18,8	19,2	23,4	20,3	18,0	22,8	19,1
45-49	13,6	11,4	13,2	16,4	17,3	16,7	14,1	12,8	13,8
50-54	8,9	7,0	8,5	9,7	10,1	9,8	9,1	7,7	8,8
55-59	5,3	3,5	5,0	8,3	10,1	8,8	5,8	5,0	5,7
60-64	3,7	1,9	3,3	6,4	4,0	5,8	4,2	2,4	3,8
65-69	1,6	0,1	1,3	3,7	0,8	2,9	1,9	0,3	1,6
70+	0,5	0,1	0,4	1,8	0,8	1,6	0,7	0,3	0,6
Unknown	0,9	0,4	0,8	0,2	0,0	0,1	0,8	0,3	0,7
Total	100	100	100	100	100	100	100	100	100

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, September 2016

Industry	Employees			Self-employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	924	362	1,286	64	13	77	988	375	1,363
Mining and Quarrying	94	5	99	5	0	5	99	5	104
Manufacturing	308	37	345	66	27	93	374	64	438
Electricity & Water	50	1	51	4	2	6	54	3	57
Construction	717	12	729	55	7	62	772	19	791
Wholesale & Retail Trade	122	7	129	237	82	319	359	89	448
Hotels & Restaurant	86	54	140	26	16	42	112	70	182
Transport & Communication	177	33	210	37	15	52	214	48	262
Finance	42	14	56	7	1	8	49	15	64
Real Estate	198	42	240	75	51	126	273	93	366
Education	221	140	361	8	2	10	229	142	371
Health	92	57	149	45	24	69	137	81	218
Other Community	103	35	138	13	5	18	116	40	156
Private Households	3	17	20	0	0	0	3	17	20
Foreign Mission	15	6	21	0	0	0	15	6	21
Not Stated	30	9	39	10	3	13	40	12	52
Total	3,182	831	4,013	652	248	900	3,834	1,079	4,913
Percentage(%)Overall	65	17	82	13	5	18	78	22	100
Total	3,520	973	4,493	582	218	800	4,102	1,191	5,293
Percentage (%) Overall	66,5	18,4	84,9	11,0	4,1	15,1	77,5	22,5	100

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, September 2016

Industry	Employees			Self-employees			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	29,0	43,6	32,0	9,8	5,2	8,6	25,8	34,8	27,7
Mining and Quarrying	3,0	0,6	2,5	0,8	0,0	0,6	2,6	0,5	2,1
Manufacturing	9,7	4,5	8,6	10,1	10,9	10,3	9,8	5,9	8,9
Electricity & Water	1,6	0,1	1,3	0,6	0,8	0,7	1,4	0,3	1,2
Construction	22,5	1,4	18,2	8,4	2,8	6,9	20,1	1,8	16,1
Wholesale & Retail Trade	3,8	0,8	3,2	36,3	33,1	35,4	9,4	8,2	9,1
Hotels & Restaurant	2,7	6,5	3,5	4,0	6,5	4,7	2,9	6,5	3,7
Transport & Communications	5,6	4,0	5,2	5,7	6,0	5,8	5,6	4,4	5,3
Finance	1,3	1,7	1,4	1,1	0,4	0,9	1,3	1,4	1,3
Real Estate	6,2	5,1	6,0	11,5	20,6	14,0	7,1	8,6	7,4
Education	6,9	16,8	9,0	1,2	0,8	1,1	6,0	13,2	7,6
Health	2,9	6,9	3,7	6,9	9,7	7,7	3,6	7,5	4,4
Other Community	3,2	4,2	3,4	2,0	2,0	2,0	3,0	3,7	3,2
Private Households	0,1	2,0	0,5	0,0	0,0	0,0	0,1	1,6	0,4
Foreign Mission	0,5	0,7	0,5	0,0	0,0	0,0	0,4	0,6	0,4
Not Stated	0,9	1,1	0,9	1,5	1,2	1,4	1,0	1,1	1,0
Total	100	100	100	100	100	100	100	100	100
Not Stated	0,9	0,5	0,8	1,9	0,9	1,6	1,0	0,6	0,9
Total	100	100	100	100	100	100	100	100	100

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, December 2016

Occupation	New			Renewal			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	611	118	729	94	18	112	705	136	841
Professionals	645	131	776	111	28	139	756	159	915
Technicians	378	115	493	64	40	104	442	155	597
Clerks	7	1	8	1	0	1	8	1	9
Service/Sales Workers	42	31	73	9	4	13	51	35	86
Skilled Agri. Workers	55	20	75	9	2	11	64	22	86
Craft Workers	325	19	344	67	6	73	392	25	417
Plant & Machine Operators	105	2	107	31	0	31	136	2	138
Elementary Occupations	810	374	1184	129	60	189	939	434	1373
Not Stated	19	2	21	8	2	10	27	4	31
Total	2,997	813	3,810	523	160	683	3,520	973	4,493
Percentage overall (%)	65.9	18.8	84.7	12.2	3.1	15.3	78.0	22.0	100

