

Work Permits Stats Brief

Quarter 4, 2019

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STATISTICS BOTSWANA

PREFACE

This stats brief presents a summary on characteristics of expatriates who held valid work permits as at the end of December 2019.

The brief is produced through a collaborative process with the Department of Labour and Social Security who issue work permits. Copies of the approved work permits are forwarded to Statistics Botswana for capture and analysis.

Information on work permit holders gives an indication of the posts which are occupied by foreigners for monitoring progress in localization. Presentation of statistics on work permit holders by occupation and industry gives an indication of jobs currently held by non-citizens which informs on the skills and sectors where expatriate recruitment continues to be needed. The information is also useful to researchers, planners and policy makers in the country.

This brief shows that the number of work permit holders has decreased by 10.8 percent between September 2019 and December 2019, from 5,347 to 4,767. Most permit holders were recorded in the agricultural sector at 27.6 percent followed by the education sector with 15.7 percent. The largest group of work permit holders was the age group 40-44 with 18.0 percent followed by 35-39 and 45-49 at 17.9 and 17.0 percent respectively.

I hope you find this brief informative for planning and decision making.



Dr Burton Mguni
Statistician General
July 2020

1.0 INTRODUCTION

Work permits represent an authorization issued by the Department of Labour and Social Security allowing nationals of other countries to work legally in the country. Entries on the work permit shows the reasons for issuing the permits. The main reasons for issuing such permits are employment, education, family, and other reasons. The analysis of permits in this brief is confined only to work permits, drawn from National administrative registers and databases.

The Department of Labour and Social Security issues work-permits, and copies of such issued work-permits are forwarded to Statistics Botswana to be analyzed. Although all work permit forms received by Statistics Botswana for a specific quarter are processed and entered into the data base, others arrive after the publication of the stats brief, and are thus captured for analysis for the subsequent publication.

The profile of work permit holders at country level reflects the specific skills which may be in short supply among the nationals. In addition, it may show the prevailing economic and employment opportunities which attract foreigners into the country.

Six graphical presentations are given; Figure 1 & 2 presents work permit holders by Nationality, Figures 3 & 4 depicting work permit holders by industry and occupation respectively. Figures 5 & 6 illustrate the trend of total work permit holders and employee work permit holders respectively. More detailed information is presented in the tables.

2.0 TOTAL WORK PERMIT HOLDERS

The total number of work permit holders that were valid as of end December 2019 was 4,767. Of these 4,187 (87.8 percent) were employees while 580 (12.2 percent) were self – employed. Overall, male work permit holders at 74.5 percent were higher than their female counterparts (25.5 percent). (See *Table 1.1a*).

Employee work permit holders consist of those holding new work permits and those whose work permits have been renewed. Table 1.4a shows that 3,125 permit holders were new employee work permits, while 1,062 held renewed ones. Males outnumbered females for both new and renewed work permit holders. In the new work permit holder's category, males accounted for 57.9 percent of total employee work permit holders compared to 16.8 percent for females. For the renewed work permit holders, male employees work permit holders accounted for 18.5 percent of the total employee work permit holders compared with 6, 9 percent for females.

Table 1.7 shows quarterly work permit holders by industry and sex from the first quarter to the fourth quarter of 2019. Total work permit holders increased from the first quarter to the second quarter of 2019 and decreased from third quarter to the fourth quarter. Between March and June 2019, total work permits holders increased, by 200 persons, from 5,690 in March to 5,890 in June 2019, an increase of 3.5 percent. Between June and September 2019, total work permits holders decreased by 543 persons, from 5,890 June to 5,347 in September 2019, a decline of 9.2 percent. Comparing March with December 2019 total work permits holders decreased by 923 persons, a drop of 16.2 percent.

Figure 1 and Table 1.1b depict work permit holders by country of origin. The majority of work permit holders were from Zimbabwe at 2,315 persons (48.6 percent), followed by South Africa at 638 persons (13.4 percent,) and Other Africa with 431 persons (9.0 percent).

Figure 1: Percentage of Work Permit Holders by Country of Origin, December 2019

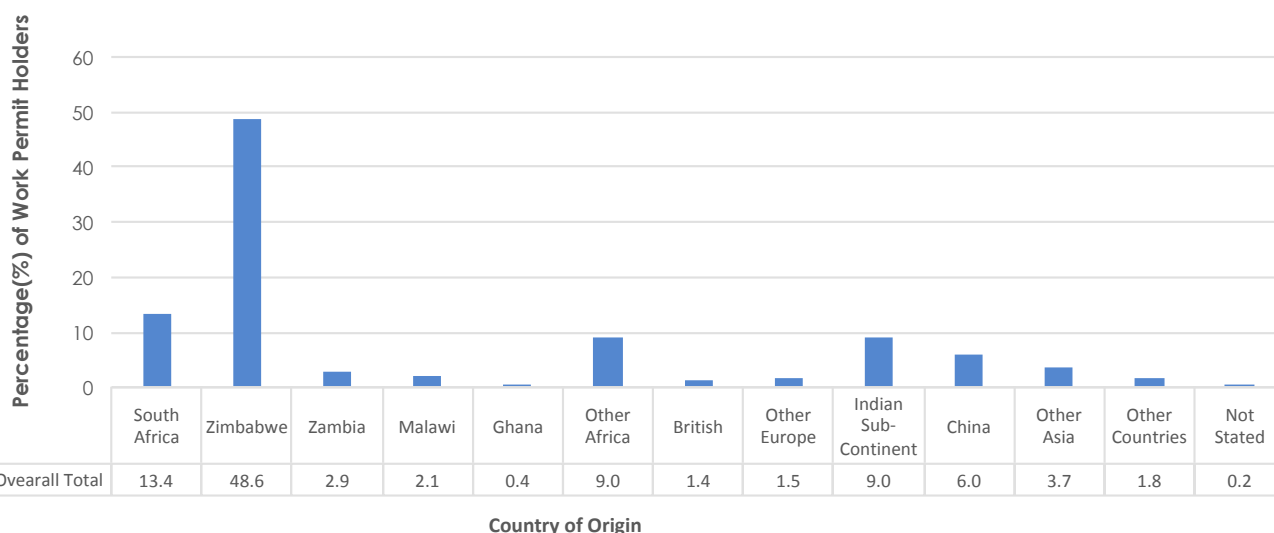
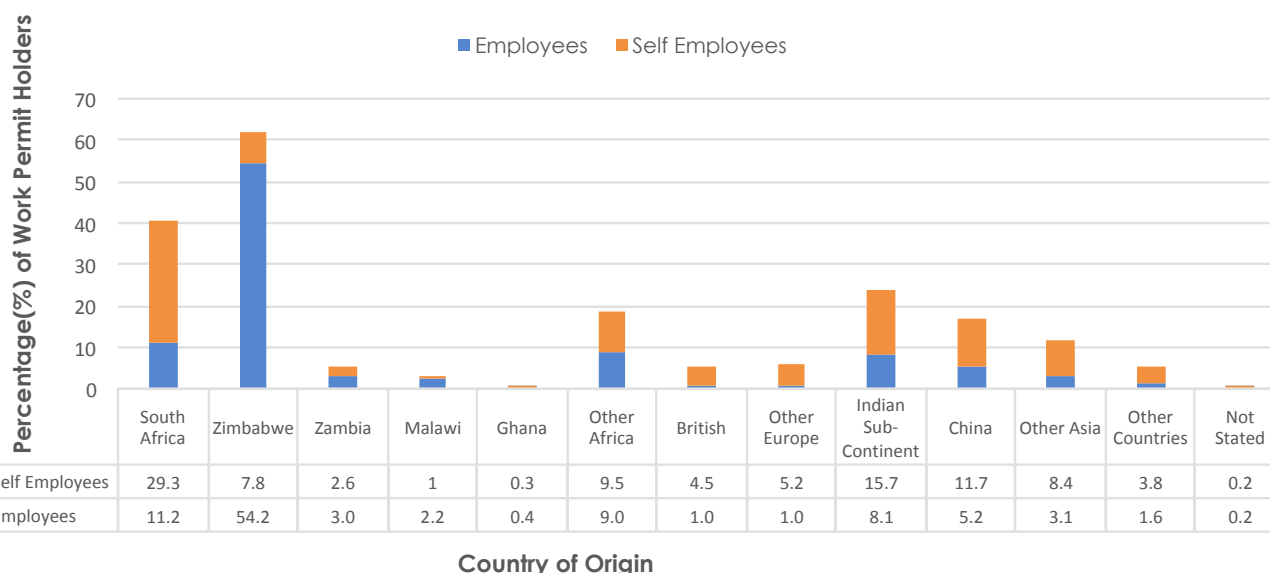


Figure 2: Percentage of Work Permit Holders by Type and Country of Origin, December 2019