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, September 2016

Occupation	New			Renewal			Overall		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	555	117	672	86	16	102	641	133	774
Professionals	588	115	703	105	23	128	693	138	831
Technicians	285	92	377	54	33	87	339	125	464
Clerks	4	1	5	1	0	1	5	1	6
Service/Sales Workers	38	22	60	10	1	11	48	23	71
Skilled Agri. Workers	39	13	52	5	1	6	44	14	58
Craft Workers	313	16	329	69	4	73	382	20	402
Plant & Machine Operators	105	2	107	32	0	32	137	2	139
Elementary Occupations	736	321	1,057	115	43	158	851	364	1,215
Not Stated	27	6	33	15	5	20	42	11	53
Total	2,690	705	3,395	492	126	618	3,182	831	4,013

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, September 2016

Occupation	New		Renew		Overall Total		
	Male	Female	Male	Female	Male	Female	Total
Managers/Administrators	20,6	16,6	17,5	12,7	20,1	16,0	19,3
Professionals	21,9	16,3	21,3	18,3	21,8	16,6	20,7
Technicians	10,6	13,0	11,0	26,2	10,7	15,0	11,6
Clerks	0,1	0,1	0,2	0,0	0,2	0,1	0,1
Service/Sales Workers	1,4	3,1	2,0	0,8	1,5	2,8	1,8
Skilled Agric. Workers	1,4	1,8	1,0	0,8	1,4	1,7	1,4
Craft Workers	11,6	2,3	14,0	3,2	12,0	2,4	10,0
Plant & Machine Operators	3,9	0,3	6,5	0,0	4,3	0,2	3,5
Elementary Occupations	27,4	45,5	23,4	34,1	26,7	43,8	30,3
Not Stated	1,0	0,9	3,0	4,0	1,3	1,3	1,3
Total	100	100	100	100	100	100	100

Table 1.5a: Employee Work Permit Holders by Training and Sex, September 2016

Training	Male	Female	Total
Certificate Holders	555	54	609
Diploma Holders	561	147	708
Degree Holders	824	211	1,035
No Training Stated	1,242	419	1,661
Total	3,182	831	4,013

Table 1.5b: Percentage of Work Permit Holders by Training and Sex, September 2016

Training	Male	Female	Total
Certificate Holders	17,4	6,5	15,2
Diploma Holders	17,6	17,7	17,6
Degree Holders	25,9	25,4	25,8
No Training Stated	39,0	50,4	41,4
Total	100	100	100

Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, September 2016

Subject of Training	Male	Female	Total
General Training Programs	9	1	10
Education Training	80	90	170
Fine & Applied Arts	9	6	15
Programs in Languages	15	5	20
Other Humanities	32	10	42
Social & Behavior Science	33	16	52
Commercial, Clerical, Business & PA	233	63	296
Programs in Law Programs	7	5	12
Natural Science	69	10	79
Mathematics & Computer Science	70	10	80
Medicine & Health related Programs	91	55	146
Construction and Trade Programs	129	1	130
Other Craft, Trade Programs	354	34	388
Engineering & allied Programs	491	14	505
Architectural & Town Plan	50	6	56
Agriculture, Forestry & Fishery	37	11	48
Home Economics.& Domestic Science	6	4	10
Transport & Comm. Programs	53	6	59
Service Trades Programs	89	50	139
Mass Comm. & Documentation	9	1	10
Other Programs	74	11	85
Sub Total	1,940	412	2,352
No Training/not specified	1,242	419	1,661
Total	3,182	831	4,013

**Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex,
September 2016**

Subject of Training	Male	Female	Total
General Training Programs	0.5	0.2	0.4
Education Training	4.1	21.8	7.2
Fine & Applied Arts	0.5	1.5	0.6
Programs in Languages	0.8	1.2	0.9
Other Humanities	1.6	2.4	1.8
Social & Behavior Science	1.7	3.9	2.2
Commercial, Clerical, Business & PA	12.0	15.3	12.6
Programs in Law Programs	0.4	1.2	0.5
Natural Science	3.6	2.4	3.4
Mathematics & Computer Science	3.6	2.4	3.4
Medicine & Health related Programs	4.7	13.3	6.2
Construction and Trade Programs	6.6	0.2	5.5
Other Craft, Trade Programs	18.2	8.3	16.5
Engineering & allied Programs	25.3	3.4	21.5
Architectural & Town Plan	2.6	1.5	2.4
Agriculture, Forestry & Fishery	1.9	2.7	2.0
Home Economics.& Domestic Science	0.3	1.0	0.4
Transport & Comm. Programs	2.7	1.5	2.5
Service Trades Programs	4.6	12.1	5.9
Mass Comm. & Documentation	0.5	0.2	0.4
Other Programs	3.8	2.7	3.6
Total	100	100	100

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, Fourth Quarter 2015 - Third Quarter 2016

Industry	4th Quarter (December 2015)			1st Quarter (March 2016)			2nd Quarter (June 2016)			3rd Quarter (September 2016)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	1,120	432	1,552	1,130	443	1,573	1,087	413	1,500	988	375	1,363
Mining & Quarrying	102	3	105	101	3	104	106	5	111	99	5	104
Manufacturing	435	87	522	437	82	519	410	71	481	374	64	438
Electricity & Water	46	6	52	53	6	59	71	5	76	54	3	57
Construction	1,025	37	1,062	928	31	959	865	22	887	772	19	791
Wholesale & Retail Trade	521	147	668	521	144	665	431	109	540	359	89	448
Hotels & Restaurant	126	75	201	127	75	202	115	73	188	112	70	182
Transport & Communication	274	63	337	258	62	320	230	53	283	214	48	262
Finance	60	13	73	62	17	79	54	16	70	49	15	64
Real Estate	388	135	523	371	129	500	319	115	434	273	93	366
Education	288	205	493	264	186	450	256	169	425	229	142	371
Health	152	87	239	156	91	247	142	84	226	137	81	218
Other Community	154	53	207	149	45	194	132	42	174	116	40	156
Private Households	2	19	21	3	19	22	3	17	20	3	17	20
Foreign Mission	22	12	34	19	11	30	16	9	25	15	6	21
Not Stated	35	8	43	37	10	47	40	11	51	40	12	52
Total	4,75	1,382	6,132	4,616	1,354	5,970	4,277	1,214	5,491	3,834	1,079	4,913
Quarter to Quarter % Change	3.04	-0.50	2.22	-2.8	-2.0	-2.6	-7.3	-10.3	-8	-10.4	-11.1	-10.5

Table 1.8: Total Work Permit Holders by Industry and Year, 2009 – 2016

Industry	2009	2010	2011	2012	2013	2014	2015	2016
Agriculture	4,209	3,800	2,848	2,108	1,612	1,322	1,552	1,363
Mining & Quarrying	175	191	188	134	106	104	105	104
Manufacturing	2,035	1,590	1,282	903	491	526	522	438
Electricity & Water	101	99	113	81	48	50	52	57
Construction	3,579	3,776	3,997	2,771	1,245	1,185	1,062	791
Wholesale & Retail Trade	2,042	1,903	1,836	1,420	1,129	944	668	448
Hotels & Restaurant	340	350	340	272	200	216	201	182
Transport & Communication	803	732	692	502	391	369	337	262
Finance	296	247	178	126	72	82	73	64
Real Estate	3,429	2,754	2,129	1,460	916	693	523	366
Education	980	815	927	526	474	476	493	371
Health	436	377	391	297	225	227	239	218
Other Community	582	572	532	411	252	226	207	156
Private Households	40	53	51	34	10	21	21	20
Foreign Mission	2	27	16	12	14	75	34	21
Not Stated	31	-	9	5	24	-	43	52
Total	19,080	17,286	15,529	11,062	7,209	6,516	6,132	4,913

Note: Totals are as at end of December each year, except for 2016 which is as at end of September

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2009 – 2016

Occupation	2009	2010	2011	2012	2013	2014	2015	2016
Managers/Administrators	1,590	1,417	1,214	839	639	794	887	774
Professionals	2,374	2,210	1,770	1,160	679	779	954	831
Technicians	2,165	1,739	1,755	1,170	760	552	593	464
Clerks	31	25	15	11	8	3	5	6
Service/Sales Workers	417	314	235	164	90	69	78	71
Skilled Agricultural Workers	23	16	9	7	37	52	71	58
Craft Workers	1,950	1,792	1,784	1,150	456	469	521	402
Plant & Machine Operators	983	870	638	462	261	214	194	139
Elementary Occupations	4,025	3,581	2,632	1,932	1,410	1,122	1,368	1,215
Other	1	2	2	2	14	38	28	53
Total	13,562	11,966	10,054	6,897	4,354	4,092	4,699	4,013

Note: Totals are as at end of December each year, except for 2016 which is as at end of September