3.0 WORK PERMIT HOLDERS BY AGE GROUP

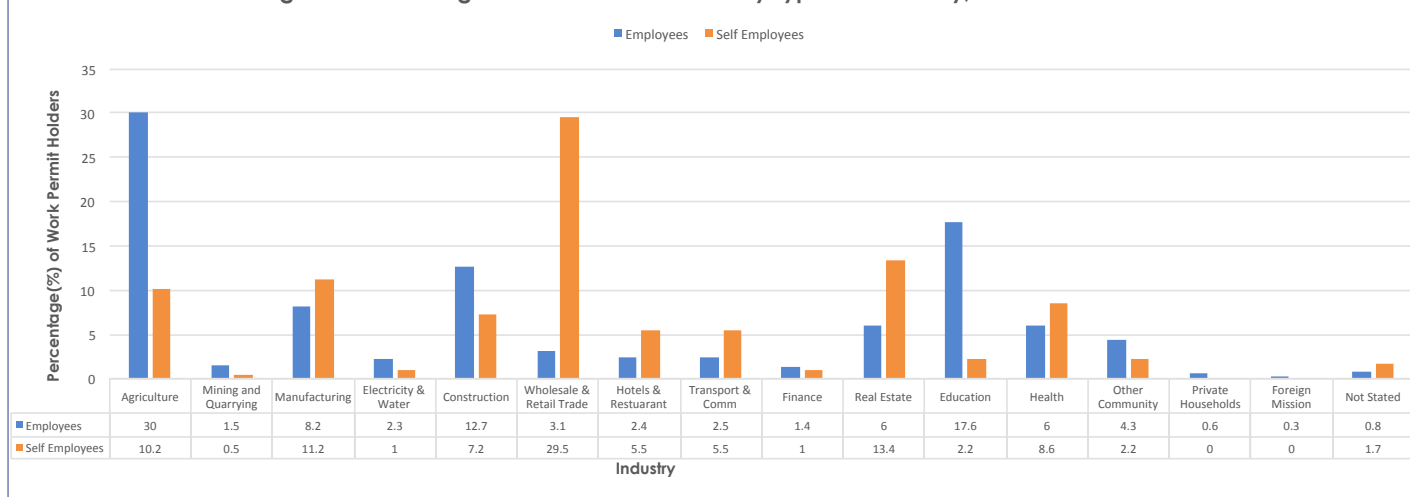
The age distribution shows that a large number of work permit holders were in the 40-44 years age group, at 18.0 percent of total work permit holders, followed by the 35-39 and 45-49 years age groups at 17.9 and 17.0 percent respectively. For the self-employed category, age group 45-49 had the largest share with 108 permit holders (18.6 percent) followed by the 40-44 age group with 105 permit holders (18.1 percent). For employee work permit holders, the 35-39 age group stood at 792 permit holders (18.9 percent) followed by age group 40-44 with 753 work permit holders (18.0 percent), See Table 1.2a & 1.2b. Work permit holders of youth, aged 15-35 accounted for 1,210, which is 25.4 percent of the total work permit holders.

4.0 WORK PERMIT HOLDERS BY INDUSTRY

Table 1.3b & Figure 3 presents Employee and Self-Employed work permit holders distribution by Industry. Overall, Agriculture had the largest work permit holders at 27.6 percent, followed by Education with 15.7 percent. Construction was third with 12.1 percent of work permit holders.

For the employee work permit holders, Agriculture Industry accounted for 30.0 percent of employee work permit holders, followed by Education with 17.6 percent. For the self-employed work permit holders' category, Wholesale & Retail Trade was above other industries, recording 29.5 percent of work permit holders, followed by Real Estate and Manufacturing at 13.4 and 11.2 respectively

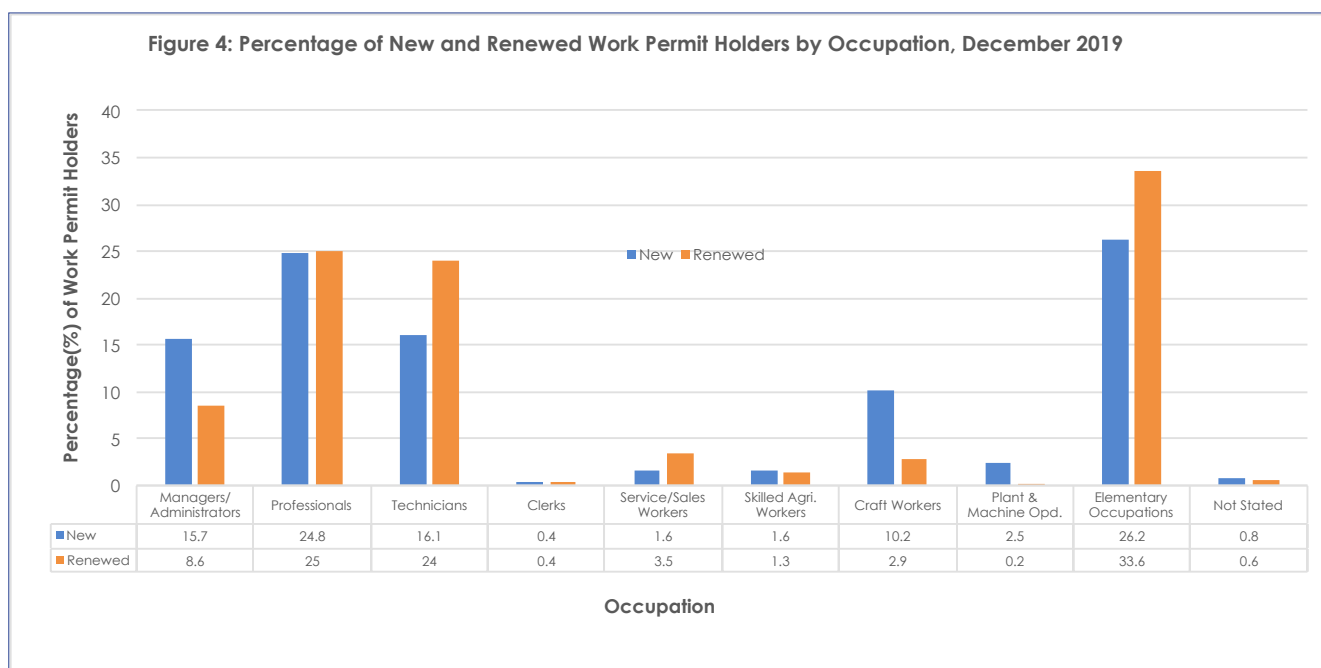
Figure 3: Percentage of Work Permit Holders by Type and Industry, December 2019



5.0 WORK PERMIT HOLDERS BY OCCUPATION

Figure 4, Tables 1.4a and 1.4b show employee work permit holders (new and renewed) and their occupation. The largest proportion is found in the elementary occupations with 1,177 persons (28.1 percent), followed by the Professionals with 1,040 persons (24.8 percent) and Technicians at 758 persons (18.1 percent).

Figure 4: Percentage of New and Renewed Work Permit Holders by Occupation, December 2019



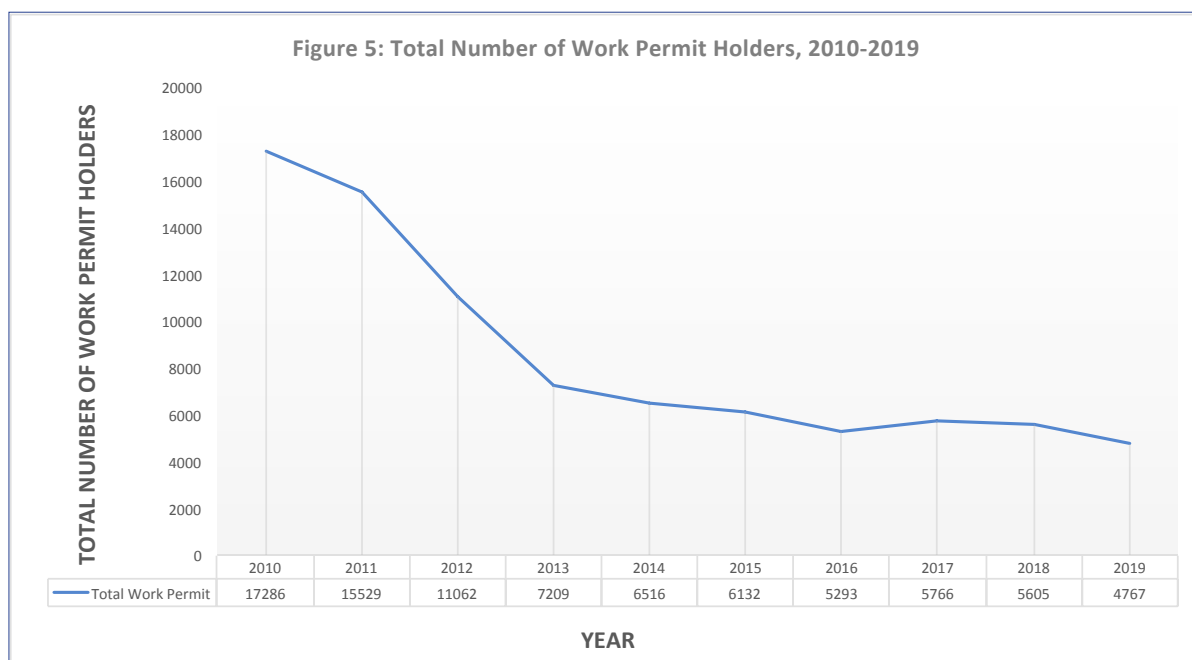
6.0 EMPLOYEE WORK PERMIT HOLDERS BY TRAINING

Among the employee work permit holders, 39.9 percent (1,669) had no Training or had not stated if they have any training. Degree holders accounted for 31.8 percent (1,330) of work permit holders with known training status. Diploma holders accounted for 18.0 percent (755), while Certificate holders contributed 10.3 percent (433) of employee work permit holders (see Table 1.5a and 1.5b).

Tables 1.6a and 1.6b show the work permit holders by the subject of training. Engineering & Allied programs topped the work permit holders with known training status, accounting for 10.7 percent, followed by work permit holders with Commercial, Clerical and Business & Public Administration programs and Education training at 8.0 and 7.9 percent respectively.

7.0 TREND OF TOTAL WORK PERMIT HOLDERS

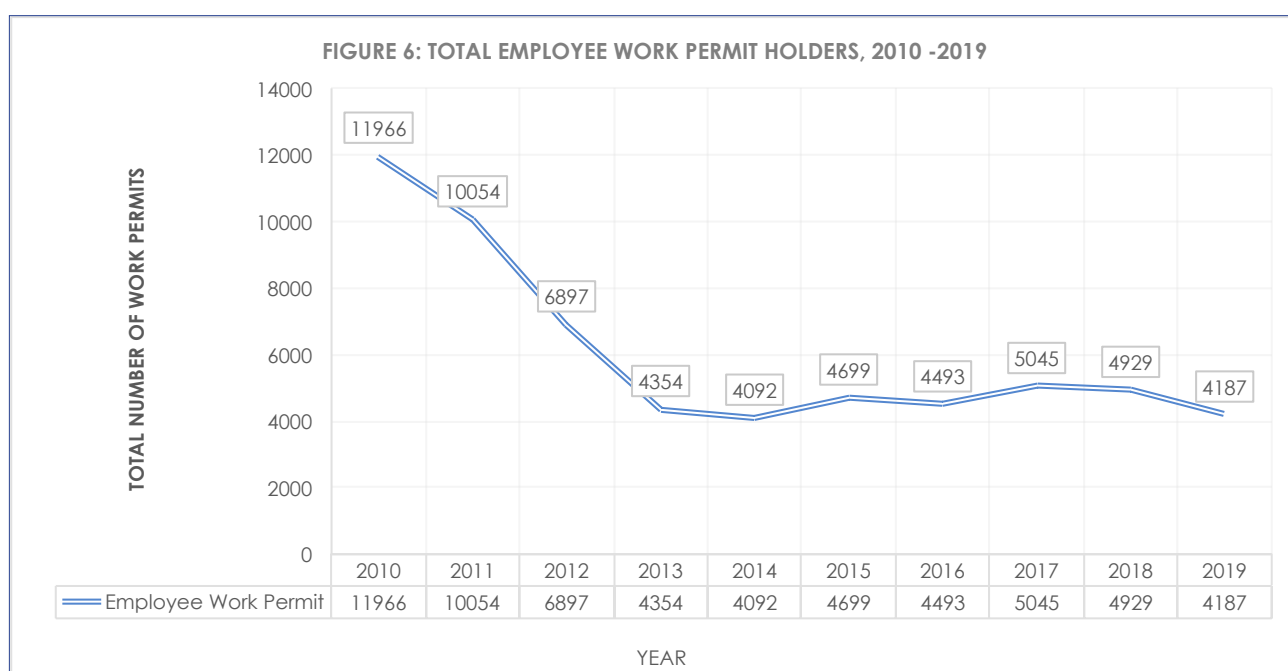
Table 1.8 and figure 5 below show a trend in work permit holders from the year 2010 to 2019. The trend shows that between the year 2010 and 2014 there was a significant decrease in work permit holders, from 17,286 to 6,516, representing a plunge of 62.3 percent. Between the year 2014 and 2019 the number of work permit holders decreased from 6,516 to 4,767, a decline of 26.8 percent.



Note: Totals are as at end of December for each.

8. TREND OF EMPLOYEE WORK PERMIT HOLDERS

Table 1.9 and figure 6 below show a trend in total employee work permit holders from the year 2010 to 2019. The trend shows that between the year 2010 and 2014 there was a significant decrease in employee work permit holders, from 11,966 to 4,092, a decrease of 65.8 percent. Between the year 2014 and 2019 the number of employee work permit holders increased from 4,092 to 4,187, an upsurge of 2.3 percent. Generally this shows that the number of self-employed work permit holders is declining over the years, when relating to the total or overall work permit holders between the year 2013 and 2019.



Note: Totals are as at end of December for each.

Table 1.1a: Work Permit Holders by Country of Origin, Type of Permit and Sex, December 2019

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	404	64	468	119	51	170	523	115	638
Zimbabwe	1,590	680	2,270	37	8	45	1,627	688	2,315
Zambia	67	57	124	12	3	15	79	60	139
Malawi	78	14	92	6	-	6	84	14	98
Ghana	13	4	17	2	-	2	15	4	19
Other Africa	275	101	376	46	9	55	321	110	431
British	26	16	42	14	12	26	40	28	68
Other Europe	29	13	42	22	8	30	51	21	72
Indian Sub-Continent	290	50	340	67	24	91	357	74	431
China	191	25	216	47	21	68	238	46	284
Other Asia	107	21	128	40	9	49	147	30	177
Other Countries	49	16	65	13	9	22	62	25	87
Not Stated	6	1	7	-	1	1	6	2	8
Total	3,125	1,062	4,187	425	155	580	3,550	1,217	4,767
Percentage (%) Overall	65.6	22.3	87.8	8.9	3.3	12.2	74.5	25.5	100.0

Table 1.1b: Percentage of Work Permit Holders by Country of Origin, Type of Permit and Sex, December 2019

Nationality	Employees			Self-Employees			Overall Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
South Africa	12.9	6.0	11.2	28.0	32.9	29.3	14.7	9.4	13.4
Zimbabwe	50.9	64.0	54.2	8.7	5.2	7.8	45.8	56.5	48.6
Zambia	2.1	5.4	3.0	2.8	1.9	2.6	2.2	4.9	2.9
Malawi	2.5	1.3	2.2	1.4	0.0	1.0	2.4	1.2	2.1
Ghana	0.4	0.4	0.4	0.5	0.0	0.3	0.4	0.3	0.4
Other Africa	8.8	9.5	9.0	10.8	5.8	9.5	9.0	9.0	9.0
British	0.8	1.5	1.0	3.3	7.7	4.5	1.1	2.3	1.4
Other Europe	0.9	1.2	1.0	5.2	5.2	5.2	1.4	1.7	1.5
Indian Sub-Continent	9.3	4.7	8.1	15.8	15.5	15.7	10.1	6.1	9.0
China	6.1	2.4	5.2	11.1	13.5	11.7	6.7	3.8	6.0
Other Asia	3.4	2.0	3.1	9.4	5.8	8.4	4.1	2.5	3.7
Other Countries	1.6	1.5	1.6	3.1	5.8	3.8	1.7	2.1	1.8
Not Stated	0.2	0.1	0.2	0.0	0.6	0.2	0.2	0.2	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.2a: Total Work Permit Holders by Age Group, Type of Permit and Sex, December 2019

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	56	22	78	4	-	4	60	22	82
25-29	239	78	317	16	9	25	255	87	342
30-34	441	151	592	31	18	49	472	169	641
35-39	578	214	792	49	14	63	627	228	855
40-44	533	220	753	71	34	105	604	254	858
45-49	532	172	704	81	27	108	613	199	812
50-54	311	103	414	57	17	74	368	120	488
55-59	210	51	261	46	13	59	256	64	320
60-64	128	32	160	27	13	40	155	45	200
65-69	60	9	69	23	8	31	83	17	100
70+	26	5	31	20	2	22	46	7	53
Unknown	11	5	16	-	-	-	11	5	16
Total	3,125	1,062	4,187	425	155	580	3,550	1,217	4,767
Percentage (%) Overall	65.6	22.3	87.8	8.9	3.3	12.2	74.5	25.5	100.0

Table 1.2b: Percentage of Work Permit Holders by Age Group, Type of Permit and Sex, December 2019

Age	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Less than 25	1.8	2.1	1.9	0.9	0.0	0.7	1.7	1.8	1.7
25-29	7.6	7.3	7.6	3.8	5.8	4.3	7.2	7.1	7.2
30-34	14.1	14.2	14.1	7.3	11.6	8.4	13.3	13.9	13.4
35-39	18.5	20.2	18.9	11.5	9.0	10.9	17.7	18.7	17.9
40-44	17.1	20.7	18.0	16.7	21.9	18.1	17.0	20.9	18.0
45-49	17.0	16.2	16.8	19.1	17.4	18.6	17.3	16.4	17.0
50-54	10.0	9.7	9.9	13.4	11.0	12.8	10.4	9.9	10.2
55-59	6.7	4.8	6.2	10.8	8.4	10.2	7.2	5.3	6.7
60-64	4.1	3.0	3.8	6.4	8.4	6.9	4.4	3.7	4.2
65-69	1.9	0.8	1.6	5.4	5.2	5.3	2.3	1.4	2.1
70+	0.8	0.5	0.7	4.7	1.3	3.8	1.3	0.6	1.1
Unknown	0.4	0.5	0.4	0.0	0.0	0.0	0.3	0.4	0.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.3a: Total Work Permit Holders by Industry, Type of Permit and Sex, December 2019

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	907	349	1,256	50	9	59	957	358	1,315
Mining and Quarrying	58	4	62	3	-	3	61	4	65
Manufacturing	297	48	345	41	24	65	338	72	410
Electricity & Water	96	2	98	4	2	6	100	4	104
Construction	515	18	533	36	6	42	551	24	575
Wholesale & Retail Trade	121	10	131	132	39	171	253	49	302
Hotels & Restaurant	69	31	100	20	12	32	89	43	132
Transport & Communication	92	14	106	22	10	32	114	24	138
Finance	46	14	60	5	1	6	51	15	66
Real Estate	213	40	253	45	33	78	258	73	331
Education	404	332	736	9	4	13	413	336	749
Health	121	130	251	39	11	50	160	141	301
Other Community	148	30	178	11	2	13	159	32	191
Private Households	2	25	27	-	-	-	2	25	27
Foreign Mission	9	5	14	-	-	-	9	5	14
Not Stated	27	10	34	8	2	10	35	12	44
Total	3,125	1,062	4,187	425	155	580	3,550	1,217	4,767
Percentage (%) Overall	65.6	22.3	87.8	8.9	3.3	12.2	74.5	25.5	100.0

Table 1.3b: Percentage of Work Permit Holders by Industry and Type of Permit, December 2019

Industry	Employees			Self-Employees			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	29.0	32.9	30.0	11.8	5.8	10.2	27.0	29.4	27.6
Mining and Quarrying	1.9	0.4	1.5	0.7	0.0	0.5	1.7	0.3	1.4
Manufacturing	9.5	4.5	8.2	9.6	15.5	11.2	9.5	5.9	8.6
Electricity & Water	3.1	0.2	2.3	0.9	1.3	1.0	2.8	0.3	2.2
Construction	16.5	1.7	12.7	8.5	3.9	7.2	15.5	2.0	12.1
Wholesale & Retail Trade	3.9	0.9	3.1	31.1	25.2	29.5	7.1	4.0	6.3
Hotels & Restaurant	2.2	2.9	2.4	4.7	7.7	5.5	2.5	3.5	2.8
Transport & Communication	2.9	1.3	2.5	5.2	6.5	5.5	3.2	2.0	2.9
Finance	1.5	1.3	1.4	1.2	0.6	1.0	1.4	1.2	1.4
Real Estate	6.8	3.8	6.0	10.6	21.3	13.4	7.3	6.0	6.9
Education	12.9	31.3	17.6	2.1	2.6	2.2	11.6	27.6	15.7
Health	3.9	12.2	6.0	9.2	7.1	8.6	4.5	11.6	6.3
Other Community	4.7	2.8	4.3	2.6	1.3	2.2	4.5	2.6	4.0
Private Households	0.1	2.4	0.6	0.0	0.0	0.0	0.1	2.1	0.6
Foreign Mission	0.3	0.5	0.3	0.0	0.0	0.0	0.3	0.4	0.3
Not Stated	0.9	0.9	0.8	1.9	1.3	1.7	1.0	1.0	0.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.4a: New and Renewed Employee Work Permit Holders by Occupation, December 2019

Occupation	New			Renew			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	393	99	492	67	24	91	460	123	583
Professionals	583	192	775	188	77	265	771	269	1,040
Technicians	357	146	503	154	101	255	511	247	758
Clerks	9	3	12	3	1	4	12	4	16
Service/Sales Workers	41	8	49	34	3	37	75	11	86
Skilled Agri. Workers	41	9	50	12	2	14	53	11	64
Craft Workers	252	67	319	27	4	31	279	71	350
Plant & Machine Operators	53	26	79	-	2	2	53	28	81
Elementary Occupations	672	148	820	285	72	357	957	220	1,177
Not Stated	22	4	26	5	1	6	27	5	32
Total	2,423	702	3,125	775	287	1,062	3,198	989	4,187
Percentage (%) Overall	57.9	16.8	74.6	18.5	6.9	25.4	76.4	23.6	100.0

Table 1.4b: Percentage of Work Permit Holders by Occupation, Work Permit Status and Sex, December 2019

Occupation	New			Renewal			Total		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Managers/Administrators	16.2	14.1	15.7	8.6	8.4	8.6	14.4	12.4	13.9
Professionals	24.1	27.4	24.8	24.3	26.8	25.0	24.1	27.2	24.8
Technicians	14.7	20.8	16.1	19.9	35.2	24.0	16.0	25.0	18.1
Clerks	0.4	0.4	0.4	0.4	0.3	0.4	0.4	0.4	0.4
Service/Sales Workers	1.7	1.1	1.6	4.4	1.0	3.5	2.3	1.1	2.1
Skilled Agric. Workers	1.7	1.3	1.6	1.5	0.7	1.3	1.7	1.1	1.5
Craft Workers	10.4	9.5	10.2	3.5	1.4	2.9	8.7	7.2	8.4
Plant & Machine Operators	2.2	3.7	2.5	0.0	0.7	0.2	1.7	2.8	1.9
Elementary Occupations	27.7	21.1	26.2	36.8	25.1	33.6	29.9	22.2	28.1
Not Stated	0.9	0.6	0.8	0.6	0.3	0.6	0.8	0.5	0.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Table 1.5a: Employee Work Permit Holders by Training and Sex, December 2019

Training	Male	Female	Total
Certificate Holders	380	53	433
Diploma Holders	514	241	755
Degree Holders	1000	330	1,330
No Training Stated	1,231	438	1,669
Total	3,125	1,062	4,187

Table 1.5b: Percentage of Employee Work Permit Holders by Training and Sex, December 2019

Training	Male	Female	Total
Certificate Holders	12.2	5.0	10.3
Diploma Holders	16.4	22.7	18.0
Degree Holders	32.0	31.1	31.8
No Training Stated	39.4	41.2	39.9
Total	100.0	100.0	100.0

Table 1.6a: Employee Work Permit Holders by Subject of Training and Sex, December 2019

Subject of Training	Male	Female	Total
General Training Programs	20	5	25
Education Training	134	195	329
Fine & Applied Arts	23	10	33
Programs in Languages	4	14	18
Other Humanity Programs	50	16	66
Social & Behavior Science Programs	38	24	62
Commercial, Clerical, Business & Public Administration Programs	265	70	335
Programs in Law	16	7	23
Natural Science Programs	98	19	117
Mathematics & Computer Science Programs	65	16	81
Medicine & Health related Programs	126	124	250
Construction and Trade Programs	96	3	99
Other Craft and Trade Programs	242	38	280
Engineering & allied Programs	434	16	450
Architectural & Town Planning Programs	60	7	67
Agriculture, Forestry & Fishery Programs	44	13	57
Home Economics & Domestic Science Programs	8	4	12
Transport & Communications Programs	37	2	39
Service Trades Programs	64	27	91
Mass Communication & Documentation	9	3	12
Other Programs	39	6	45
Sub-Total	1,872	619	2,491
No Training or Training Not Stated	1,253	443	1,696
Total	3,125	1,062	4,187

Table 1.6b: Percentage of Employee Work Permit Holders by Subject of Training and Sex, December 2019

Subject of Training	Male	Female	Total
General Training Programs	0.6	0.5	0.6
Education Training	4.3	18.4	7.9
Fine & Applied Arts	0.7	0.9	0.8
Programs in Languages	0.1	1.3	0.4
Other Humanity Programs	1.6	1.5	1.6
Social & Behavior Science Programs	1.2	2.3	1.5
Commercial, Clerical, Business & Public Administration Programs	8.5	6.6	8.0
Programs in Law	0.5	0.7	0.5
Natural Science Programs	3.1	1.8	2.8
Mathematics & Computer Science Programs	2.1	1.5	1.9
Medicine & Health related Programs	4.0	11.7	6.0
Construction and Trade Programs	3.1	0.3	2.4
Other Craft and Trade Programs	7.7	3.6	6.7
Engineering & allied Programs	13.9	1.5	10.7
Architectural & Town Planning Programs	1.9	0.7	1.6
Agriculture, Forestry & Fishery Programs	1.4	1.2	1.4
Home Economics & Domestic Science Programs	0.3	0.4	0.3
Transport & Communications Programs	1.2	0.2	0.9
Service Trades Programs	2.0	2.5	2.2
Mass Communication & Documentation	0.3	0.3	0.3
Other Programs	1.2	0.6	1.1
Sub-Total	59.9	58.3	59.5
No Training or Training Not Stated	40.1	41.7	40.5
Total	100.0	100.0	100.0

Table 1.7: Quarterly Work Permit Holders by Industry and Sex, First Quarter 2019 - Fourth Quarter 2019

Industry	1st Quarter (March 2019)			2nd Quarter (June 2019)			3rd Quarter (September 2019)			4th Quarter (December 2019)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Agriculture	1,184	426	1,610	1,199	421	1,620	1,080	396	1,476	957	358	1,315
Mining & Quarrying	79	3	82	79	4	83	74	4	78	61	4	65
Manufacturing	423	88	511	428	86	514	385	82	467	338	72	410
Electricity & Water	105	4	109	116	4	120	109	4	113	100	4	104
Construction	638	32	670	696	31	727	628	27	655	551	24	575
Wholesale & Retail Trade	302	66	368	308	63	371	279	58	337	253	49	302
Hotels & Restaurant	105	47	152	112	46	158	99	45	144	89	43	132
Transport & Communication	143	27	170	142	30	172	129	26	155	114	24	138
Finance	67	20	87	61	19	80	55	18	73	51	15	66
Real Estate	293	82	375	305	88	393	285	81	366	258	73	331
Education	482	411	893	511	433	944	472	378	850	413	336	749
Health	164	145	309	188	167	355	172	150	322	160	141	301
Other Community	176	47	223	195	43	238	175	38	213	159	32	191
Private Households	4	25	29	4	31	35	4	28	32	2	25	27
Foreign Mission	43	11	54	11	6	17	10	5	15	9	5	14
Not Stated	37	11	48	50	13	63	39	12	51	35	12	44
Total	4,245	1,445	5,690	4,405	1,485	5,890	3,995	1,352	5,347	3,550	1,217	4,767
Quarter to Quarter % Change	1,7	1,1	1,5	3,8	2,8	3,5	-9,3	-9,0	-9,2	-11,1	-10,0	-10,8

Table 1.8: Total Work Permit Holders by Industry and Year, 2010 – 2019

Industry	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Agriculture	3,800	2,848	2,108	1,612	1,322	1,552	1,546	1,826	1,610	1,315
Mining & Quarrying	191	188	134	106	104	105	96	122	86	65
Manufacturing	1,59	1,282	903	491	526	522	475	498	516	410
Electricity & Water	99	113	81	48	50	52	48	72	114	104
Construction	3,776	3,997	2,771	1,245	1,185	1,062	804	748	649	575
Wholesale & Retail Trade	1,903	1,836	1,42	1,129	944	668	423	412	374	302
Hotels & Restaurant	350	340	272	200	216	201	176	178	154	132
Transport & Communication	732	692	502	391	369	337	274	258	176	138
Finance	247	178	126	72	82	73	84	97	86	66
Real Estate	2,754	2,129	1,460	916	693	523	468	429	376	331
Education	815	927	526	474	476	493	417	608	880	749
Health	377	391	297	225	227	239	210	217	284	301
Other Community	572	532	411	252	226	207	172	196	207	191
Private Households	53	51	34	10	21	21	24	25	26	27
Foreign Mission	27	16	12	14	75	34	25	22	18	14
Not Stated	-	9	5	24	-	43	51	58	49	44
Total	17,286	15,529	11,062	7,209	6,516	6,132	5,293	5,766	5,605	4,767

Note: Totals are as at end of December for each year.

Table 1.9: Total Employee Work Permit Holders by Occupation and Year, 2010 – 2019

Occupation	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Managers/Administrators	1,417	1,214	839	639	794	887	841	844	746	583
Professionals	2,210	1,770	1,160	679	779	954	915	1,067	1,176	1,040
Technicians	1,739	1,755	1,170	760	552	593	597	707	862	758
Clerks	25	15	11	8	3	5	9	8	9	16
Service/Sales Workers	314	235	164	90	69	78	86	102	103	86
Skilled Agricultural Workers	16	9	7	37	52	71	86	99	81	64
Craft Workers	1,792	1,784	1,150	456	469	521	417	395	371	350
Plant & Machine Operators	870	638	462	261	214	194	138	144	104	81
Elementary Occupations	3,581	2,632	1,932	1,410	1,122	1,368	1,373	1,643	1,449	1,177
Other	2	2	2	14	38	28	31	36	28	32
Total	11,966	10,054	6,897	4,354	4,092	4,699	4,493	5,045	4,929	4,187

Note: Totals are as at end of December for each year except 2019 which is at end of September